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2003

The Town of **WARREN** New Hampshire



The first of three railroad stations in the village of Glencliff

Annual Report
For the year ended Dec. 31, 2003

☆☆☆ **Thank You**☆☆☆

To all the men and women who are protecting our freedoms, we wish you a safe and speedy return. We are ever grateful for your courage and dedication to our country.

☆☆☆ ☆☆☆

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2003

Annual Report
of the
Officers
of the
TOWN OF WARREN
NEW HAMPSHIRE

For the Fiscal Year Ending
December 31, 2003

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2004 Town Meeting

DEDICATION

It is always very difficult to lose family and friends and 2003 took its toll in our small town. We lost many hard-working and caring neighbors who, each in their own way, gave much to our town. They will all be greatly missed.

This year we would like to especially honor two women of Warren who gave so much to their community and still found time to raise a family - Doris Ball and Helen Evans.

Doris served as Town Clerk, Secretary to the Board of Selectmen, member of the Warren School Board, Trustee of the Warren Medical Center and worked tirelessly to help establish St. John Vianney Chapel. She produced plays and musicals to help raise funds for various town organizations. She brought lots of happiness to the town she loved.

Helen was a life-long resident of Warren and holder of the Boston Post Cane. She served as Town Treasurer for 35 years, taught elementary school for over 25 years and held an honorary life membership in the New Hampshire Education Association. She was a Trustee of the Warren United Methodist Church and was responsible for the Henry Bixby Fund of the Joseph Patch Library.

The list of accomplishments is long for both of these women and it serves us well to think about what a difference one or two can make in a community. To these women and the many others we have lost this year, we dedicate this Annual Report.

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ELECTED OFFICIALS OF THE TOWN OF WARREN

BOARD OF SELECTMEN

Patricia Wilson	764-9979	2004	3-Year Term
Michael Clark	764-4314	2005	3-Year Term
Anthony Mincu		2006	3-Year Term

MODERATOR

Peter Faletra (appointed)		2004	2-Year Term
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TAX COLLECTOR

Charlene Kennedy	764-5780	2004	3-Year Term
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TOWN CLERK

Julie Sforza	764-5780	2004	3-Year Term
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TOWN TREASURER

Susan Spencer	764-9986	2004	1-Year Term
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CHIEF OF POLICE

Warren Davis	764-9350	2004	1-Year Term
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OVERSEER OF PUBLIC WELFARE

Board of Selectmen	764-5780	2004	1-Year Term
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ROAD AGENT

Leslie Wright	764-5871	2004	1-Year Term
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PLANNING BOARD

Irving Cushing	764-5872	2004	3-Year Term
Patricia M. Wilson, Ex Officio	764-9979	2004	3-Year Term
Lloyd Bixby	764-5892	2005	3-Year Term
Harriet Libby	764-5865	2005	3-Year Term
Paul Von Verde	764-5790	2006	3-Year Term

TRUSTEES OF TRUST FUNDS

Glenna Wright	764-5513	2004	3-Year Term
Marie Spencer	764-5775	2005	3-Year Term
Esther Whitcher	764-5508	2006	3-Year Term

LIBRARY TRUSTEES

Joan Bloom	989-5413	2004	3-Year Term
Emily Evans	764-5522	2005	3-Year Term
Marlene Wright	764-5753	2006	3-Year Term

CEMETERY TRUSTEES

Donald Bagley	764-9469	2004	3-Year Term
Marlene Washburn	764-5241	2005	3-Year Term
Marie Spencer	764-5775	2006	3-Year Term

SUPERVISORS OF CHECKLIST

Lorie Sackett	764-9492	2004	6-Year Term
Donna Hopkins	764-9476	2006	6-Year Term
Janice Sackett	764-9994	2008	6-Year Term

HIGHWAY COMMISSIONERS

Harry Wright, Sr.	764-5530	2004	3-Year Term
David Caverhill	764-9970	2005	3-Year Term
Michael Wright	747-5568	2006	3-Year Term

APPOINTED or HIRED POSITIONS & TOWN DIRECTORY

AUDITOR

The Mercier Group

TRANSFER STATION

James Price 764-9625

EMERGENCY MANAGEMENT DIR.

Tony Mincu 764-5780

LIBRARY HOURS

Mon & Tues 10:00 - 2:00 PM
Wed 3:00 - 7:00 PM
Sat 10:00 - 1:00 PM

FIRE CHIEF

Dave Riel 764-8524

LIBRARIAN

Julie Noury 764-9072
Joanne Hansen 764-9072

HEALTH OFFICER

Board of Selectmen 764-5780

TOWN ADMINISTRATOR

Gail Shipman 764-5780

PARKS & REC. COMMISSION

Donald Bagley 764-9469
Vicki Swan 764-9161
Harry Wright 764-9814
Lynn Clogston 764-4383
Diana Clark 764-4314

OFFICE HOURS

Monday 9:00 - 3:00 PM
Tuesday 12:00 - 4:00 PM
Wednesday 1:00 - 6:00 PM
Thursday 9:00 - 12:00 PM

SEXTON

David Heath

TOWN CLERK

Julie Sforza 764-5780
Suzanne Flagg (deputy) . 764-5780

TAX COLLECTOR

Charlene Kennedy 764-5780
Marlene Wright (deputy) . 764-5780

OFFICE HOURS

Monday 4:00 PM - 8:00 PM
Wednesday . . . 6:00 PM - 8:00 pm

OFFICE HOURS

Thursday 5:30 PM - 7:30 PM

**ANNUAL TOWN MEETING MINUTES
TOWN OF WARREN
MARCH 11, 2003**

Moderator Charles Chandler called the meeting to order, locked the ballot box in front of all those present, and began by reading of the School District Warrant and the Town Warrant as presented herein.

Moderator Chandler then stated the rules and procedures he would be following, noting especially that all amendments must be submitted in writing. Moderator Chandler then introduced Chief Davis to lead the Pledge of Allegiance.

The Moderator then read the following:

TO THE INHABITANTS OF THE TOWN OF WARREN, County of Grafton in said State, qualified to vote in town affairs:

You are hereby notified to meet at the Warren Town Hall in said Warren on Tuesday, the 11th day of March 2003. The polls will open at 9:00 am and will close no earlier than 7:30 pm for voting on Article 1 and anything else that may be on your ballot.

You are also hereby notified to meet at the Warren Town Hall in said Warren on Tuesday, the 11th day of March at 9:00 am for the deliberative session for the transaction of other business.

Article 1: By Official Ballot

To elect all town officers which appear on the official ballot for the ensuing year, as follows:

Selectman	3 year term
Treasurer	1 year term
Planning Board Member	3 year term
Trustee of Trust Funds	3 year term
Library Trustee	3 year term
Cemetery Trustee	3 year term
Highway Commissioner	3 year term
Police Chief	1 year term
Road Agent	1 year term
Overseer of Public Welfare	1 year term

Moderator Chandler entertained a question from the floor raised by Sandra Hair as to whether we should delay the start of the deliberative session from nine a.m. to ten a.m. so that townspeople may vote and not interrupt the proceedings or interfere with anyone's opportunity to participate in discussions. Moderator

Chandler inquired whether it was the wish of those present to delay the start of the deliberative session; with no response from those present, it was agreed that the session begin at nine a.m. as stated in the Warrant.

Article 2: By Official Ballot

To see if the Town will vote to adopt the New Hampshire Model Floodplain Development Ordinance to be known as the Town of Warren, NH Floodplain Development Ordinance as proposed by the Planning Board pursuant to RSA 674:16. This article will be voted on by Official Ballot which will contain the following description:

"Are you in favor of the adoption of the Town of Warren, NH Floodplain Development Ordinance as proposed by the Planning Board?"

Topical Description: The purpose of this ordinance is to update our present floodplain ordinance. Without an updated floodplain ordinance, people who have buildings in the floodplain may not be able to purchase floodplain insurance, a requirement by mortgage companies. New Hampshire law requires that such proposed ordinances be discussed prior to Town Meeting at one or more public hearings conducted by the Planning Board, with no discussion at Town Meeting. Voting by Official Ballot will take place on this question during the time the polls are open. A copy of the completed proposal is available at the Town Office and copies will be available for review at the polling place.

Moderator Chandler read Article 2 and stated that no motion is required for this article since it appears on the official ballot.

Article 3:

To hear and accept the report of the Selectmen and other Town Officers and to vote on any subject relating thereto.

Moved by Selectwoman Pat Wilson. Seconded by Selectman Michael Clark.

Voted in the affirmative and declared passed.

Article 4:

To see if the Town will vote to raise and appropriate the sum of one hundred and twenty nine thousand, five hundred and sixty two dollars (\$129,562) for the following. (Selectmen: Yes 3 No 0)

GENERAL GOVERNMENT

Executive	\$42,192
Elections/Registration	7,287
Financial Administration	10,523
Tax Collector	10,800
Revaluation Property	2,200
Legal Expenses	5,000
Personnel Administration	9,000
Planning Board	600
Buildings & Grounds	9,596
Cemeteries	9,500
Insurance	20,614
Town Clock	250
Contingency Fund	2,000

Moved by Selectman Bob Giuda. Seconded by P. Wilson.

The article was voted in the affirmative and declared passed with no discussion.

Article 5:

To see if the Town will vote to raise and appropriate the sum of two thousand five hundred eighty six (\$2,586) for the following. (Selectmen: Yes 3 No 0)

ADVERTISING & REGIONAL ASSOC.

Advertising	\$250
North Country Council	749
Pemi-Baker Solid Waste	895
NHMA	507
Baker River Watershed Assoc.	100
NH Assoc. of Assessing Officials	20
NH Tax Collector's Assoc.	20
NH Town Clerk's Assoc.	20
NH Govt. Finance Officer's Assoc.	25

Moved by P. Wilson. Seconded by B. Giuda.

The article was voted in the affirmative and declared passed with no discussion.

Article 6:

To see if the Town will vote to raise and appropriate the sum of forty four thousand nine hundred sixty four dollars (\$44,964) for the following.
(Selectmen: Yes 3 No 0)

PUBLIC SAFETY

Police Department	\$20,450
Fire Department	21,713
Emergency Management	300
E-911	1,000
Animal Control	1,500
Other	1

Moved by Don Bagley. Seconded by M. Clark. Sandra Hair opened discussion from the floor requesting an explanation for the police department increases. Chief Davis responded that the overall police budget was reduced, and that the Town may receive payments from the State for time spent in OHRV recreational policing. S. Hair then followed up by asking where the police budget appeared in the Town Report. Chief Davis provided a copy in hand of the police budget, and S. Hair expressed concern that the report showed no breakdown of expenditures in the Town Report. Mr. Heath also commented that he would like to see an individual breakdown of line items in the police budget report in the Town Report. Chief Davis directed both to pages 18 and 19 of the Town Report. Chief Davis explained that he must include the cost of OHRV policing in the budget and that the state will later reimburse the Town for those Town expenditures.

B. Macdonald queried why Chief Davis was concentrating on OHRV enforcement. Chief Davis explained that excessive speeds have been an issue and that he received complaints from residents about A TV use in the summer. B. Macdonald asked whether other agencies would be better equipped to deal with such problems.

B. Giuda responded that a State bill recently passed in response to complaints related to OHRV use. He further commented that the bill provides for a pool of funds on the state level into which towns may reach for reimbursement for monitoring OHRV use. Such a fund helps towns by not requiring them to reach into their own pockets to fund this policing activity. B. Macdonald requested more detailed information on the OHRV enforcement; specifically, he requested a breakdown of OHRV stops and citations. Chief Davis responded that last year's breakdown appears in the Town Report, page 43, which states 121 OHRV stops with 2 citations issued.

With no further discussion, this article passed unanimously.

Article 7:

To see if the Town will vote to raise and appropriate the sum of one hundred twenty two thousand nine hundred thirty one dollars (\$122,931) for the following.
(Selectmen: Yes 3 No 0)

HIGHWAYS and STREETS

Administration	\$62,830
Highways & Streets	49,050
Bridges	501
Street Lights	10,500
Other	50

Moved by P. Wilson. Seconded by M. Clark. Norman Roulx opened discussion by questioning where the money is to be spent. Nelson Kennedy offers up Town Report pages 20-21 in response. B. Giuda read from Town Report pages 20-21 and page 72 where expenditures are laid out by sub-category. S. Hair noted that this type of report is excellent for Concord but awkward for the taxpayer. B. Giuda then read from the Town Report budget for the benefit of the taxpayers present. Earl Badger then asked why the Highway Department increased its budget this year when it was under-budget last year; he also asked what happened to the surplus funds from the prior year. B. Giuda responded that the Highway Department budget proposed this year is \$5000 less than last year, and the overflow goes to fund other town issues. A discussion regarding funds for bridges ensued, with some hotly debated points on the costliness of design and engineering studies.

Ultimately, the article was voted in the affirmative and passed.

Article 8:

To see if the Town will vote to raise and appropriate the sum of thirty five thousand seven hundred eleven dollars (\$35,711) for the following: (Selectmen: Yes 3 No 0)

SANITATION

Transfer Station Admin.	\$14,210
Recycling	1,500
Solid Waste Disposal	20,000
Solid Waste Cleanup	1

Motioned by P. Wilson; seconded by M. Clark. Discussion ensued with some present opining that we should not charge to dump trash, and some noting that we must pay one way or the other-either through taxes or per bag at the transfer station. Some noted that the transfer station should be funded either by per bag fees or by tax appropriation, but not both. B. Giuda noted that the townspeople are the ones who decide the method for funding the transfer station. Moreover, he stated that the townspeople decided in the past that the general population should not completely fund the transfer station; rather those that use it should fund it primarily, which makes good common sense. B. Giuda further commented, in response to Courtney Nolan's remarks regarding funding the station via taxes

in addition to bag fees, that in reality, the community reaps a benefit as a whole by the existence of the Transfer Station.

The article was then unanimously affirmed and declared passed.

Article 9:

To see if the Town will vote to raise and appropriate the sum of twenty thousand three hundred eighty eight dollars (\$20,388) for the following.
(Selectmen: Yes 3 No 0)

HEALTH	
Mt. Mooselaukee Health Center	4,500
WWAS	9,000
Senior Citizens Council	1,550
Task Force Against Dom. Violence . . .	618
Tri-County CAP	950
VT/NH Visiting Nurse	2,670
White Mountain Mental Health	1,100

Moved by P. Wilson. Seconded by M. Clark. Sandra Hair opened discussion by offering an amendment to the line item allocations for the Mount Mooselaukee Health Center, adjusting the figure from \$4500 to \$3000, and the Warren-Wentworth Ambulance Service figure from \$9000 to \$5000. The motion was seconded by Chuck Sackett. Among others, Gerald Evans insisted on not cutting funds from the health center. J. Erickson noted that the Warren-Wentworth Ambulance Service allocation contains a minimal increase and that the services warrant the expenditure as it provides quality care for the town. Deborah Mincu clarified that this year's line item request for Mount Moosilauke Health Center is the same this year as last, but that last year's request was reduced by amendment at Town Meeting. D. Mincu further explained that the Health Center provides numerous valuable services to Warren and the surrounding communities including a drug program with assistance for low income people, free medications, monthly blood pressure clinics, public flu clinics and walk-in services. Various others noted the good return in services the Town receives in exchange for a nominal sum. S. Hair, expressing happiness that people spoke up for the Health Center, withdrew her amendment.

The Article was then affirmed and declared passed as originally written.

Article 10:

To see if the Town will vote to raise and appropriate the sum of five thousand and one dollars (\$5,001) for the following. (Selectmen: Yes 3 No 0)

WELFARE

Direct Assistance	\$1
Vendor Payments	5,000

Moved by N. Kennedy. Seconded by M. Clark.

The article was unanimously voted in the affirmative and declared passed with no discussion.

Article 11:

To see if the Town will vote to raise and appropriate the sum of twenty eight thousand seven hundred ninety five dollars (\$28,795) for the following.
(Selectmen: Yes 3 No 0)

CULTURE and RECREATION

Parks and Recreation	\$6,302
Library	16,793
Patriotic Purposes:	
Old Home Day	5,500
Flags	200

Moved by M. Clark. Seconded by P. Wilson.

The article was unanimously voted in the affirmative and declared passed with no discussion.

Article 12:

To see if the Town will vote to raise and appropriate the sum of one hundred and two dollars (\$102) for the following. (Selectmen: Yes 3 No 0)

CONSERVATION

Care of Trees	\$100
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DEBT SERVICE

Interest on TAN	1
Other Debt Service	1

Moved by B. Giuda; seconded by P. Wilson.

The article was unanimously voted in the affirmative and declared passed with no discussion.

Article 13:

To see if the Town will vote to raise and appropriate the sum of thirty four thousand

one hundred dollars (\$34,100) to be placed into the following Capital Reserve Funds.
(Selectmen: Yes 3 No 0)

Highway Equipment CRF	19,000
Bridge CRF	2,500
Landfill CRF	4,000
Revaluation CRF	7,000
Library Improvement CRF	500
Town Hall CRF	1,000
Missile CRF	100

Moved by P. Wilson. Seconded by B. Giuda. Discussion primarily surrounded the landfill appropriations and the cost associated with capping. It was noted by B. Giuda that pending legislation provides that if a community of less than 5000 installs monitoring wells to test for pollutants from the landfill, and those wells show no problems, then the capping is unnecessary, thus saving the Town revenue.

Leona Foote introduced an amendment to this article to reduce the landfill appropriation from \$4000 to \$0. L. Foote's motion to amend was seconded by R. Witcher.

Discussion on L. Foote's amendment involved comments from the Floor on whether we need the wells as the landfill test results have shown no problems. B. Giuda noted that if the legislation passes, we would be required to install the wells and test periodically; he further added that we would still need these funds to do this. M. Clark responded to a question from the floor that we presently have about \$22,000 in the landfill fund. The voting on the amendment passed in a hand count of 31 (yes) 19 (no).

The amendment was declared passed and the landfill appropriation was reduced to zero.

The remainder of the article was voted in the affirmative and declared passed.

Mr. Badger introduced a Motion to move Article 18 up for consideration now as it relates to landfill discussion; seconded by C. Nolan. It was voted in the affirmative to consider Article 18 as the 14th Article.

Article 14:

To see if the Town will vote to raise and appropriate the sum of one thousand six hundred and seven dollars (\$1,607) from fund balance for the Cemetery Expendable Trust Fund. This money is to come from 2001 fund balance (surplus) and no amount is to be raised by taxation (Selectmen: Yes 3 No 0)

Moderator Chandler returned to this Article after reading and voting on Article 18 was

completed. Moved by D. Bagley. Seconded by B. Giuda.

The article was unanimously voted in the affirmative and declared passed with no discussion.

Article 15:

To see if the Town will vote to raise and appropriate the sum of one hundred thousand dollars (\$100,000) for the purchase and renovation of the property formerly known as the Berg Mill for use as a Highway Garage, and to authorize the withdrawal of eleven thousand five hundred dollars (\$11,500) from the Highway Building Capital Reserve Fund, and to authorize the Board of Selectmen to negotiate the purchase of the property. The balance of eighty eight thousand five hundred dollars (\$88,500) is to come from general taxation. This article is non-lapsing.
(Selectmen: Yes 3 No 0)

Moved by M. Clark. Seconded by P. Wilson. Lengthy discussion began when Mr. Badger commented that whenever a piece of property comes up for sale, the Board wants to buy it. He then asked why the Board [of Selectmen] feel they are in the business of buying property. Selectmen M. Clark responded that an attractive piece of property became available for a good price that could serve the Town's need for a Town Garage. He further noted that the impetus to buy the property was not one of being a realtor, but of resolving the Town's problem in needing the garage and finding a suitable piece of property to serve that need. Some townspeople did not approve the purchasing of a new piece of land as town property, which would result in lost tax revenue to the Town, when the Town already owns other properties that may be used for the garage. Others voiced concern over purchasing ever more property upon which the Town is creating waste-sites when we can do more homework and perhaps use properties the Town currently owns. Further discussion ensued regarding the particulars of the Berg Mill property and the ability to place a sand pile on it. M. Carr suggested that the Town reconvene the capital improvements committee prior to Town Meeting to assess issues relating to the purchase of Town properties.

With the question called, debate terminated and the Article failed and was so declared.

Article 16:

To see if the Town will vote to authorize the Selectmen to sell the property known as the McVeety Lot or town forest (Map 5 Lots 71 and 72). The proceeds from the sale will be used to offset taxes. This article is non-lapsing.
(Selectmen: Yes 3 No 0)

D. Bagley motioned to pass over article indefinitely; seconded. Moderator Chandler declared this a non-debatable motion.

The motion to pass over was voted in the affirmative, 26 (yes) to 22 (no) and declared passed.

D. Bagley then motioned to recess for the School Board Meeting. Seconded and affirmed. Moderator Chandler noted that we would re-convene Town Meeting at 1 :00 pm.

Article 17:

To see if the Town will vote to authorize the Selectmen to sell the property now being used as the Highway Garage (Map 10 Lot 152). The proceeds from the sale will be used to offset taxes. This article is non-lapsing. (Selectmen: Yes 3 No 0)

Motion made by D. Bagley, seconded by R. VanWinkle, to pass over this article indefinitely. The Moderator stated that he considers this a non-debatable motion.

Mr. Bagley's motion is affirmed and passed and Article 17 is passed over.

Article 18:

To see if the Town will vote to raise and appropriate the sum of thirty five thousand dollars (\$35,000) for phase 1 and 2 of the hydro geological study and wetlands permits for the closure of the landfill and to authorize the withdrawal of twenty two thousand dollars (\$22,000) from the Landfill Closure Capital Reserve Fund. The State will be responsible for 20% of the cost (\$7,000). The balance of \$6,000 is to come from general taxation. This article is non-lapsing. (Selectmen: Yes 3 No 0)

Moderator Chandler read this Article which has been moved to be considered after Article 13. Moved by P Wilson. Seconded by B. Giuda. D. Bagley opened discussion by questioning the \$7000 needed to be raised by general taxation. B. Giuda stated that the amount to be raised by taxation is for hydro-geological studies and the well. Some discussion ensued regarding the need for so much money just for the monitoring wells. M. Clark noted that the money was not just for the wells, but also includes testing, studies, and samples. B. Giuda noted that the wells are required if the Town is to benefit from the pending legislation regarding the capping exemption. D. Petelle stated that he can't see how we benefit by spending \$35,000 now and still having to hire engineering firm later for testing. He stated that he would rather see us close the landfill completely for \$35,000. S. Hair followed up that it is foolish to not know what's there; we need to pay \$7000 to know what we have. B. Giuda ended the discussion stating that if the Town opts to do nothing we lose the 20% match; if the state puts in monitoring well, we will lose control over the process.

The article was then voted in the affirmative and declared passed.

Article 19:

To see if the Town will vote to raise and appropriate the sum of nine thousand five hundred dollars (\$9,500) for the purchase and equipping of a used police cruiser, authorize the withdrawal of eight thousand five hundred dollars (\$8,500) from the Police Cruiser Capital Reserve Fund and authorize the sale of the present police cruiser with the proceeds to be used to offset the cost. The balance is to come from general taxation. This article is non-lapsing. (Selectmen: Yes 3 No 0)

Moved by P. Wilson. Seconded by B. Giuda. B. MacDonald asked if there was anything wrong with the cruiser to prevent it from passing inspection this year. Chief Davis replied that he could probably get one more year out of the vehicle.

Voted in the affirmative and declared passed with no discussion.

D. Bagley made a motion from the floor to address Article 22 before Article 20; seconded by H. Wetherbee. Mr. Bagley explained that we should vote to appropriate funds to buy a new fire truck as written in Article 22 before discussion and vote on selling the existing truck as written in Article 20. Motion to address Article 22 before Article 20 voted in the affirmative and declared passed.

Article 20:

To see if the Town will authorize the sale of the 1974 International pumper fire truck and the 1975 International pumper fire truck, and to authorize the funds from the sale to be put in the Fire Department Expendable Trust Fund.
(Selectmen: Yes 3 No 0)

Moderator Chandler read this Article after Article 22 was read, discussed, and voted.

D. Bagley introduced a written substitute motion by D. Bagley, seconded by Mr. Heath, to take the funds from sale of fire trucks and put into Fire Department Expendable Trust Fund.

The amendment was voted in the affirmative and passed.

This article was then voted in the affirmative and declared passed as amended.

Article 21:

To see if the Town will vote to raise and appropriate the sum of seven thousand two hundred dollars (\$7,200) for the purchase of new air packs for the Fire Department. This article is non-lapsing. (Selectmen: Yes 3 No 0)

Moved by B. Giuda. Seconded by M. Clark. There ensued a short discussion on how many certified air packs the Department currently owned. Mr. Bagley noted that some are from the 60's and we need to get out of the 60's. Mr. Wetherbee noted that

the Department is applying for a FEMA grant and, if received, this grant may provide enough money for eight new packs, which would then allow the Department to return any excess money as appropriated by this Article.

The Question was called and the article was unanimously voted in the affirmative and declared passed.

Article 22:

To see if the Town will vote to raise and appropriate the sum of forty five thousand dollars (\$45,000) for the purchase of a used multi-purpose pumper/rescue truck, to authorize the withdrawal of thirty thousand dollars (\$30,000) from the Fire Department Capital Reserve Fund, to raise the balance of fifteen thousand dollars (\$15,000) by general taxation. This article is non-lapsing. (Selectmen: Yes 3 No 0).

Moderator Chandler read the article; this Article was moved to follow Article 20. Moved by D. Bagley. Seconded by P. Wilson. A lengthy discussion ensued beginning with C. Nolan questioning what we are buying for \$45,000. H. Wetherbee, Assistant Fire Chief, replied that the Fire Department hadn't picked out a truck yet, but are looking to have a budget allocated before searching for trucks in any particular price range. He explained this reasoning by noting that in the past equipment had been selected prior to Town Meeting, but was no longer available by the time monies were appropriated. Further discussion involved the value and longevity of purchasing an old versus newer truck. C. Nolan ended the discussion, stating that the current truck is next to impossible to purchase parts for, and that the Department is not left with much choice.

The article was voted in the affirmative and declared passed.

Article 23: (by petition)

To see if the Town will vote to support the Recycling Committee and Selectmen in their efforts to re-establish comprehensive recycling at the Warren Transfer Station. (Endorsing this petition requires no funds)

Moved by Sheila Foote and seconded. Mrs. Chandler noted that the petitioners of the article are seeking a sense of how the townspeople feel regarding the importance of recycling in this community. B. Giuda noted that the more we recycle, the less we have to pay to dispose of trash. M. Carr added that the recycling committee wants the people's support and hopes that the committee can receive assistance in terms of town trucks to transport recycling materials in the future. M. Carr further stated that she hopes a positive vote would indicate Board of Selectmen's and Department's support to carry out this work.

The question was called and the article was voted in the affirmative and declared passed.

Article 24: (by petition)

To see if the Town will vote to accept as public roads, Eagle Nest Road, White Horse Lane and Falcon Drive, as shown on the plan entitled "Batchelder Brook Acres, Warren, New Hampshire, William S. Smith, Civil Engineer, Lyman, New Hampshire, Revised August 1989." This plan was recorded in the Grafton County Registry of Deeds as Plan No. 6590.

Leona Foote motioned to indefinitely postpone this Article. Mr. Heath seconded. The Moderator stated that this motion is non-debatable.

There being no opposition, the motion went to vote and it was passed and affirmed to postpone indefinitely thus not being considered today.

Article 25: (by petition)

To see if the Town will vote to make the office of Road Agent one for payment by yearly hire rather than by election.

Moved by P. Wilson. Seconded by R. Martin. Much discussion ensued following the first question from the floor asking whether this Article would make the Road Agent an appointed position. B. Giuda noted that the Board of Selectmen would be allowed to hire a road agent via normal hiring processes, while clarifying that the road agent elected at today's Town Meeting would still serve his term through next Town Meeting. G. Evans urged that the people should be able to elect their own road agent.

B. Giuda explained that the Board would like to hire someone for a contract term of 5 years but each year vote to appropriate those funds. If the funds are not appropriated, then the position would not be funded. He further noted that it is difficult for the Board to work with an elected official who doesn't comply with the directives of an elected Board; it creates administrative problems for the Board and then removing an elected road agent who doesn't fulfill his duties becomes difficult. B. Giuda also explained that this is not a matter of the Board having the power to summarily dismiss a road agent, but is a matter of being able to manage road agent work.

Heated discussion ensued questioning who the petitioners of this article are. With the question being asked of those present, and no response following, the Article went to vote.

Upon a vote of hands, the Article failed to pass by 17 (yes) to 44 (no).

At this point, Ms. Newell questioned the Moderator's ruling making the motion to pass over Article 24 non-debatable. Ms. Newell expressed frustration at not being allowed to have a right to speak on that Article. Moderator Chandler responded that no one challenged his ruling making the motion non-debatable, and therefore

he could not reopen discussion on the matter. Moderator Chandler noted that Ms. Newell could bring up her concerns on the contents of the Article in a regular Board of Selectmen Meeting or Special Town Meeting.

Article 26:

To see if the Town will vote to authorize the Selectmen to borrow funds in anticipation of taxes.

Moved by P. Wilson. Seconded by M. Clark.

Question called; voted in the affirmative and passed with no discussion.

Article 27:

To transact any other business that may legally come before said meeting.

Mr. Bagley sought permission from the Cemetery Trustees to open the lower road of the cemetery to snowmobiles. Mr. Bagley stated that it is currently dangerous for snowmobilers in that area near the trails and that ice build up is causing dangerous conditions. G. Evans emphatically admonished that no snowmobiles should be allowed in the cemetery under any condition. Others agreed with G. Evans that snowmobiles should not be allowed to ride through the cemetery, further adding that state law prohibits it.

Mr. Roulx requested that the Board of Selectmen publish a breakdown of proposed budgets in annual town reports. The Moderator noted the request.

Lloyd Bixby asked the Board of Selectmen if they planned to continue quarterly round tables because he felt they were very productive. The Board replied that they planned to continue the roundtables.

Sue Spencer suggested that the Board of Selectmen introduce the new Town Clerk to those present.

Selectman Giuda addressed the Board's recent removal of Town Clerk and Tax Collector, Sharon Pushee. Selectman Giuda explained that the Board tried very hard for many months to work with the Town Clerk to get the Town Clerk and Tax Collector books and revenues up to date. He noted that the Town has been short on operating revenue as a result of these deficiencies. Selectman Giuda discussed the Qualified Audit that was conducted and that Ms. Pushee was given an opportunity to respond to that audit. The Board did not receive any response from Ms. Pushee by the deadline in February. Selectman Giuda noted that the Board has worked to assist, train, provide resources, etc. to accommodate Ms. Pushee. Selectman Giuda expressed sadness in having to take action to remove Ms. Pushee from office. He noted that the Board voted unanimously to remove Sharon from her positions. The State Department of Revenue Administration led

the Audit and removal process. and that Town Clerk's Association President came in to review the records. The Audit revealed vital statistics were not forwarded to Concord in years and chronic late receipts--sometimes hundreds of thousands of dollars not accounted deposited into town and state accounts. Selectman Giuda stated that it was a regrettable action, but the town's business must move forward. With that said, the Board has appointed Julie Sforza as a replacement for Town Clerk for the next year. Deputy Tax Collector, Charlene Kennedy, shall assume the duties of Tax Collector until the next election.

Selectwoman Pat Wilson noted this weeks' office hours as follows: Tax Collector Thurs 6-8, Sat 9:30-11 :30; Town Clerk: Wed 5:30-8:30pm Fri 5:30-8:30. If you call Town Clerk, she can make appointments to handle town portion of tax.

Maggie Carr noted that we should thank Selectman Giuda for his work for the town.

Selectwoman Wilson stated the following regarding Selectman Giuda's service to the Town: "At this time I would like to say a few words about our departing Board member. Bob Giuda has given four years to us all, in an effort to help the Town to, shall we say, grow up a little bit more. We are a million dollar business and need to conduct Town affairs in a manner appropriate to the needs of such a business. Times change, regulations become more exacting and demanding and it becomes necessary to institute business policies that are reasonable and responsible. Bob has put much effort into this. We have more communication to keep taxpayers up to date on Town happenings. We have a schedule for equipment replacement and road projects and larger capital reserves. I believe he has made us all think a little more about what we want and don't want for our town. Yes, he as made some mistakes -like us all- that just proves he is human! Bob and I have had a few shoot-outs, but we both survived. I certainly have learned from him and I know he has learned. Thank you for caring and giving so much of your time."

Selectman Giuda responded, "Oh, have I learned!" He further stated that he came to town 7 years ago by choice and that this is a great place to live, noting that the townspeople will be faced by pressures. He is happy that the current Board has instituted policies and a road map to help in the future. Instead of reacting to crises, the Board is trying to get ahead with capital reserves. He has achieved the goals he set out to do upon becoming Selectman. Selectman Giuda expressed gratitude for the opportunity to serve and to build for our kids and their kids. He ended by stating: "Thank you for your trust and confidence, and I'll see you around campus."

A motion was made to adjourn; seconded. Voted in the affirmative and the meeting was thus adjourned.

Ballot Results

Article 1

Selectman 3 years

Richard Johnson	65
Tony Mincu	122
David Petelle	64

Treasurer 1 year

Susan W. Spencer	229
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Chief of Police 1 year

Warren Gary Davis	250
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Overseer of Public Welfare 1 year

Donna White	23
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Trustee of Trust Funds 3 years

Marie Spencer	8
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Road Agent 1 year

Bobby J. Cass	40
Robert Hueber	44
Leslie I. Wright	169

Highway Commissioner 3 years

Mike Wright	11
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Cemetery Trustee 3 years

Marie Spencer	5
P. Heath	7

Library Trustee 3 years

Marlene Wright	244
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Planning Board 2 years

Paul VonVerde	188
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Supervisor of Checklist 6 years

Janice Sackett	17
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Article 2 Yes 151 No 60

SUMMARY OF EXPENDITURES - 2003

	<u>Jan/Dec '03</u> <u>Disbursed</u>	<u>Appropriated</u> <u>2003</u>	<u>\$ Over/Under</u> <u>Budget</u>
GENERAL GOVERNMENT			
EXECUTIVE			
Compensation			
Selectmen	3,600.00	3,600.00	0.00
Town Administrator	30,897.50	30,940.00	-42.50
Welfare Overseer	0.00	100.00	-100.00
Health Officer	0.00	1.00	-1.00
Trustees of Trust Funds	310.00	250.00	60.00
Cemetery Sexton	100.00	100.00	0.00
Total Compensation	<u>34,907.50</u>	<u>34,991.00</u>	<u>-83.50</u>
Training	0.00	250.00	-250.00
Office Supplies	840.17	600.00	240.17
Office Equipment			
Purchase	508.74	500.00	8.74
Maintenance & Repair	365.00	800.00	-435.00
Total Office Equipment	<u>873.74</u>	<u>1,300.00</u>	<u>-426.26</u>
Publications			
Town Report	2,960.00	3,100.00	-140.00
Newsletter	147.00	150.00	-3.00
Law Books	77.00	300.00	-223.00
Publication Other	1,100.00	625.00	475.00
Total Publications	<u>4,284.00</u>	<u>4,175.00</u>	<u>109.00</u>
Perambulation	0.00	1.00	-1.00
Joint Loss Management	0.00	100.00	-100.00
Postage	765.41	600.00	165.41
Mileage	39.00	175.00	-136.00
Total Executive	41,709.82	42,192.00	-482.18
ELECTIONS, REG, & VITAL STATS			
Compensation			
Town Clerk	1,750.10	1,750.00	0.10
Deputy Town Clerk	416.70	500.00	-83.30
Supervisors of the Checklist	278.28	400.00	-121.72
Ballot Clerk	110.26	200.00	-89.74
Town Moderator	60.38	200.00	-139.62
Total Compensation	<u>2,615.72</u>	<u>3,050.00</u>	<u>-434.28</u>
Town Clerk - Audit	1,575.00	0.00	1,575.00
Training	681.25	100.00	581.25
Total Training	<u>2,256.25</u>	<u>100.00</u>	<u>2,256.25</u>
Office Supplies			
Town Clerk Petty Cash	106.00	200.00	-94.00
Town Clerk Office Supplies	643.46	0.00	-643.46
Total Office Supplies	<u>749.46</u>	<u>200.00</u>	<u>549.46</u>

	<u>Jan/Dec '03 Disbursed</u>	<u>Appropriated 2003</u>	<u>\$ Over/Under Budget</u>
Office Equipment	889.73	100.00	789.73
Checklist Administration	48.00	200.00	-152.00
Consortium Fees			
Vital Record Fees Paid	1,590.00	0.00	1,590.00
Dog License Paid	329.00	0.00	329.00
Total Consortium Fees	1,919.00	0.00	-1,919.00
Town Clerk Postage	55.41	37.00	18.41
Town Clerk Mileage	524.04	50.00	474.04
Fees			
Dog License Fees-Town Clerk	116.00	150.00	-34.00
Dog License Fees-Dep. Twn Clerk	42.00	150.00	-108.00
MV Fees-Town Clerk	2,360.00	1,500.00	860.00
MV Fees-Dep Twn Clk	1,381.00	1,500.00	-119.00
Vital Records Fee-Twn Clk	96.00	150.00	-54.00
Vital Records Fee-Dep Twn Clk	42.00	100.00	-58.00
UCC Filing Fees	15.00	0.00	0.00
Total Fees	4,052.00	3,550.00	502.00
<u>Total Elections, Reg. & Vital Stats</u>	13,109.61	7,287.00	5,822.61
FINANCIAL ADMINISTRATION			
Treasurer Salary	1,750.00	1,750.00	0.00
Checks	140.47	150.00	-9.53
Training	0.00	1.00	-1.00
Audit	4,950.00	4,950.00	0.00
Register of Deeds	185.96	300.00	-114.04
Publications and Subscriptions	324.67	900.00	-575.33
P.O. Box	60.00	56.00	4.00
Bank Charges	231.40	150.00	81.40
ISP	261.45	265.00	-3.55
Telephone	2,564.99	2,000.00	564.99
VOID Check	0.00	1.00	1.00
<u>Total Financial Administration</u>	10,468.94	10,523.00	-54.06
TAX COLLECTOR			
Compensation			
Tax Collector Salary	5,000.00	5,000.00	0.00
Tax Collector Fees	0.00	2,500.00	-2,500.00
Deputy Tax Collector Salary	516.63	2,000.00	-1,483.37
Total Compensation	5,516.63	9,500.00	-3,983.37
Training	61.00	300.00	-239.00
Office Supplies	788.98	300.00	488.98
Office Equipment	0.00	100.00	-100.00
Tax Collector Postage	918.75	600.00	318.75
Tax Collector Recording Fees	281.65	0.00	281.65
Tax Collector Audit	1,575.00	0.00	1,575.00
Tax Program Support Fees	1,085.45		
<u>Total Tax Collector</u>	10,227.46	10,800.00	-572.54

	<u>Jan/Dec '03 Disbursed</u>	<u>Appropriated 2003</u>	<u>\$ Over/Under Budget</u>
REVALUATION OF PROPERTY	4,935.00	2,200.00	2,735.00
LEGAL EXPENSES	2,562.65	5,000.00	-2,437.35
PERSONNEL ADMINISTRATION			
FICA	9,601.17	9,000.00	601.17
<u>Total Personnel Administration</u>	<u>9,601.17</u>	<u>9,000.00</u>	<u>601.17</u>
PLANNING BOARD			
Postage	176.80	200.00	-23.20
Master Plan/Regulations	51.46	150.00	-98.54
Recording of Plates & Records	32.00	50.00	-18.00
Training	0.00	200.00	-200.00
Planning Board Other	15.00	0.00	15.00
<u>Total Planning Board</u>	<u>275.26</u>	<u>600.00</u>	<u>-324.74</u>
TOWN BUILDINGS			
Highway Garage			
Electric	329.97	350.00	-20.03
Fuel Oil	1,472.20	700.00	772.20
Propane	0.00	1.00	-1.00
Maintenance and Repair	158.80	300.00	-141.20
<u>Total Highway Garage</u>	<u>1,960.97</u>	<u>1,351.00</u>	<u>609.97</u>
Town Office			
Electric	1,763.07	1,400.00	363.07
Fuel Oil	1,580.33	1,500.00	80.33
Maintenance and Repair	1,865.98	500.00	1,365.98
Water Rent	240.00	240.00	0.00
Snow Removal	20.24	25.00	-4.76
Cleaning	223.93	300.00	-76.07
<u>Total Town Office</u>	<u>5,693.55</u>	<u>3,965.00</u>	<u>1,728.55</u>
Town Hall			
Electric	555.35	450.00	105.35
Fuel Oil	1,695.42	1,250.00	445.42
Maintenance and Repair	116.17	500.00	-383.83
Water Rent	180.00	180.00	0.00
Snow Removal	0.00	150.00	-150.00
<u>Total Town Hall</u>	<u>2,546.94</u>	<u>2,530.00</u>	<u>16.94</u>
Bandstand			
Electric	237.90	300.00	-62.10
Maintenance and Repair	94.04	250.00	-155.96
<u>Total Bandstand</u>	<u>331.94</u>	<u>550.00</u>	<u>-218.06</u>
Grounds	1,146.56	1,200.00	-53.44
<u>Total Town Buildings</u>	<u>11,679.96</u>	<u>9,596.00</u>	<u>2,083.96</u>
CONTINGENCY FUND	598.00	2,000.00	-1,402.00

	<u>Jan/Dec '03 Disbursed</u>	<u>Appropriated 2003</u>	<u>\$ Over/Under Budget</u>
INSURANCE			
Workman's Compensation	4,328.90	5,500.00	-1,171.10
Liability	8,148.59	6,000.00	2,148.59
Health Insurance	8,164.68	9,114.00	-949.32
<u>Total Insurance</u>	<u>20,642.17</u>	<u>20,614.00</u>	<u>28.17</u>
ADVERTISING & REGIONAL ASSN'S			
Advertising	289.54	250.00	39.54
NHMA	507.00	507.00	0.00
North Country Council	748.33	749.00	-0.67
Pemi-Baker Solid Waste District	894.38	895.00	-0.62
Pemi-Baker Watershed Assn.	100.00	100.00	0.00
NH Assn. of Assessing Official	20.00	20.00	0.00
NH Tax Collectors Assn.	20.00	20.00	0.00
NH Town Clerks Assn.	20.00	20.00	0.00
NHGFOA	25.00	25.00	0.00
<u>Total Advertising & Regional Assn's</u>	<u>2,624.25</u>	<u>2,586.00</u>	<u>38.25</u>
CEMETERIES			
FICA	442.22	600.00	-157.78
General Budget	5,680.00	8,900.00	-3,220.00
<u>Total Cemeteries</u>	<u>6,122.22</u>	<u>9,500.00</u>	<u>-3,377.78</u>
TOWN CLOCK	250.00	250.00	0.00
<i>Total General Government</i>	<i>134,806.51</i>	<i>132,148.00</i>	<i>2,658.51</i>
<u>PUBLIC SAFETY</u>			
POLICE DEPARTMENT			
Compensation			
Police Chief Wages	8,657.00	7,500.00	1,157.00
Police Officer Wages	180.00	1,000.00	-820.00
Total Compensation	<u>8,837.00</u>	<u>8,500.00</u>	<u>337.00</u>
Training			
Qualification Supplies	0.00	200.00	-200.00
Training Expenses	144.25	100.00	44.25
Total Training	<u>144.25</u>	<u>300.00</u>	<u>-155.75</u>
Office Supplies	21.00	0.00	21.00
Equipment			
Office	18.38	50.00	-31.62
Uniforms & Accessories	113.91	0.00	113.91
Protective	106.00	300.00	-194.00
Cruiser	177.95	200.00	-22.05
Radar Calibration	60.00	40.00	20.00
Total Equipment	<u>476.24</u>	<u>590.00</u>	<u>-113.76</u>

	<u>Jan/Dec '03 Disbursed</u>	<u>Appropriated 2003</u>	<u>\$ Over/Under Budget</u>
Police Continued			
Communications Equipment			
Purchase	0.00	0.00	0.00
Maintenance & Repair	230.00	200.00	30.00
Total Communications Equipment	230.00	200.00	30.00
Grafton County Dispatch	3,360.00	3,360.00	0.00
Police Cruiser			
Maintenance & Repair	1,925.22	2,500.00	-574.78
Fuel & Oil	1,032.85	800.00	232.85
Total Police Cruiser	2,958.07	3,300.00	-341.93
Administration			
Telephone	0.00	0.00	0.00
Mileage	0.00	0.00	0.00
PD Admin. - other	144.25	0.00	144.25
Total Administration	144.25	0.00	144.25
OHRV Enforcement			
Police Chief OHRV Wages	1,622.50	4,200.00	-2,577.50
Police Officer OHRV Wages	0.00	0.00	0.00
Total OHRV Enforcement	1,622.50	4,200.00	-2,577.50
<u>Total Police Department</u>	17,793.31	20,450.00	-2,656.69
FIRE DEPARTMENT			
Personnel			
Training	196.15	1,000.00	-803.85
Equipment	5,359.50	1,200.00	4,159.50
Reimbursement	2,150.00	2,000.00	150.00
Mileage	165.40	250.00	-84.60
Other	48.00	0.00	48.00
Total Personnel	7,919.05	4,450.00	3,469.05
Office			
Telephone	665.53	500.00	165.53
Advertising	218.30	50.00	168.30
Supplies	163.92	100.00	63.92
Other	0.00	0.00	0.00
Total Office	1,047.75	650.00	397.75
Equipment			
Maintenance & Repair	256.85	1,000.00	-743.15
New	578.85	3,500.00	-2,921.15
Misc. Supplies	90.98	500.00	-409.02
Total Equipment	926.68	5,000.00	-4,073.32
Communication Equipment			
New	976.70	1,500.00	-523.30
Maintenance & Repair	473.20	500.00	-26.80
Total Communication Equipment	1,449.90	2,000.00	-550.10

	<u>Jan/Dec '03</u> <u>Disbursed</u>	<u>Appropriated</u> <u>2003</u>	<u>\$ Over/Under</u> <u>Budget</u>
Fire Department Continued:			
Fire Trucks			
Maintenance & Repair	1,159.59	1,500.00	-340.41
Fuel & Oil	367.53	400.00	-32.47
Contractual Obligation	325.00	850.00	-525.00
Total Fire Trucks	<u>1,852.12</u>	<u>2,750.00</u>	<u>-897.88</u>
Lakes Region Mutual Aid			
Dispatch Service	5,260.97	5,261.00	-0.03
Contractual Agreement	200.00	300.00	-100.00
Other	100.00	0.00	100.00
Total Lakes Region Mutual Aid	<u>5,560.97</u>	<u>5,561.00</u>	<u>-0.03</u>
Forest Fires			
Personnel	232.46	1,250.00	-1,017.54
Equipment	95.14	1.00	94.14
Grants	0.00	0.00	0.00
Mileage	43.00	50.00	-7.00
Other	459.57	0.00	459.57
Total Forest Fire	<u>830.17</u>	<u>1,301.00</u>	<u>-470.83</u>
Other	229.55	1.00	228.55
Building	<u>99.00</u>		
<u>Total Fire Department</u>	19,915.19	21,713.00	-1,797.81
EMERGENCY MANAGEMENT	30.00	300.00	-270.00
ANIMAL CONTROL	600.00	1,500.00	-900.00
E-911	100.00	1,000.00	-900.00
OTHER	0.00	1.00	-1.00
<i>Total Public Safety</i>	<i>38,438.50</i>	<i>44,964.00</i>	<i>-6,525.50</i>
HIGHWAYS & STREETS			
Administration			
Compensation			
Road Agent Wages	29,949.75	35,000.00	-5,050.25
Assistance Wages	22,693.50	24,000.00	-1,306.50
Total Compensation	<u>52,643.25</u>	<u>59,000.00</u>	<u>-6,356.75</u>
Training	0.00	100.00	-100.00
Shop Supplies	1,786.66	2,000.00	-213.34
Shop Equipment	732.70	750.00	-17.30
Communication Equipment			
Purchase	0.00	50.00	-50.00
Maintenance & Repair	0.00	50.00	-50.00
Total Communication Equipment	<u>0.00</u>	<u>100.00</u>	<u>-100.00</u>
DOT Physical	0.00	280.00	-280.00
Drug & Alcohol Testing	286.50	150.00	136.50
Telephone	663.77	450.00	213.77

	<u>Jan/Dec '03</u> <u>Disbursed</u>	<u>Appropriated</u> <u>2003</u>	<u>\$ Over/Under</u> <u>Budget</u>
Highway Continued			
Safety Equipment	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Administration	56,112.88	62,830.00	-6,717.12
Highways & Streets			
Snd, Grvl, Slt, Stn, & Coldpatch	18,764.80	15,000.00	3,764.80
Mowing & Tree Removal	560.00	4,000.00	-3,440.00
Major Road Repair	11,041.86	15,000.00	-3,958.14
Signage	<u>351.94</u>	<u>450.00</u>	<u>-98.06</u>
Total Highways & Streets	30,718.60	34,450.00	-3,731.40
Bridges			
Maintenance & Repair	0.00	500.00	-500.00
Bridge Improvement Projects	<u>0.00</u>	<u>1.00</u>	<u>-1.00</u>
Total Bridge	0.00	501.00	-501.00
Vehicles & Equipment			
Maintenance & Repair			
Road Grader	2,099.18	1,250.00	849.18
Backhoe	844.11	1,250.00	-405.89
Big Truck	2,869.22	3,500.00	-630.78
1999 Ford 1 Ton	4,171.50	750.00	3,421.50
Big Plow	372.06	200.00	172.06
Wing Plow	97.16	200.00	-102.84
Small Plow	51.92	200.00	-148.08
Unassigned Parts	125.39	100.00	25.39
Other	<u>351.98</u>	<u>150.00</u>	<u>201.98</u>
Total Maintenance & Repair	10,982.52	7,600.00	3,382.52
Fuel & Oil			
Road Grader	112.12	750.00	-637.88
Backhoe	783.86	750.00	33.86
Big Truck	837.10	1,250.00	-412.90
1999 Ford one-ton	1,286.57	1,250.00	36.57
Spreader	0.00	0.00	0.00
Fuel & Oil Other	<u>755.01</u>	<u>0.00</u>	<u>1,015.64</u>
Total Fuel & Oil	3,774.66	4,000.00	-225.34
Total Vehicle & Equipment	14,757.18	11,600.00	3,157.18
Sub-contracted Work	406.20	1,500.00	-1,093.80
Street Lighting	9,911.21	10,500.00	-588.79
Equipment Rental	1,141.20	1,500.00	-358.80
Other	398.75	50.00	348.75
Total Highway & Streets	113,446.02	122,931.00	-9,484.98
SANITATION			
Administration			
Compensation			
Manager Differential	900.00	900.00	0.00

	<u>Jan/Dec '03</u> <u>Disbursed</u>	<u>Appropriated</u> <u>2003</u>	<u>\$ Over/Under</u> <u>Budget</u>
Sanitation continued			
Assistants	10,499.00	10,600.00	-101.00
Total Compensation	11,399.00	11,500.00	-101.00
Training	200.00	150.00	50.00
Office Supplies	43.79	50.00	-6.21
Safety Supplies	0.00	150.00	-150.00
Station Equipment			
Telephone	572.85	400.00	172.85
Port-a-potty	960.00	960.00	0.00
Equipment & Buildings	0.00	150.00	-150.00
Environmental Protection	0.00	250.00	-250.00
Station Equipment-Other	16.77	0.00	16.77
Total Station Equipment	1,549.62	1,760.00	-210.38
Electric	328.38	450.00	-121.62
Mileage	40.12	150.00	-109.88
Total Administration	13,560.91	14,210.00	-649.09
Recycling			
Compensation	314.00	200.00	114.00
Mileage	0.00	300.00	-300.00
Recycling-Other	2,158.25	1,000.00	1,158.25
Total Recycling	2,472.25	1,500.00	972.25
Solid Waste Collection	4,218.05		4218.05
Solid Waste Disposal	15,048.43	20,000.00	-4,951.57
Solid Waste Cleanup	0.00	1.00	-1.00
<i>Total Sanitation</i>	<i>35,299.64</i>	<i>35,711.00</i>	<i>-411.36</i>
HEALTH			
Health Agencies			
Mt. Moosilauke Health Center	4,500.00	4,500.00	0.00
Warren-Wentworth Ambulance Svc.	9,000.00	9,000.00	0.00
Grafton County Senior Citizens	1,550.00	1,550.00	0.00
White Mountain Mental Health	1,100.00	1,100.00	0.00
VT/NH Visiting Nurse Assn.	2,670.00	2,670.00	0.00
Voices Against Violence	618.00	618.00	0.00
Tri-County CAP	950.00	950.00	0.00
Red Cross	0.00	0.00	0.00
<i>Total Health Agencies</i>	<i>20,388.00</i>	<i>20,388.00</i>	<i>0.00</i>
WELFARE			
Direct Assistance	0.00	1.00	-1.00
Vender Payments	2,726.00	5,000.00	-2,274.00
<i>Total Welfare</i>	<i>2,726.00</i>	<i>5,001.00</i>	<i>-2,275.00</i>
CULTURE & RECREATION			
Parks & Recreation			
Concerts	2,350.00	2,550.00	-200.00

	<u>Jan/Dec '03</u> <u>Disbursed</u>	<u>Appropriated</u> <u>2003</u>	<u>\$ Over/Under</u> <u>Budget</u>
Parks & Recreation continued			
Garden Club	0.00	200.00	-200.00
Mowing	1,080.00	1,500.00	-420.00
Port-a-Potties	848.00	800.00	48.00
Soccer Program	0.00	1.00	-1.00
Ski Program	600.00	600.00	0.00
Basketball Hoops	0.00	1.00	-1.00
Ice Skating	0.00	200.00	-200.00
Baseball/T Ball	150.00	250.00	-100.00
Supplies	29.26	0.00	29.26
Youth Program	2,195.93	200.00	1,995.93
Total Parks & Recreation	7,253.19	6,302.00	951.19
Library			
Compensation	8,457.13	9,553.00	-1,095.87
FICA	646.85	730.00	-83.15
General Budget	7,689.02	6,510.00	1,179.02
Total Library	16,793.00	16,793.00	0.00
Patriotic Purposes			
Old Home Day	5,500.00	5,500.00	0.00
Flags	140.23	200.00	-59.77
Total Patriotic Purposes	5,640.23	5,700.00	-59.77
Total Culture & Recreation	29,686.42	28,795.00	891.42
CONSERVATION			
Care of Trees	0.00	100.00	-100.00
Total Conservation	0.00	100.00	-100.00
DEBT SERVICE			
Interest Bonds & Notes	0.00	1.00	-1.00
Interest on TAN	0.00	1.00	-1.00
Total Debt Service	0.00	2.00	-2.00
CAPITAL OUTLAY			
Machinery, Vehicles, & Eqpt.			
Police Cruiser	9,054.15	9,500.00	-445.85
Air Packs	0.00	7,200.00	-7,200.00
Fire Truck	44,155.31	45,000.00	-844.69
Total Machinery, Vehicles, & Eqpt.	53,209.46	61,700.00	-8,490.54
Improvements Other Than Bldgs			
Land Fill Closure - Phase 1	3,384.03	35,000.00	-31,615.97
Total Other Than Bldgs	3,384.03	35,000.00	-31,615.97
Total Capital Outlay	56,593.49	96,700.00	-40,106.51
OPERATING TRANSFERS OUT			
Payments To Capital Reserve			
Highway Equipment	19,000.00	19,000.00	0.00

	<u>Jan/Dec '03</u> <u>Disbursed</u>	<u>Appropriated</u> <u>2003</u>	<u>\$ Over/Under</u> <u>Budget</u>
Capital Reserve continued			
Bridges	2,500.00	2,500.00	0.00
Revaluation	7,000.00	7,000.00	0.00
Library	500.00	500.00	0.00
Town Hall	1,000.00	1,000.00	0.00
Missle CRF	100.00	100.00	0.00
<i>Total Payments to Capital Reserve</i>	<i>30,100.00</i>	<i>30,100.00</i>	<i>0.00</i>
TOTAL EXPENSES	461,484.58	516,840.00	-55,355.42

INTERGOVERNMENTAL TRANSFERS OUT

County Tax	70,863.00
School Tax Local	852,838.00
Total Intergovernmental Transfers	923,701.00

STATEMENT OF APPROPRIATIONS

Voted by the Town of Warren on March 11, 2003

Account #	Purpose of Appropriations	Warr. Art. #	Appropriation as Voted
GENERAL GOVERNMENT			
4130-4139	Executive	4	42,192
4140-4149	Election, Registration, & Vital Statistics	4	7,287
4150-4151	Financial Administration	4	21,323
4152	Revaluation	4	2,200
4153	Legal	4	5,000
4155-4159	Personnel Administration	4	9,000
4191-4193	Planning	4	600
4194	General Government Buildings	4	9,596
4195	Cemeteries	4	9,500
4196	Insurance	4	20,614
4197	Advertising & Regional Associations	5	2,586
4199	Other General Government	4	2,250
PUBLIC SAFETY			
4210-4214	Police	6	20,450
4220-4229	Fire	6	21,713
4290-4298	Emergency Management	6	300
4299	Other (including Communications)	6	1,001
HIGHWAY & STREETS			
4311	Administration	7	62,830
4312	Highways & Streets	7	49,050
4313	Bridges	7	501
4316	Street Lighting	7	10,500
4319	Other	7	50
SANITATION			
4321	Administration	8	14,210
4323	Solid Waste Collection	8	1,500
4324	Solid Waste Disposal	8	20,000
4325	Solid Waste Clean-up	8	1
HEALTH			
4414	Pest Control	6	1,500
4415-4419	Health Agencies & Hosp & Other	9	20,388
WELFARE			
4441-4442	Administration & Direct Assistance	10	1
4445-4449	Vendor Payments & Other	10	5,000

Account #	Purpose of Appropriations	Warr. Art. #	Appropriation as Voted
	CULTURE & RECREATION		
4520-4529	Parks & Recreation	11	6,302
4550-4559	Library	11	16,793
4583	Patriotic Services	11	200
4589	Other Culture & Recreation	11	5,500
	CONSERVATION		
4619	Other Conservation	12	100
	DEBT SERVICE		
4723	Int. on Tax Anticipation Note	12	1
4790-4799	Other Debt Service	12	1
	CAPITAL OUTLAY		
4902	Machinery, Vehicles & Equipment	19, 21, 22	61,700.00
4903	Buildings		
4909	Improvements Other Than Buildings	18	35,000
	OPERATING TRANSFERS OUT		
4915	To Capital Reserve Fund	13	30,100
4916	To Expendable Trust Fund	14	1,607
TOTAL VOTED APPROPRIATIONS			\$518,447

ESTIMATED REVENUES 2003

Acct #	TAXES	WARR ART#	INCOME
3120	Land Use Change Tax		5,000
3185	Timber Tax		14,000
3186	Payment in Lieu of Taxes		20,668
3190	Interest & Penalties on Delinquent Taxes		15,000
3187	Excavation Tax (\$.02 cents per cu yd)		819
LICENSES, PERMITS & FEES			
3210	Business Licenses & Permits		2,870
3220	Motor Vehicle Permit Fees		110,000
3230	Building Permits		15
3290	Other Licenses, Permits & Fees		2,100
3311-3319	FROM FEDERAL GOVERNMENT		
	FROM STATE		
3351	Shared Revenues		5,323
3352	Meals & Rooms Tax Distribution		26,923
3353	Highway Block Grant		32,195
3355	Housing & Community Development		0
3356	State/Federal Forest Land Reimbursement		0
3359	Other (Including Railroad Tax)	18	10,069
3379	FROM OTHER GOVERNMENTS		
	CHARGES FOR SERVICE		
3401-3406	Income From Departments		1,100
3409	Other		22,000
MISCELLANEOUS REVENUES			
3501	Sale of Municipal Property	19	1,200
3502	Interest on Investments		3,000
3503-3509	Other		2,671
INTERFUND OPERATING TRANSFERS IN			
3912	From Special Revenue Funds		
3915	From Capital Reserve Funds	18,19,22	60,500
3916	From Trust & Agency Funds		0
SUBTOTAL OF REVENUES			335,453
**General Fund Balance **			
Unreserved Fund Balance		105,467	
Voted From Fund Balance "Surplus"		<u>-1,607</u>	1,607
Unreserved Fund Balance - Retained		103,860	
TOTAL REVENUES AND CREDITS			337,060
REQUESTED OVERLAY (RSA 76:6)		\$18,000	

SUMMARY INVENTORY OF VALUATION

LAND BUILDINGS		NUMBER OF ACRES	2003 ASSESSED VALUATION By CITY/TOWN
1. VALUE OF <u>LAND</u> ONLY			
A. Current Use (at Current Use Values)		10,396.90	\$ 848,053
D. Residential Land		2,053.20	\$12,549,400
E. Commercial/Industrial Land		328.6	\$ 820,000
F. Total Taxable Land		12,778.70	\$14,217,453
G. Tax Exempt / Non-Taxable Land (\$6,874,900)		17,435.80	
2. VALUE OF <u>BUILDINGS</u> ONLY			
A. Residential			\$23,266,200
B. Manufactured Housing			\$ 2,240,200
C. Commercial/Industrial			\$ 1,448,800
D. Total of Taxable Buildings			\$26,955,200
E. Tax Exempt & Non-Taxable Buildings (\$2,006,100)			
3. PUBLIC UTILITIES			
A. Public Utilities			\$7,313,215
5. VALUATION BEFORE EXEMPTIONS			\$48,485,868
6. Certain Disabled Veterans			159,100
10. MODIFIED ASSESSED VALUATION OF ALL PROPERTIES			\$48,326,768
12. Elderly Exemption <u>20 Granted</u>			\$ 324,500
13. Disabled Exemption <u>0 Granted</u>			\$ -
18. TOTAL DOLLAR AMOUNT OF EXEMPTIONS			\$ 324,500
19. NET VALUATION ON WHICH TAX RATE FOR MUNICIPAL, COUNTY & LOCAL EDUCATION TAX IS COMPUTED			\$48,002,268
20. <u>Less</u> Public Utilities			\$ 7,313,215
21. VALUATION WITHOUT UTILITIES ON WHICH TAX RATE FOR STATE EDUCATION TAX IS COMPUTED			\$40,689,053
A. LIST ELECTRIC COMPANIES			
NE Hydro Trans Corp			\$ 6,252,024
NH Power Co.			\$ 201,096
NHEC			\$ 860,095
A1. TOTAL OF ALL ELECTRIC COMPANIES			\$ 7,313,215
TAX CREDITS	LIMITS	NUMBER OF INDIVIDUALS	ESTIMATED TAX CREDITS
Totally & permanetly disabled veterans, their spouses or widows of Vets who died or were killed on active duty.	<u>\$700</u> /\$1,400	4	\$ 2,800
Other war service credits	<u>\$50</u> / <u>\$100</u>	55	\$ 5,500
Total Number and Amount		59	\$ 8,300
Payments in lieu of taxes - State & Federal Forest Land			\$23,666

Summary Inventory of Valuation continued:

ELDERLY EXEMPTION REPORT

TOTAL NUMBER OF INDIVIDUALS GRANTED AN EXEMPTION FOR THE CURRENT YEAR AND THE TOTAL AMOUNT OF EXEMPTION GRANTED

NO. OF FIRST TIME FILERS GRANTED ELDERLY EXEMP 2003	AGE	NUMBER	MAXIMUM ALLOWABLE AMOUNT	TOTAL ACTUAL EXEMPTION
\$10,000 2	65 - 74	3	\$ 30,000	\$ 30,000
\$15,000	75 - 79	6	\$ 90,000	\$ 90,000
\$20,000	80+	11	\$ 220,000	\$ 204,500
TOTAL	0		\$ 340,000	\$ 324,500

CURRENT USE REPORT

TYPE	TOTAL NO. ACRES RECEIVING C.U.	ASSESSED VALUE	OTHER CU STATISTICS
			TOTAL ACRES RECEIVING 20% RECREATION ADJUSTMENT 4,178.99
FARMLAND	356.39	\$ 65,984	REMOVED FROM CU DURING
FOREST LAND	8,152.67	\$ 710,766	CURRENT YEAR - 3 ACRES
FOREST LAND with DOCUMENTED STEWARDSHIP	1,588.23	\$ 67,263	TOTAL # OWNERS IN CURRENT 143
UNPRODUCTIVE LAND	80.01	\$ 1,120	USE
WETLAND	219.63	\$ 2,920	TOTAL # OF PARCELS IN
TOTAL	10,396.93	\$ 848,053	CURRENT USE 249

2003 TAX COMPUTATION FROM DRA

TOWN PORTION

Gross Appropriation	518,447
Less: Revenues	-337,060
Less: Shared Revenues	-3,836
Add: Overlay	17,872
Add: War Service Credits	8,300

Net Town Appropriation	203,723
Special Adjustment	0

Approved Town Tax Effort	203,723	TOWN RATE 4.25
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SCHOOL PORTION

Net Local School Budget	1,426,172
Less: Adequate Education Grant	-648,006
Less: State Education Taxes	-156,340

Approved School Tax Effort	621,826	LOCAL SCHOOL RATE 12.95
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STATE EDUCATION TAXES

Equalized Valuation (no utilities) x	\$4.92	
31,776,381		156,340
Divided by Local Assessed Valuation (no utilities)		STATE SCHOOL RATE 3.84
40,689,053		

COUNTY PORTION

Due to County	70,863
Less: Shared Revenues	(784)

Approved County Tax Effort	70,079	COUNTY RATE 1.46
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**TOTAL RATE
22.50**

Total Property Taxes Assessed	1,051,968
Less: War Service Credits	-8,300
Total Property Tax Commitment	1,043,668

PROOF OF RATE

Net Assessed Valuation		Tax Rate	Assessment
State Education Tax (no utilities)	40,689,053	3.84	156,340
All Other Taxes	48,002,268	18.66	895,628
			1,051,968

SCHEDULE OF TOWN OWNED PROPERTY

Map/Lot	Property Name	Acres	Land Value	Building Value	Total Value	Equipment Value
012-038	Land	11.50	20,600	0	20,600	
010-040	Warren School District	3.44	46,800	589,700	636,500	33,624
010-058	Sanford Ball Field	5.10	16,800	0	16,800	
010-070	Gleason's Store	0.40	16,900	16,900	33,800	
010-152	Highway Garage	0.23	8,200	16,300	24,500	135,000
010-218	Land	0.42	9,200	0	9,200	
010-228	Clough Cemetery	0.80	5,400	0	5,400	
010-232	Land	0.33	7,800	0	7,800	
010-234	Town Office	1.93	27,200	72,300	99,500	11,000
	Fire Department		0	0	0	193,500
	Police Department		0	0	0	9,500
010-235	Town Common	1.18	18,700	6,600	25,300	
010-237	Land	13.10	9,200	0	9,200	
010-240	Library	0.50	16,000	56,200	72,200	51,000
010-241	Town Hall	0.25	14,500	85,900	100,400	3,000
010-259	Land	3.04	5,800	0	5,800	
007-044	Transfer Station	3.60	18,500	2,000	20,500	1,200
007-095	Warren Village Cemetery - LH	7.60	14,300	0	14,300	
007-115	Warren Village Cemetery - RH	1.50	1,200	0	1,200	
007-123	Land	0.87	7,700	0	7,700	
007-157	Land	1.90	17,200	0	17,200	
007-182	Land	1.80	14,400		14,400	
005-072	Town Forest	75.40	45,300	0	45,300	
005-071	Town Forest	27.90	25,600	0	25,600	
005-047	East Warren Cemetery	0.74	7,200	0	7,200	
004-082	Land	5.00	12,000	0	12,000	
002-063	Glenciff Cemetery	1.29	500	300	800	

DETAILED PROPOSED BUDGET - 2004

		2003	2003	2004	Totals
		Approp.	Spent 12/31	Proposed	Proposed
GENERAL GOVERNMENT					
4130	Executive				
4131	Compensation				
4131-1	Selectmen	3,600	3,600.00	3,600	
4131-2	Administrator	30,940	30,897.50	32,500	
4131-3	Welfare Overseer	100	0.00	50	
4131-4	Health Officer	1	0.00	50	
4131-5	Trustee of Trust Funds	250	310.00	275	
4131-6	Cemetery Sexton	100	100.00	100	
4132	Training	250	0.00	75	
4133	Office Supplies	600	840.17	700	
4134	Office Equipment				
4134-1	Purchase	500	508.74	300	
4134-2	Maintenance & Repair	800	365.00	500	
4135	Publications				
4134-1	Town Report	3,100	2,960.00	3,100	
4135-2	Newsletter	150	147.00	150	
4135-3	Lawbooks	300	77.00	200	
4135-4	Tax Maps	625	0.00	600	
4135-5	Assessing Program Updates		1,100.00	1,100	
4136	Perambulation	1	0.00	1	
4137	Joint Loss Management	100	0.00	1	
4138	Postage	600	765.41	500	
4139	Mileage	175	39.00	50	
Total 4130 Executive		42,192	41,709.82		43,852

		2003	2003	2004	Totals
		Approp.	Spent 12/31	Proposed	Proposed
4140	Elections, Registrations & Vital Statistics				
4141	Compensation				
	4141-1 Town Clerk	1,750	1,750.00	1,550	
	4141-2 Deputy Town Clerk	500	416.80	700	
	4141-3 Supervisors of the Checklist	400	278.28	400	
	4141-4 Ballot Clerks	200	110.26	200	
	4141-5 Town Moderator	200	60.38	200	
4142	Training				
	4142-1 Audit	0	1,575.00	0	
	4142-2 Training	100	681.25	100	
4143	Office Supplies				
	4143-1 Town Clerk Petty Cash	100	106.00	50	
	4143-2 Office Supplies	100	643.46	250	
4144	Office Equipment	100	889.73	500	
4145	Checklist Administration	200	48.00	100	
4146	Consortium Fees				
	4146-1 Vital Records Fees Paid	0	1,590.00	335	
	4146-2 Dog License Fees Paid		329.00	375	
4147	Town Clerk Postage	37	55.41	155	
4148	Town Clerk Mileage	50	524.04	670	
4149	Fees				
	4149-1 Dog License Fees - Town Clerk	150	116.00	130	
	4149-2 Dog License Fees - Dep Twn Clk	150	42.00	70	
	4149-3 MV Fees - Town Clerk	1,500	2,360.00	2,500	
	4149-4 MV Fees - Dep Twn Clk	1,500	1,381.00	1,000	
	4149-5 Vital Records Fees - Town Clerk	150	96.00	100	
	4149-6 Vital Records Fees - Dep Twn Clk	100	42.00	50	
	4149-7 Municipal Agent Fees			500	

Town Clerk continued

	2003	2003	2004	Totals
	Approp.	Spent 12/31	Proposed	Proposed
4149-8 UCC Fees		15.00	200	
Total 4140 Elections & Reg.	7,287	13,109.61		10,135
4150 Financial Administration				
4150 Treasurer				
4150-01 Treasurer's Salary	1,750	1,750.00	1,750	
4150-02 Training	1	0.00	0	
4150-03 Audit	4,950	4,950.00	5,500	
4150-04 Register of Deeds	300	185.96	200	
4150-05 Publications & Subscriptions	900	324.67	60	
4150-06 PO Box	56	60.00	60	
4150-07 Bank Charges	150	231.40	200	
4150-08 Telephone				
4150-08a ISP	265	261.45	288	
4150-08b Telephone				
4150-09 Postage & Office Supplies	2,000	2,564.99	2,500	
4150-10 Checks	1	0.00	250	
Total 4150 Treasurer	150	140.47	145	
	10,523	10,468.94		10,953
4151 Tax Collector				
4151-1 Compensation				
4151-1a Tax Collector Salary	5,000	5,000.00	5,000	
4151-1b Tax Collector Fees	2,500	0.00	1,500	
4151-1c Dep Tax Collector Salary	2,000	516.63	1,000	
4151-2 Training	300	61.00	300	
4151-3 Office Supplies	300	788.98	300	
4151-4 Office Equipment	100	0.00	400	
4151-5 Tax Collector Postage	600	918.75	950	
4151-6 Tax Collector Recording Fees	0	281.65	100	

Tax Collector continued

	2003	2003	Totals
	Approp.	Spent 12/31	Proposed Proposed
4151-7 Tax Collector Audit	0	1,575.00	0
4151-8 License & Support Fees		1,085.45	2,449
<i>Total 4150 Tax Collector</i>	<i>10,800</i>	<i>10,227.46</i>	<i>11,999</i>
4152 Revaluation of Property	2,200	4,935.00	3,000
4153 Legal Expense	5,000	2,562.65	3,000
4155 Personnel Administration			
4155-1 FICA	9,000	9,601.17	9,600
4191 Planning Board			
4191-1 Postage	200	176.80	150
4191-2 Master Plan/Regulations	150	51.46	200
4191-3 Recording Fees	50	32.00	100
4191-4 Training	200	0.00	50
4191-6 Other	0	15.00	100
<i>Total 4191 Planning Board</i>	<i>600</i>	<i>275.26</i>	<i>600</i>
4194 Town Buildings			
4194-1 Highway Garage			
4194-1a Electric	350	329.97	350
4194-1b Fuel Oil	700	1,472.20	1,500
4194-1c Propane	1	0.00	1
4194-1d Maintenance & Repairs	300	158.80	150
4194-2 Town Office			
4194-2a Electric	1,400	1,763.07	1500
4194-2b Fuel Oil	1,500	1,580.33	1500
4194-3c Maintenance & Repairs	500	1,865.98	500
4194-2d Water Rent	240	240.00	240

Town Buildings continued

	2003		2003		Totals	
	Approp.	Spent	12/31	Proposed	Proposed	
4194-2e Snow Removal	25		20.24		25	
4194-2f Cleaning	300		223.93		300	
4194-3 Town Hall						
4194-3a Electric	450		555.35		500	
4194-3b Fuel Oil	1,250		1,695.42		1,300	
4194-3c Maintenance & Repairs	500		116.17		4,200	
4194-3d Water Rent	180		180.00		180	
4194-3e Snow Removal	150		0.00		50	
4194-4 Bandstand						
4194-4a Electric	300		237.90		250	
4194-4b Maintenance & Repairs	250		94.04		100	
4194-5 Grounds	1,200		1,146.56		1,200	
Total 4194 Town Buildings	9,596		11,679.96			13,846
4195 Contingency Funds	2,000		598.00		1	1
4196 Insurance						
4196-1 Workman's Compensation	5,500		4,328.90		4,415	
4196-2 Liability	6,000		8,148.59		8,150	
4196-3 Health Insurance	9,114		8,164.68		9,540	
Total 4196 Insurance	20,614		20,642.17			22,105
4197 Advertising & Regional Associations						
4197-1 Advertising	250		289.54		250	
4197-2 Regional Associations						
4197-2a NHMA	507		507.00		507	
4197-2b North Country Council	749		748.33		785	
4197-2c Pemi-Baker Solid Waste Dist.	895		894.38		907	
4197-2d Pemi-Baker Watershed	100		100.00		100	

Regional Associations continued

	2003	2003	Totals
	Approp.	Spent 12/31	Proposed
4197-2e NH Assoc. Assessing Off.	20	20.00	20
4197-2f NH Tax Collector's Assoc	20	20.00	20
4197-2g NH Town Clerk's Assoc.	20	20.00	20
4197-2h NH Govt. Finance Off. Assoc.	25	25.00	25
Total 4197 Advertising & Regional Associations	2,586	2,624.25	2,634
4198 Cemeteries			
4198-1 FICA	600	442.22	600
4198-2 General Budget	8,900	5,680.00	8,900
Total 4198 Cemeteries	9,500	6,122.22	9,500
4199 Town Clock	250	250.00	250
PUBLIC SAFETY			
4210 POLICE DEPT.			
4211 Compensation			
4211-1 Police Chief Wages	7,500	8,657.00	9,000
4211-2 Police Officer Wages	1,000	180.00	2,000
4212 Training			
4212-1 Qualification Supplies	200	0.00	200
4212-2 Training Expenses	100	144.25	100
4213 Office Supplies	0	21.00	100
4214 Equipment			
4214-1 Office	50	18.38	0
4214-2 Uniforms & Accessories	0	113.91	400
4214-3 Protective	300	106.00	400
4214-4 Cruiser	200	177.95	200
4214-5 Radar Calibration	40	60.00	80

Police Department continued

		2003	2003	2004	Totals
		Approp.	Spent 12/31	Proposed	Proposed
4215	Communications Equipment				
	4215-1 Purchase	0	0.00	0	
	4215-2 Maintenance & Repairs	200	230.00	200	
4216	Grafton County Dispatch	3,360	3,360.00	3,393	
4217	Police Cruiser				
	4217-1 Maintenance & Repairs	2,500	1,925.22	1,500	
	4217-2 Fuel & Oil	800	1,032.85	1,200	
4218	Administration				
	4218-1 Telephone	0	0.00	0	
	4218-2 Mileage	0	0.00	0	
	4218-3 PD Admin - Other	0	144.25	0	
4219	OHRV Enforcement				
	4219-1 Police Chief OHRV Wages	4,200	1,622.50	1,500	
	4219-2 Police Officer OHRV Wages	0	0.00	0	
	<i>Total 4210 Police Department</i>	<i>20,450</i>	<i>17,793.31</i>		<i>20,273</i>
4220	Fire Department				
4221	Personnel				
	4221-1 Training	1,000	196.15	1,000	
	4221-2 Equipment	1,200	5,359.50	1,200	
	4221-3 Reimbursement	2,000	2,150.00	4,600	
	4221-4 Mileage	250	165.40	250	
	4221-5 Other	0	48.00	0	
4222	Office				
	4222-1 Telephone	500	665.53	500	
	4222-2 Advertising	50	218.30	50	
	4222-3 Supplies	100	163.92	100	
	4222-4 Other	0	0.00	0	

Fire Department continued

		2003	2003	2004	Totals
		Approp.	Spent 12/31	Proposed	Proposed
4223	Equipment				
	4223-1 Maintenance & Repair	1,000	256.85	1,000	
	4223-2 New	3,500	578.85	2,500	
	4223-3 Miscellaneous Supplies	500	90.98	500	
	4223-4 Other	0	0.00	0	
4224	Communications Equipment				
	4224-1 New	1,500	976.70	1,000	
	4224-2 Maintenance & Repair	500	473.20	500	
4225	Trucks				
	4225-1 Maintenance & Repair	1,500	1,159.59	1,000	
	4225-2 Fuel & Oil	400	367.53	400	
	4225-3 Contractual Obligations	850	325.00	850	
4226	Lakes Regions Mutual Aid				
	4226-1 Dispatch Service	5,261	5,260.97	6,183	
	4226-2 Contractual Agreement	300	200.00	200	
	4226-3 Other	0	100.00	100	
4227	Forest Fires				
	4227-1 Personnel	1,250	232.46	1,000	
	4227-2 Equipment	1	95.14	1	
	4227-3 Grants	0	0.00	1	
	4227-4 Mileage	50	43.00	49	
	4227-5 Other	0	459.57	0	
4228	Other				
	4228-1 Other	1	229.55	1	
	4228-2 Other	0	99.00	0	
	4229 Building				
	Total 4220 Fire Department	21,713	19,915.19		22,985
4230	Emergency Management	300	30.00	150	150
4240	Animal Control	1500	600	1,000.00	1,000

	2003	2003	2004	Totals
	Approp.	Spent 12/31	Proposed	Proposed
4250 E-911	1,000	100.00	100	100
4299 Other	1	0.00	1	1

HIGHWAYS & STREETS

4311 Administration				
Compensation				
4311-1a Road Agent Wages	35,000	29,949.75	35,000	
4311-1b Assistant Wages	24,000	22,693.50	24,000	
4311-2 Training	100	0.00	100	
4311-3 Shop Supplies	2,000	1,786.66	1,500	
4311-4 Shop Equipment	750	732.70	500	
4311-5 Communication Equipment				
4311-1a Purchase	50	0.00	50	
4311-1b Maintenance & Repair	50	0.00	50	
4311-6 DOT Physical	280	0.00	250	
4311-7 Drug & Alcohol Testing	150	286.50	200	
4311-8 Telephone	450	663.77	450	
4311-9 Safety Equipment	0	0.00	0	
4311-10 Portable Toilet			960	
4312 Highways & Streets				
4312-1 Sand, Gravel, Salt & Coldpatch	15,000	18,764.80	17,000	
4312-2 Mowing & Tree Removal	4,000	560.00	3,500	
4312-3 Major Road Projects	15,000	11,041.86	15,000	
4312-4 Signage	450	351.94	400	
4313 Bridges				
4313-1 Maintenance & Repair	500	0.00	500	
4313-2 Bridge Improvement Projects	1	0.00	1	

Highway Department continued

		2003	2003	2004	Totals
		Approp.	Spent 12/31	Proposed	Proposed
4314	Vehicles & Equipment				
4314-1	Maintenance & Repair				
4314-1a	Grader	1,250	2,099.18	1,500	
4314-1b	Backhoe	1,250	844.11	1,500	
4314-1c	Dump Truck	3,500	2,869.22	1,000	
4314-1d	One Ton	750	4,171.50	1,500	
4314-1e	Plow for Dump Truck	200	372.06	200	
4314-1f	Wing Plow	200	97.16	200	
4314-1g	Small Plow	200	51.92	200	
4314-1h	Unassigned Parts	100	125.39	100	
4314-1i	Other	150	351.98	300	
4314-2	Fuel & Oil				
4314-2a	Grader	750	112.12	500	
4314-2b	Backhoe	750	783.86	750	
4314-2c	Dump Truck	1,250	837.10	1,000	
4314-2d	One Ton	1,250	1,286.57	1,250	
4314-2e	Spreader	0	0.00	0	
4314-2f	Other	0	755.01	0	
4315	Sub Contracted Work	1,500	406.20	1,500	
4316	Street Lighting	10,500	9,911.21	10,000	
4317	Equipment Rental	1,500	1,141.20	1,500	
4319	Other	50	398.75	50	
Total 4300 Highway Department		122,931	113,446.02		122,511

SANITATION

4321	Administration				
4321-1	Compensation				
4321-1a	Manager Differential	900	900.00	900	

Sanitation continued

	2003	2003	2004	Totals
	Approp.	Spent 12/31	Proposed	Proposed
4321-1b Wages	10,600	10,499.00	11,900	
4321-2 Training	150	200.00	200	
4321-3 Supplies				
4321-1a Office Supplies	50	43.79	50	
4321-1b Safety Supplies	150	0.00	100	
4321-4 Station Equipment				
4321-4a Telephone	400	572.85	500	
4321-4b Portable Toilet	960	960.00	960	
4321-4c Equipment & Buildings	150	0.00	100	
4321-4d Environmental Protection	250	0.00	100	
4321-4e Station Equipment - Other	0	16.77	0	
4321-5 Electric	450	328.38	450	
4321-6 Mileage	150	40.12	150	
4322 Recycling				
4322-1 Compensation	200	314.00	250	
4322-2 Mileage	300	0.00	0	
4322-3 Recycling - Other	1,000	2,158.25	2,000	
4323 Solid Waste Collection - C&D	0	4,218.05	3,500	
4324 Solid Waste Disposal	20,000	15,048.43	22,600	
4325 Solid Waste Cleanup	1	0.00	0	
Total 4320 Sanitation	35,711	35,299.64		43,760

HEALTH

4415 Health Agencies				
4415-1 Mt. Moosilauke Health Center	4,500	4,500.00	4,500	
4415-2 Warren Wentworth Ambulance Service	9,000	9,000.00	8,000	
4415-3 Grafton County Senior Citizens Council	1,550	1,550.00	1,650	
4415-4 White Mountain Mental Health	1,100	1,100.00	1,100	

Health Agencies continued

	2003	2003	2004	Totals
	Approp.	Spent 12/31	Proposed	Proposed
4415-5 VT NH Visiting Nurse Association	2,670	2,670.00	2,800	
4415-6 Voices Against Violence	618	618.00	649	
4415-7 Tri-County CAP	950	950.00	1,000	
4415-8 Red Cross	0	0.00	0	
Total 4415 Health	20,388	20,388.00		19,699
WELFARE				
4441 Direct Assistance	1	0.00	1	
4445 Vendor Payments	5,000	2,726.00	3,500	
Total 4440 Welfare	5,001	2,726.00		3,501
CULTURE & RECREATION				
4520 Parks & Recreation				
4520-01 Concerts	2,550	2,350.00	1,800	
4520-02 Portable Toilets	800	848.00	1,040	
4520-03 Soccer Program	1	0.00	1	
4520-04 Ski Program	600	600.00	600	
4520-05 Basketball Hoops	1	0.00	1	
4520-06 Ice Skating	200	0.00	0	
4520-07 Baseball/T Ball	250	150.00	200	
4520-08 Supplies	0	29.26	1	
4520-09 Youth Program	200	2,195.93	199	
4520-10 Garden Club	200	0.00	100	
4520-11 Mowing	1,500	1,080.00	1,500	
4520-12 Trash/Dumpster			100	
Total 4520 Parks & Recreation	6,302	7,253.19		5,542
4550 Library				
4550-01 Compensation	9,553	8,457.13	9,880	
4550-02 FICA	730	646.85	756	

Library continued

		Approp.		Spent 12/31		Proposed	
4550-03 General Budget		6,510	7,689.02	6,510			
<i>Total 4550 Library</i>		16,793	16,793.00				17,146
4583 Patriotic Purposes							
4583-01 Old Home Day		5,500	5,500.00	5,500			
4583-02 Flags		200	140.23	200			
<i>Total 4583 Patriotic Purposes</i>		5,700	5,640.23				5,700
CONSERVATION							
4610 Care of Trees		100	0.00	1			1
DEBT SERVICE							
4711 Principal - Bonds & Notes		0	0.00	0			
4721 Interest - Bonds & Notes		1	0.00	1			
4723 Interest - TANs		1	0.00	1			
<i>Total Debt Service</i>		2	0.00				2
CAPITAL OUTLAY							
4901 Land		0	0.00				
4902 Machinery, Vehicles & Equipment							
4902-02 Police Cruiser		9,500	9,054.15				
4902-03 Air Packs		7,200	0.00				
4902-04 Fire Truck		45,000	44,155.31				
4909 Improvements Other Than Buildings							
4909-11 Landfill Closure - Phase 1		35,000	3,384.03				
<i>Total 4909 Capital Outlay</i>		96,700	56,593.49				
OPERATING TRANSFERS OUT							
4915 Payments to Capital Reserve Funds							2,500
4905-01 Police Cruiser							5,000
4905-02 Fire Truck							

Operating Transfers Out continued

	2003	2003	2004	Totals
	Approp.	Spent 12/31	Proposed	Proposed
4905-03 Highway Building			3,000	
4905-04 Highway Equipment	19,000	19,000.00	19,000	
4905-05 Bridges	2,500	2,500.00	5,000	
4905-06 Landfill			0	
4915-07 Revaluation	7,000	7,000.00	2,500	
4915-08 Library	500	500.00	500	
4915-09 Town Hall	1,000	1,000.00	0	
4915-10 Missile	100	100.00	100	
Total 4915 Capital Reserve Funds	30,100	30,100.00		37,600
Warrant Articles				
Cemetery (from surplus)	1,607	1,607.00	3,377	3,377
Copier			3,300	3,300
Town Truck			89,500	89,500
Insulate Town Hall Ceiling			1,000	1,000
Fire Trucks (Article 20, 2003)			4,000	4,000
Library Ramp			3,000	3,000
Sales Analysis			14,000	14,000
TOTAL EXPENSES	518,447	461,484.58		559,623
INCOME	<u>337,060</u>			<u>359,211</u>
AMOUNT TO BE RAISED BY TAXES	181,387			200,412

BOARD OF SELECTMEN

2003 has been a busy year. Whether we want it or not, changes are taking place. Real estate values are going up, any land for sale goes quickly, buildings are being purchased and refurbished and traffic is increasing.

We are now on line with the Department of Motor Vehicles making registration much more efficient. Vital Records will be on line shortly. We now have accurate record keeping of income which is deposited per statute. Town and Deputy Clerk fees are deposited and paid out with salary through the payroll system monthly.

The Tax Collector and Deputy are still working hard on back tax problems. Taxes are deposited per statute. Fees are deposited and paid out with salary through the payroll system monthly. This enables us to have better control of cash flow. This year we plan to upgrade our tax collection computer program from DOS to Windows.

Thank you to Julie Sforza, Suzanne Flagg, Charlene Kennedy and Marlene Wright for stepping up to the plate and working very hard to straighten out these offices.

The computer in the Town Administrator's office was replaced. The old computer was at least five years old and continually locking up. Thank you to Gail Shipman for all the help she renders, not only to the Board but to anyone who calls or comes into the office.

E911 addresses were assigned this year. Thank you to Maggie Carr for all of her help getting the letters out. Everyone should be displaying their new E-911 address for emergency response. If you have rural mail delivery, please remember to change your mailing address.

The hydrogeological study has begun at the old landfill. We hope to know by spring the results of the monitoring wells. If the test results are favorable, the landfill will not need to be "capped". Once we know what land can be used on the site, we can then plan for a compactor and recycling center that is efficient and cost effective. In the meantime, we have accepted the bid from Chris Witcher to pick up the trash at the transfer station.

Our Highway Department is scheduled to replace the large truck. Road agent Leslie Wright has costed this out at \$89,500.00 of which \$44,000.00 will come from Capital Reserve and \$45,500.00 from taxes. Next year we are scheduled to replace the one-ton truck. Repairs and maintenance on both vehicles have been high. This year some roads will be upgraded. The Lund Lane bridge has been completed and we are awaiting final payment as of this writing. We do have other bridges that are on the State "red list". These will be looked at to determine how best to proceed.

Our Town buildings have been cared for by our highway employee, Bob Hueber. His hours for this are separated from the highway budget. We desperately needed someone to care for the buildings, inside and out, and the grounds around them. This has worked out very well. The furnace in the Town Hall has seen better days. A new one has been ordered and hopefully will be in place for Town Meeting. We are still cramped for space in the Town Office and trying to do the best we can.

Our Police Department is seeing more activity and Chief Warren Davis has requested a part-time officer. Thanks for your attention to Town matters. We were able to purchase a new-used 1998 Ford Crown Victoria cruiser last year which was needed.

The Fire Department, under the direction of David Riel, purchased a new-used 1987 GMC fire truck refurbished in 1998. The two older trucks have been sold. The Department received a \$63,000 federal grant for Scott Air Packs. The \$7,200 approved at last town meeting will be used for matching funds.

Parks and Recreation Department, under the Selectboard, will now be in charge of the Breezy Point swimming hole which was donated to the Town by the Aloha Foundation. Previous problems at the site will now be addressed by the Town. Your cooperation is needed to maintain this as a safe and healthy place to swim. The summer camp program for kids was very successful. T-ball was very popular. Concerts and dances were well attended. The Committee will be losing two hard working members this year, Vicki Swan and Don Bagley. A big thank you to both for all you have done.

A contract has been signed with Vincent Appraisals to handle our appraising needs and Mitchell and Bates have been hired as Town counsel.

Round-table meetings will continue to be held at least three times a year to facilitate discussion of matters of concern to the townspeople.

The Planning Board had a busy year and plans to update Subdivision Regulations during 2004.

The Joseph Patch Library is planning to build a handicap ramp at the entrance of the library.

The Old Home Days Committee gave us all a great time last year and is already planning for July 9, 10 and 11 this year, with your approval.

We lost our Town Moderator to the State Elections Board. Thanks, Charlie Chandler, for all your volunteering. Our previous Moderator, Peter Faletra has graciously agreed to step in. Thank you Lyle Moody for moderating the Presidential Primary.

Not to be overlooked, our State Highway Crew, under the direction of Carrie Wetherbee, keeps our Town on the move regardless of the weather. We certainly are very appreciative.

Your Board tries very hard to be efficient with your tax dollars. (They're our dollars also.) However, it is our responsibility to maintain the Town infrastructure and equipment so that we can function in a proper manner to serve the needs of the community. This may become more difficult as the State reimbursement for education appears to be decreasing.

Volunteering is one very special way that tax dollars can be stretched. Your Board would like to thank all those who do volunteer and help to make Warren the very special place we call home. Your suggestions and help are greatly appreciated and always welcome.

Respectfully
Patricia Wilson, Chairman
Michael Clark
Anthony Mincu

CEMETERY TRUSTEES

Well, another year has come and gone and not all of the work is done. This year we have been busier with mowing, cutting brush and cutting trees between rain drops.

East Warren Cemetery needs some stones worked on, outside of that its OK. The Clough Cemetery also needs some stone work and the gate needs to be fixed or replaced. Glencliff Cemetery is coming along, the right back side is done, next to the roads need work, some stones need to be fixed and 2 or 3 more trees should be taken down. The Warren Village Cemetery needs the most work. Roads need to be fixed, another wall needs to be replaced, stones need to be repaired and there are always holes to be filled in.

We will continue to work on projects along with keeping up with the mowing. We would like to give a big thanks to the Balls, they keep the Glencliff Cemetery in fine shape. The Heaths and Bagleys keep the Warren Village, Clough and East Warren Cemeteries up.

Respectfully Submitted

Donald B. Bagley Sr.

Marlene Washburn

Marie Spencer

FIRE DEPARTMENT

The department is pleased to report to you that many new things are happening, and we are very excited about them. First, we were able to sell our 25-year-old fire trucks at a good price. That money was deposited into the expendable trust fund. After your vote, we began hunting to find a used truck with the capital reserve fund money. Our committee, after many, many hours and web searches, located a truck that was in our price range and filled our needs. Arthur Heath and I flew to Indiana and drove it home. Originally they wanted \$60,000 for the truck but thru negotiations, it was bought for \$30,000. We spent another \$5,000 to modify the truck to the area and equip it to our needs. This is a very nice piece of equipment, it has a lot of life left to it, and will not only be a big asset to our force, you own it. Please take time to tour the truck at Town Meeting, it will be parked outside. If you do look at the truck, you will also see some of our breathing air pacs which were bought with federal grant monies. \$63,000 was the amount of money that three very committed, hard working, good people got for this town. Thank you so much for your hard work Selectman Tony Mincu, Hue Wetherbee Sr. and Deputy Chief Tom Morrison.

This year looks to be another good year. Our membership is strong and solid, although we are always looking for a few good men or women to join. If you are interested, contact a firefighter for info.

Ever since 9/11, the government and states have been working to prevent other terrorist acts. The State of N.H. got millions of dollars in grant money for communications so that towns statewide will be able to assist and communicate with each other in the case of another attack. Warren will be having all our truck radios upgraded at no expense, they even pay for installing, plus eight handheld radios. You know there are a lot of vehicles that pass thru our community every day, many trucks are carrying nasty, harmful products and some day it could happen. By having better trucks, breathing apparatus and knowledge, we stand a better chance of being able to do the job at hand.

Also this year we purchased a computer (with our fund-raising money) to keep better records, inventory, and stay with the times. New protective clothing gear was purchased for three firefighters this year and new boots for some. We plan to buy three more sets next year.

This year firefighter of the year award goes to Bob Hueber. Bob has been very committed to the dept., and there is never a hesitation when I ask of him. Thanks Bob!!!

There are some major challenges ahead of us this coming year, mostly training. We have a lot of young, strong, and willing firefighters within the next generation. We also have an explorer program for 16 to 18 years of age. We need to keep up the awareness of this dying breed, the days of volunteering for free are quickly

disappearing. Our department has had a "reimbursement/incentive" type of way to give the firefighters a little compensation for the commitment they give to the town including getting out of bed at 3:00 A.M.-20 below zero wind chill-40, or sitting in a class room learning how to deal with a tractor trailer rolled over leaking some hazardous material. This is serious business, if you notice in the report, we responded to over 20 motor vehicle accidents. We are now dealing with new cars, trucks and vans with high tech gizmos, air-bags that can break your neck if they deploy by error, and gas tanks that can explode without warning. Think about it for a second, we all know when our time is up, it's up, but every time we get toned to an emergency, it could be the last one.

I want to thank you for your support. And to the spouses, girlfriends and children whose firefighter has to go right now, thanks for your understanding and support too.

Please remember to check your smoke detector, and practice fire drills with your kids, it's very important. Lets all have a happy and safe year!

Chief David F. Riel

2003 Fire Calls for Warren Volunteer Fire Department

Structure fires	1	Fire alarm activation	9
Chimney fires	4	Grass/forest fire	1
M V Accidents	24	Smoke investigation	3
Snowmobile accident	1	Fuel Spill	2
Service Call	1	Downed power lines	2
Furnace problem	1	Car Fire	2
CO-2 Detector	1	Lift Assist	2
Mutual Aid calls	2	Total calls	56

FOREST FIRE WARDEN and STATE FOREST RANGER

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests and Lands cooperate to reduce the risk of wildland fires in New Hampshire. To help us assist you, contact your local Forest Fire Warden or Fire Department to find out if a permit is required before doing ANY outside burning. Fire permits are mandatory for all outside burning unless the ground where the burning is to be done (and surrounding area) is completely covered with snow. Violations of the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines up to \$2,000 and/or a year in jail, in addition to the cost of suppressing the fire.

A new law effective January 1, 2003 prohibits residential trash burning. Contact the New Hampshire Department of Environmental Services at (800) 498-6868 or www.des.state.nh.us for more information

Help us to protect you and our forest resources. Most New Hampshire wildfires are human caused. Homeowners can help protect their homes by maintaining adequate green space around the house and making sure that the house number is correct and visible. Contact your fire department or the New Hampshire Division of Forests and Lands at www.nhdf.org or 271-2217 for wildland fire safety information.

2003 FIRE STATISTICS

(All fires reported thru November 03, 2003)

TOTAL BY COUNTY

	<u># of Fires</u>	<u>Acres</u>
Belknap	40	4.86
Carroll	46	13.99
Cheshire	8	.68
Coos	7	17.40
Grafton	22	12.60
Hillsborough	60	11.34
Merrimack	98	10.45
Rockingham	56	18.54
Strafford	34	7.94
Sullivan	3	2.03

CAUSES OF FIRES REPORTED

Arson	10
Campfire	25
Children	13
Smoking	20
Debris	226
Railroad	3
Lightning	2
Equipment	8
Misc*	67
(*Misc: powerlines, fireworks, electric fences, etc.)	

	<u>Total Fires</u>	<u>Total Acres</u>
2003	374	100
2002	540	187
2001	942	428
2000	516	149

JOSEPH PATCH LIBRARY

The big news this year was that the library received two new computers free from the Gates Foundation grant. The grant was for \$7,910. The computers cost \$7,138 and the rest was spent on paper, disks, a printer, software and computer books. We also were able to get a free cable hook-up from Adelphia. These computers are getting daily use from both children and adults. They are a great addition to the library and should serve us for years to come.

This year's fund raising efforts included a bake and book sale, ham and bean dinner, strawberry shortcake sale and a quilt raffle. We'd like to thank all those who helped and participated.

It was a good year for circulation with the total number of borrowed items surpassing last year at 3,884. The number of borrowers stayed about the same at 1,414. Other circulation totals were as follows: 1,462 adult books, 788 children's books, 407 magazines, 1,227 audio-visual items.

The inter-library loan service provided by the state van brought 97 items to our patrons and we shared 33 of our own books with other libraries.

We've added 182 books and 59 audio-visual items to the collection. There were 164 purchases and 77 gifted books, videos and books on tape included in the added items.

We look forward to serving you all in the coming year and hope that you enjoy the many services we have to offer.

Respectfully submitted,

Emily Evans, Chairman

Joan Bloom, Secretary

Marlene Wright, Treasurer

Juli Noury, Librarian

Joanne Hansen, Assistant Librarian

**Joseph Patch Library Financial Report
January-December 2003**

Beginning balance	\$ 6,735.92
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INCOME

Transfer from town:	\$7,669.22
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Interest Income:	\$ 27.93
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Transfer from Library Trust Funds:	\$ 140.19
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Miscellaneous:	<u>\$ 125.00</u>
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TOTAL INCOME	<u>\$ 7,962.34</u>
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\$14,698.26

EXPENSES

Heating fuel	\$1,151.89
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Books/audio visual materials	\$1,843.42
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Encyclopedia fund	\$ 100.00
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Magazines/newspapers	\$ 449.27
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Supplies (including postage)	\$ 339.22
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Services/dues	\$ 291.00
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Telephone (includes computer)	\$ 878.27
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Outside maintenance	\$ 130.00
---------------------	-----------

(includes mowing & plowing)

Electricity	<u>\$ 477.43</u>
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TOTAL EXPENSE	\$ 5,660.50
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Ending Balance	<u>\$ 9,037.76</u>
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\$14,698.26

Salaries and benefits are paid from Town account.

OLD HOME DAYS

Old Home Days celebration 2003 was a real treat for the Town. The weather was perfect and the attendance was very good. There were vendors from many states and they seemed to supply the needs of everyone.

On Friday afternoon we had live music. There was a great fireworks display Friday evening followed by more music.

Saturday's parade was bigger and better than ever and well attended. Along with our usual demonstrations and entertainment, we had a horseshoe pitching event under the direction of the firemen, which went very well and hopefully will continue. In the evening there was dancing under the stars with a DJ.

Sunday featured the popular kid's fishing derby, Kiddy Parade, the Snowmobile Club's delicious pig roast and the annual Blue Grass Acoustic Festival.

All in all, it was very successful weekend and hopefully will continue to get better. However, some of the committee members are getting to be "the old folks" and some new blood and energy is needed to keep it going. If you are interested, PLEASE come forward and offer your services and thoughts. Help is needed. Please contact one of the committee members listed below for the date of the next meeting.

The dates for Old Home Day 2004 are July 9, 10 and 11. Mark your calendar.

Respectfully submitted,

Lois Buttrick

Marie Spencer

Lloyd & Anita Cate

Marlene Wright

Jack Bradley

Ab Wilson

PARKS & RECREATION COMMITTEE

The Warren Park and Recreation Committee had a very busy and productive 2003. With the support from those on the committee and from town folks and visitors, we were successful in completing or helped in the support of the following programs.

- Porta-Potties were made available for the public to use.
- Spring clean up was done on the common, memorial park and the fields.
- Much-needed equipment was purchased for the baseball team.
- Two picnic tables were purchased this spring and, with the help of Charles Boyce and his father Henry Boyce, the tables were repaired and a couple of coats of stain were applied to help them endure the weather.
- Trash pick up along the 2 mile stretch from the Wentworth Bridge to the Fire Station is done a couple of times a year. We had the help of Peter Alford who would walk the roads and not only pick up that stretch of the road but also other roads around Warren, Thank you so much Peter for your support in helping keep Warren clean. Remember to throw your trash out properly!
- We had numerous dances that were very well attended.
- Circle Dances have been a huge success again this year. All are welcome to attend and no dancing experience is necessary to join the group.
- Benefit dances were held for several members of our Village family.
- Along with the Historical Society and the Fire Department, the WPR helped sponsor the Army Band concert that was held on the common.
- The youngest fans of baseball were offered T-Ball. We thank Bill and Billie Jo Sackett and Harry Wright for this program.
- The Warren Village School ski program was given \$600 for transportation costs.
- The garden group, led by Paula Boutin, was very busy again this year and, despite all the rain, they did a magnificent job not only on the common but on the memorial at Sanford Field and at the Joseph Patch Library.
- Christmas trees with lights were placed in the barrels on the common.
- Summer Camp was a huge success this year. We want to thank Jan Nash and her staff for the wonderful camp experience had by a number of Warren children this past summer. We are looking forward to the summer of 2004.
- Park and Rec also provided cleaning supplies for the town hall.

Park and Recreation meetings are held the first Wednesday of each month at the Warren Village School Library at 6:30. All are welcome to attend. We really need more hands willing to work on projects. As of Town Meeting, Donald and Vicki will be retiring from Park and Rec. Donald has been on from the start and Vicki has been on for many years. New members will be needed to fill the vacancies.

Don Bagley
Vicki Swan
Lynn Clogston
Harry Wright Jr.
Diana Clark

PLANNING BOARD

The Planning Board meets at 7:00 pm on the first Thursday of every month at the Town Office. All meetings are open to the public. Any subdivision of land in Warren requires the approval of the Planning Board in accordance with the "Subdivision Regulations of the Town of Warren" adopted on February 5, 1987

MASTER PLAN

The Board adopted the Master Plan as presented before the Town. Two paper and two CD copies of the Master Plan are available at the Joseph Patch Library.

SUBDIVISIONS

There were three subdivisions in 2003:

Brian Ball: 1.62 acres. (004-124) from a 28.2-acre parcel (004-60)

Eugene Whitcher: 5.67 acres (007-203) from 278.47 acres (007-138)

John and Debora Green: 4.90 acres (005-110) and 2.57 acres (005-111).

LOT LINE ADJUSTMENTS

There were three lot line adjustments in 2003:

Belyea, Caverhill, Whitcher lot line adjusted

Irving and Avis Cushing boundary with Lisa Hurst clarified

Warren Village Inn, LLC boundary with Richard Cadieux adjusted

BUDGET

The Board spent \$275.26 in 2003. This is 46% of the budgeted \$600. The Board voted to maintain the same budget for the coming year.

GOALS FOR 2004

We plan to update our Subdivision Regulations. The current regulations were adopted in 1987. The revision will make the regulations consistent with the newly adopted Master Plan and add clarity and consistency. We also plan to adopt gravel pit regulations to ensure that environmental and community impacts conform to State requirements and the Master Plan.

Respectfully submitted,

Lloyd Bixby, Chairman

Pat Wilson

Paul Vonverde, Secretary

Harriet Libby

Irving Cushing

POLICE DEPARTMENT

I dedicate this report to our residents who passed away this year. Each dedicated themselves to their families and made our community a better place to live in.

The town cruiser was replaced with a 1998 Ford Crown Victoria. All the old equipment was installed and some new items were added. It has been in service since May. We are proud of this accomplishment.

The Department, along with the VFW Auxiliary, made it possible for the "Kids Safe" program where every student, with the permission of their parents, was finger-printed and an ID created. Now parents have a record of their children's fingerprints. I have more of these kits available if you would like one. I look forward to doing this again.

The town went through some growing pains with ATV's this year. A club was formed and roads were identified for their use. A lot of work was done on this by the club. Please familiarize yourself with the NH OHRV laws and abide by them. Safety is always first.

Animal control still seems to be an active area as pets are being allowed to run loose, with some causing problems with neighbors. Dogs must be registered and kept on a leash. This department did 6 transports to Meredith with dogs who could not be identified. You can look for fines and more transports to Meredith if you fail to keep your pets under control.

We have done a lot of work this year from routine radar patrols to responding to emergencies where lives are put at risk. The State Police and Sheriff's Dept. have been outstanding in responding when the need arises. I have extended authority agreements with Wentworth, Benton and Rumney and these have also paid off with assistance when needed.

This may be a small town but we are not immune to crime. Cruiser visibility and a 24/7 response is a must. Please take a moment to review the statistics as they tell the complete story.

Crime knows no time of day, budgets, manpower or training. Again I plan for the worst but always hope for the best and for the safety of our residents.

This department is available 24/7. Non-emergency# is 787-2003 to leave a message or call me at home. For emergencies, use 911.

Thank you for all your support and I look forward to serving you in 2004.

Respectfully submitted,
Chief Warren Davis

Warren Police Department Activity Report
Jan-Dec 2003

Assists From Warren	43
Assists From State Police	16
Medical Assists	21
DCYF Assists	4
Motor Vehicle Assists	68
Motor Vehicle Accidents	19
Suspicious Vehicle Checks	26
Excessive Speed Stops	571
Written Warnings	207
Citations Issued	58
Verbal Warnings	306
DUI Alerts (Redi Call)	20
DWI Arrests	2
Vehicle Unlocks	76
VIN Checks	24
911 Responses	49
Attempted Suicides/Fatal	2/1
Emergency Protective Order Issue	5
Domestic Violence/Dispute	16
Suspicious Persons	9
Missing Person/Runaway	6
Sexual Assault	3
Protective Custody	9
Arrest By Warrant/Other	4
Break-in/Theft/Vandalism	7
Residence Security Checks	193
Burglar/Entry Alarm	6
Trespass Complaint	28
Untimely Deaths	7
Civil Standby(Court Order)	39
Resident Complaints To PD	168
Court Appearance	9
Animal Control Complaints	52
Sex Offender Reg.	2
OHRV Stops	173
Verbal Warnings	164
Written Complaints	9
<u>Total All Items</u>	1678
Total Hours Used	934

ROAD AGENT

2003 was an extremely wet year. Lots of storms and heavy rains put the highway crew behind schedule on various projects. We were able to make a good start on Stimson Rd. It was made considerably wider in some troubled areas, boulders, stumps and embankments were removed. Hopefully there will be less rain next summer and we can get the culvert replaced.

We look forward to finishing work on Stimson Rd. and the two other roads in Glencliff. In the summer of 2004, we plan on adding some much-needed gravel to some of the dirt roads that are thin on gravel. We experimented with some smaller crushed gravel this past year which worked extremely well. The rock in the gravel is broken up smaller and stays packed much better. The gravel was used on a few hills and worked great. My thanks to Warren Sand and Gravel.

The Highway Dept is asking for a new truck this year. The old one was due to be replaced in 2001. We have been raising the money for the past two years in capital reserve so that all the money did not have to be raised in one year alone. By continuing to put money in the capital reserve we will be able to keep the truck and equipment rotating on a schedule. This reduces repair cost and keeps our trade in values higher and leads to raising less money to replace equipment through taxation.

I would like to thank my assistant Bob Hueber for his work this year. Also thanks go out to Glencliff Auto, Randy and Ronnie Whitcher, Guy Brochu and the Burning Bush for their help. A big thanks to the Warren Fire Dept. for help watering roads and washing sanders. And thank you to the people of Warren for your support.

Leslie Wright, Road Agent

Tax Collector Report 2003
Summary of Tax Warrants
For the Year Ended December 31, 2003

	LEVY YEAR OF REPORT	LEVY OF 2002	LEVY OF 2001	LEVY OF 2000
-DR-				
UNCOLLECTED TAXES				
BEGINNING OF YEAR				
Property Taxes	XXXXXXXXXX	458,535.40	-2,184.20	-2,420.30
Land Use	XXXXXXXXXX	3,236.90		-10.32
Yield	XXXXXXXXXX	971.85		268.95
Excavation Tax	XXXXXXXXXX			
Interest	XXXXXXXXXX	12.16		30.41
Penalties- Other Taxes	XXXXXXXXXX	10.00		
Other Charges	XXXXXXXXXX			1,388.94
TAXES COMMITTED				
Property Taxes	1,045,900.77	15,367.19		
Land Use	4,030.00			
Yield Tax	15,912.21			
Other Charges		410.00		
OVERPAYMENTS				
Property Taxes	530.21	7,011.19	880.18	109.49
Collect. Int.-Late Taxes	1,955.04	14,682.07		
Penalties - other taxes				
Cost Before Lien		2,254.50		
Total Debits	1,068,328.23	502,491.26	-1,304.02	-632.83
REMITTED TO TREASURER				
Property Taxes	876,399.98	379,953.50	-1,036.25	-621.82
Land Use	4,030.00	3,236.90		
Yield	13,196.79	971.85		-0.30
Interest	1,955.04	7,779.05		
Penalties - other taxes				
Conversion To Lien		72,573.51		
Other Charges		395.00		
ABATEMENTS MADE				
Property Taxes	4,433.27	44,355.38	773.38	
Excavation Tax				
UNCOLLECTED TAXES				
Property Taxes	165,597.73	-6,719.84	-1,041.15	-1,688.99
Land Use				-10.32
Yield	2,715.42			269.25
Overpayment				
Excavation Tax				
Interest		-79.09		30.41
Penalties-Other Taxes		10.00		
Other Charges		15.00		1,388.94
Total Credits	1,068,328.23	502,491.26	-1,304.02	-632.83

Tax Collector Report

For the Year Ended December 31, 2003

	LEVY OF 2002	LEVY OF 2001	LEVY OF 2000	LEVY OF 1999
<u>DEBITS</u>				
UNREDEEMED - BEGINNING		87,465.08	5,976.96	12,679.19
LIENS EXECUTED DURING YEAR	72,573.51	-100.95		
INTEREST AND COST	346.31	7,062.49	1,415.58	200.00
TOTAL DEBITS	72,919.82	94,426.62	7,392.54	12,879.19
<u>CREDITS</u>				
Remitted to Treasurer				
REDEMPTIONS	13,951.25	36,223.98	2,040.24	
INTEREST/COSTS	346.31	7,063.49	730.58	200.00
ABATEMENTS-UNREDEEMED TAXES		415.35		
UNREDEEMED LIEN BALANCE	58,622.26	50,723.80	4,621.72	12,679.19
TOTAL CREDITS	72,919.82	94,426.62	7,392.54	12,879.19

TOWN CLERK

In September 2003, the Town Clerk's office went "on-line" with the State, processing motor vehicle registrations directly through the Department of Motor Vehicles registration system. This is an outstanding benefit to the townspeople as we can now complete almost all portions of the motor vehicle registration and issue most plates here in the Town Clerk's office rather than traveling to another town or to Concord.

Beginning this year, you may license your dog by mail by sending your rabies certificate and phone number with the appropriate licensing fee. In the coming year, we hope to begin restoration of the older vital records books and re-organize the newer books so that patrons may browse the books themselves. The books are in such delicate condition at this time that we have been forced to restrict access to all vital records.

Fees collected in 2003 are as follows:

January 1, 2003 - December 31, 2003

Motor Vehicles:

1343 Motor Vehicle Permits	\$126,961.80
NSF Check Repaid from 2002	\$ 50.00
Past Due Received from 2002	<u>\$ 82.00</u>

\$127,093.80

Dog Licenses:

161 2003 Licenses	\$ 948.50
NSF Repaid from 2002	<u>\$ 6.50</u>

\$ 955.00

Vital Statistics

14 Marriage Licenses	\$ 450.00
26 Certified Copies/Searches	<u>\$ 226.00</u>

\$ 676.00

UCC Filings/Searches

\$ 505.34

Bad Check Fees

\$ 65.00

Total Deposited with Treasurer

\$129,295.14

Less Bad Checks/NSF

Motor Vehicles	\$ 165.00
UCC	<u>\$ 30.00</u>

\$ 195.00

TOTAL COLLECTED 2003

\$129,100.14

Respectfully submitted,

Julie M. Sforza

Town Clerk

TRANSFER STATION

Recycling in 2003 has shown some limited improvement. The prices are beginning to show an upswing. Keep on recycling and we have hopes to show a profit in 2004.

Phase I of the landfill closure is almost complete. The engineering firm has found very little ground water, which is a good sign. Samples from the monitoring wells have been sent to the State and we are awaiting their findings. Another round of tests will be done in the spring. When the tests are completed, they will begin Phase II.

We increased our business hours this year and now are open from 9:00 - 4:00 on Saturday and Sunday and 5:00 - 7:00 on Wednesday in the summer. Winter hours are 9:00 - 3:00 on Saturday and Sunday.

We turned over \$22,000 back to the town this year. This money helps to offset what is appropriated at Town Meeting.

Many thanks to Maggie Carr, Nancy Chandler, Reuben Greene and Dave Chase for their hard work at the station this past year and also thank you to Chris Witcher for the fine job he has done this year.

Jim Price, Transfer Station Manager

**WARRANT FOR THE 2004 ANNUAL MEETING
OF THE TOWN OF WARREN,**

THE STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE TOWN OF WARREN, County of Grafton in said State, qualified to vote in town affairs:

You are hereby notified to meet at the Warren Town Hall in said Warren on Tuesday, the 9th day of March 2003. The polls will open at 9:00 am and will close no earlier than 7:00 pm for voting on Article 1 and anything else that may be on your ballot.

You are also hereby notified to meet at the Warren Town Hall in said Warren on Tuesday, the 9th day of March at 9:00 am for the deliberative session for the transaction of other business.

Article 1: By Official Ballot

To elect all town officers which appear on the official ballot for the ensuing year, as follows:

Selectman	3 year term
Moderator	2 year term
Tax Collector	3 year term
Town Clerk	3 year term
Treasurer	1 year term
Police Chief	1 year term
Road Agent	1 year term
Supervisor of the Checklist	6 year term
Planning Board Member	3 year term
Trustee of Trust Funds	3 year term
Library Trustee	3 year term
Cemetery Trustee	3 year term
Highway Commissioner	3 year term
Overseer of Public Welfare	1 year term

Article 2:

To hear and accept the report of the Selectmen and other Town Officers and to vote on any subject relating thereto.

Article 3:

To see if the Town will vote to raise and appropriate the sum of one hundred and thirty eight thousand, eight hundred and forty one dollars (\$138,841) for the following. (Selectmen: Yes 3 No 0)

GENERAL GOVERNMENT

Executive	\$43,852
Elections/Registration	10,135
Financial Administration	10,953
Tax Collector	11,999
Revaluation Property	3,000
Legal Expenses	3,000
Personnel Administration	9,600
Planning Board	600
Buildings & Grounds	13,846
Cemeteries	9,500
Insurance	22,105
Town Clock	250
Contingency Fund	1

Article 4:

To see if the Town will vote to raise and appropriate the sum of two thousand six hundred thirty four (\$2,634) for the following. (Selectmen: Yes 3 No 0)

ADVERTISING & REGIONAL ASSOC.

Advertising	\$250
NHMA	507
North Country Council	785
Pemi-Baker Solid Waste	907
Baker River Water Shed	100
NH Assoc. of Assessing Officials	20
NH Tax Collector's Assoc.	20
NH Town Clerk's Assoc.	20
NH Govt. Finance Officer's Assoc.	25

Article 5:

To see if the Town will vote to raise and appropriate the sum of forty four thousand five hundred and nine dollars (\$44,509) for the following. (Selectmen: Yes 3 No 0)

PUBLIC SAFETY

Police Department	\$20,273
Fire Department	22,985
Emergency Management	150
Animal Control	\$1,000
E-911	100
Other	1

Article 6:

To see if the Town will vote to raise and appropriate sum of one hundred twenty two thousand five hundred and eleven dollars (\$122,511) for the following. (Selectmen: Yes 3 No 0)

HIGHWAYS and STREETS

Administration	\$63,060
Highways & Streets	48,900
Bridges	501
Street Lights	10,000
Other	50

Article 7:

To see if the Town will vote to raise and appropriate the sum of forty three thousand seven hundred sixty dollars (\$43,760) for the following. (Selectmen: Yes 3 No 0)

SANITATION

Transfer Station Admin.	\$15,410
Recycling	2,250
Solid Waste Disposal	22,600
Solid Waste Collection (C&D)	3,500

Article 8:

To see if the Town will vote to raise and appropriate the sum of nineteen thousand six hundred ninety nine dollars (\$19,699) for the following. (Selectmen: Yes 3 No 0)

HEALTH

Health Agencies:

Mt. Mooselaukee Health Center .	4,500
WWAS	8,000
Senior Citizens Council	1,650
Task Force Against Dom. Violence .	649
Tri-County CAP	1,000
VT/NH Visiting Nurse	2,800
White Mountain Mental Health . . .	1,100

Article 9:

To see if the Town will vote to raise and appropriate the sum of three thousand five hundred and one dollars (\$3,501) for the following. (Selectmen: Yes 3 No 0)

WELFARE

Direct Assistance	\$1
Vendor Payments	3,500

Article 10:

To see if the Town will vote to raise and appropriate the sum of twenty eight thousand three hundred eighty eight dollars (\$28,388) for the following. (Selectmen: Yes 3 No 0)

CULTURE and RECREATION

Parks and Recreation	\$5,542
Library	17,146
Patriotic Purposes:	
Old Home Day	5,500
Flags	200

Article 11:

To see if the Town will vote to raise and appropriate the sum of three dollars (\$3) for the following. (Selectmen: Yes 3 No 0)

CONSERVATION

Care of Trees	\$1
---------------------	-----

DEBT SERVICE

Interest on TAN	1
Other Debt Service	1

Article 12:

To see if the Town will vote to raise and appropriate the sum of thirty seven thousand six hundred dollars (\$37,600) to be placed into the following Capital Reserve Funds. (Selectmen: Yes 3 No 0)

Highway Equipment CRF	19,000
Police Cruiser CRF	2,500
Fire Truck	5,000
Bridge CRF	5,000
Revaluation CRF	2,500
Library Improvement CRF	500
Highway Building CRF	3,000
Missile CRF	100

Article 13:

To see if the Town will vote to raise and appropriate the sum of three thousand three hundred seventy and seven dollars (\$3,377) from fund balance for the Cemetery Expendable Trust Fund. *This money is to come from 2003 fund balance (surplus) and no amount is to be raised by taxation.* (Selectmen: Yes 3 No 0)

Article 14:

To see if the Town will vote to raise and appropriate the sum of four thousand dollars (\$4,000) from fund balance for the Fire Department Expendable Trust Fund. *This money is to come from 2003 fund balance (surplus) and no amount is to be raised by taxation. (This is the amount received for the two fire trucks that were sold. The Department of Revenue Administration did not approve last years vote on Article 20 because there was no dollar amount listed.)* (Selectmen: Yes 3 No 0)

Article 15:

To see if the Town will vote to raise and appropriate the sum of eighty nine thousand five hundred dollars (\$89,500) for the purchase and equipping of a new dump truck for the Highway Department, authorize the trade of the 1991 International dump truck and authorize the withdrawal of forty four thousand dollars (\$44,000) from the Highway Equipment Capital Reserve Fund. The balance is to come from general taxation. This article is non-lapsing. (Selectmen: Yes 3 No 0)

Article 16:

To see if the Town will vote to raise and appropriate the sum of fourteen thousand dollars (\$14,000) for the purpose of having a sales analysis done to bring our assessments in line with State requirements and to authorize the withdrawal of fourteen thousand dollars (\$14,000) from the Reappraisal Capital Reserve Fund. This article is non-lapsing. *No money will be raised by taxation.* (Selectmen: Yes 3 No 0)

Article 17:

To see if the Town will vote to raise and appropriate the sum of three thousand three hundred dollars (\$3,300) for the purchase of a new copier for the Town Office. This article is non-lapsing. (Selectmen: Yes 3 No 0)

Article 18:

To see if the Town will vote to raise and appropriate the sum of one thousand dollars (\$1,000) for the purpose of insulating the Town Hall and to authorize the withdrawal of one thousand dollars (\$1,000) from the Town Hall Capital Reserve Fund. This article is non-lapsing. *No money will be raised by taxation.* (Selectmen: Yes 3 No 0)

Article 19:

To see if the Town will vote to raise and appropriate the sum of three thousand dollars (\$3,000) for the purpose of building a handicap ramp at the Joseph Patch Library and to authorize the withdrawal of three thousand dollars (\$3,000) from the Library Capital Reserve Fund. This article is non-lapsing. *No money will be raised by taxation.* (Selectmen: Yes 3 No 0)

Article 20:

To see if the Town will vote to enter into a lot line adjustment with Jane Boutin to adjust the boundary of the property on which her restaurant is situated (Map 010 Lot 145) and the property on which the Town Hall is situated (Map 010 Lot 241). All expenses will be paid by Jane Boutin including but not limited to survey, Planning Board fees and recording fees. No cost will be incurred by the Town. *A recent survey shows that Ms. Boutin does not have any road frontage for her restaurant. This lot line adjustment involves a transfer of non-essential town property and would give her frontage on Water Street. A copy of the survey can be viewed at the Town Office and will be on display at Town Meeting.*

Article 21:

To see if the Town will vote to authorize the Selectmen to borrow funds in anticipation of taxes.

Article 22:

To transact any other business that may legally come before said meeting.

Given under our hands and seal this 18th day of February, in the year of our Lord Two Thousand and Four.

BOARD OF SELECTMEN

A true copy. Attest

Patricia Wilson

Patricia Wilson

Michael Clark

Michael Clark

Anthony Mincu

Anthony Mincu

RETURN OF POSTING

We hereby attest that the within Warrant is a true copy of the Warrant for the Town Meeting described therein, and further certify that we have posted an attested copy of this Warrant at the place of the meeting and at other public places in the Town of Warren, namely the Town Office, the Warren Village Market and the Glenclyff Post Office, at least fourteen days before the day of the meeting not counting the day of posting or the day of the meeting.

BOARD OF SELECTMEN

Patricia Wilson

Michael Clark

Anthony Mincu

* * * * *

This Warrant and Return of Posting have been duly recorded in the Office of the Town Clerk of Warren, New Hampshire on the 18th day of February, 2004.

Julie Sforza
Town Clerk

BUDGET	TOWN OF WARREN	FY 2004		MS-6		Appropriation	
		Purpose of Appropriation (RSA 32:3,V)	Warr. Art. #	Appropriations Prior Year Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY Recommended	Appropriation Ensuing FY Not Recommended
Acct.#							

GENERAL GOVERNMENT

4130-4139	Executive	3	42,192.00	41,709.82	43,852.00	
4140-4149	Election, Reg. & Vital Statistics	3	7,287.00	13,109.61	10,135.00	
4150-4151	Financial Administration	3	21,323.00	20,696.40	22,952.00	
4152	Revaluation of Property	3	2,200.00	4,935.00	3,000.00	
4153	Legal Expense	3	5,000.00	2,562.65	3,000.00	
4155-4159	Personnel Administration	3	9,000.00	9,601.17	9,600.00	
4191-4193	Planning	3	600.00	275.26	600.00	
4194	General Government Buildings	3	9,596.00	11,679.96	13,846.00	
4195	Cemeteries	3	9,500.00	6,122.22	9,500.00	
4196	Insurance	3	20,614.00	20,642.17	22,105.00	
4197	Advertising & Regional Assoc.	4	2,586.00	2,624.25	2,634.00	
4198	Contingency Fund	3	2,000.00	598.00	1.00	
4199	Town Clock	3	250.00	250.00	250.00	

PUBLIC SAFETY

4210-4214	Police	5	20,450.00	17,793.31	20,273.00	
4220-4229	Fire	5	21,713.00	19,915.19	22,985.00	
4240-4249	Animal Control	5	1,500.00	600.00	1,000.00	
4290-4298	Emergency Management	5	300.00	30.00	150.00	
4299	Other (Including Comm. & E911)	5	1,001.00	100.00	101.00	

HIGHWAYS & STREETS

4311	Administration	7	62,830.00	56,112.88	63,060.00	
4312	Highways & Streets	7	49,050.00	47,023.18	48,900.00	
4313	Bridges	7	501.00	0.00	501.00	
4316	Street Lighting	7	10,500.00	9,911.21	10,000.00	
4319	Other	7	50.00	398.75	50.00	

Acct.#	Purpose of Appropriation: (RSA 32:3,V)	Warr. Art.	Appropriations Prior Year Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY Recommendec	Appropriations Ensuing FY Not Recommended
SANITATION						
4321	Administration	8	14,210.00	13,560.91	15,410.00	
4323	Recycling	8	1,500.00	2,472.25	2,250.00	
4324	Solid Waste Disposal	8	20,000.00	15,048.43	22,600.00	
4325	Solid Waste Clean-up (C&D)	8	1.00	4,218.05	3,500.00	
4326-4329	Sewage Coll. & Disposal & Other					
HEALTH						
4411	Administration					
4414	Pest Control					
4415-4419	Health Agencies & Hosp. & Other	8	20,388.00	20,388.00	19,699.00	
WELFARE						
4441-4442	Administration & Direct Assist.	9	1.00	0.00	1.00	
4444	Intergovernmental Welfare Pymnts					
4445-4449	Vendor Payments & Other	9	5,000.00	2,726.00	3,500.00	
CULTURE & RECREATION						
4520-4529	Parks & Recreation	10	6,302.00	7,253.19	5,542.00	
4550-4559	Library	10	16,793.00	16,793.00	17,146.00	
4583	Patriotic Purposes	10	200.00	140.23	200.00	
4589	Other Culture & Recreation	10	5,500.00	5,500.00	5,500.00	
CONSERVATION						
4611-4612	Admin.& Purch. of Nat. Resources					
4619	Other Conservation	11	100.00	0.00	1.00	
DEBT SERVICE						
4711	Princ.- Long Term Bonds & Notes					
4721	Interest-Long Term Bonds & Notes					
4723	Int. on Tax Anticipation Notes	11	1.00	0.00	1.00	
4790-4799	Other Debt Service	11	1.00	0.00	1.00	

Acct.#	Purpose of Appropriations (RSA 32:3,V)	Warr. Art.	Appropriations		Actual Expenditures Prior Year	Appropriations		Appropriations Ensuing FY <u>Not</u> Recommended
			Prior Year	Approved by DRA		Ensuing FY Recommended	Recommended	
CAPITAL OUTLAY								
4901	Land							
4902	Machinery, Vehicles & Equipment		61,700.00		53,209.46			
4903	Buildings							
4909	Improvements Other Than Bldgs		35,000.00		3,384.03			
OPERATING TRANSFERS OUT								
4912	To Special Revenue Fund							
4913	To Capital Projects Fund							
4914	To Enterprise Fund							
4915	To Capital Reserve Fund	12	30,100.00		30,100.00	37,600.00		
4916	To Exp.Tr.Fund-except #4917	13,14	1,607.00		1,607.00	7,377.00		
4917	To Health Maint. Trust Funds							
4918	To Nonexpendable Trust Funds							
4919	To Agency Funds							
	SUBTOTAL 1 RECOMMENDED		518,447.00		463,091.58	448,823.00		
SPECIAL WARRANT ARTICLES								
Special warrant articles are defined in RSA 32:3,VI, as appropriations 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriation to a separate fund created pursuant to law, such as capital reserve funds or trust funds; 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.								
	Highway Department Truck	15				89,500.00		
	Sales Analysis	16				14,000.00		
	Copier	17				3,300.00		
	Insulate Town Hall	18				1,000.00		
	Library Ramp	19				3,000.00		
	SUBTOTAL 2 RECOMMENDED		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	110,800.00	XXXXXXXXXX	XXXXXXXXXX

REVENUE

Acct. #	Source of Revenue	Warr. Art. #	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
TAXES					
3120	Land Use Change Taxes		5,000.00	7,266.90	5,000.00
3180	Resident Taxes				
3185	Timber Taxes		14,000.00	14,198.76	15,000.00
3186	Payment in Lieu of Taxes		20,668.00	23,666.00	23,000.00
3190	Interest & Penalties on Delinquent Taxes		15,000.00	18,618.99	18,000.00
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)		819.00	819.50	819.00
3188	Excavation Activity Tax		0.00	0.00	
LICENSES, PERMITS & FEES					
3210	Business Licenses & Permits		2,870.00	2,870.42	3,000.00
3220	Motor Vehicle Permit Fees		110,000.00	126,928.80	120,000.00
3230	Building Permits		15.00	15.00	15.00
3290	Other Licenses, Permits & Fees		2,100.00	2,361.13	2,200.00
3311-3319	FROM FEDERAL GOVERNMENT				
FROM STATE					
3351	Shared Revenues		5,323.00	9,943.00	10,000.00
3352	Meals & Rooms Tax Distribution		26,923.00	26,922.83	27,000.00
3353	Highway Block Grant		32,195.00	32,194.62	33,000.00
3354	Water Pollution Grant				
3355	Housing & Community Development				
3356	State & Fed. Forest Land Reimbursement				
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax)		10,069.00	0.00	0.00
3379	FROM OTHER GOVERNMENTS		0.00	188.36	150.00

Acct. #	Source of Revenue	Warr. Art. #	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
CHARGES FOR SERVICES					
3401-3406	Income from Departments		1,100.00	4,338.81	3,650.00
3409	Other Charges		22,000.00	22,770.44	24,000.00
MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property		1,200.00	5,200.00	0.00
3502	Interest on Investments		3,000.00	2,471.37	2,500.00
3503-3509	Other		2,671.00	2,670.90	2,500.00
INTERFUND OPERATING TRANSFERS IN					
3912	From Special Revenue Funds				
3913	From Capital Projects Funds				
	Sewer - (Offset)				
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds 15, 16,18,19		60,500.00	65,040.03	62,000.00
3916	From Trust & Agency Funds				
OTHER FINANCING SOURCES					
	Proc. from Long Term Bonds & Notes				
3934	Amts VOTED From F/B ("Surplus") 13,14		1,607.00	1,607.00	7,377.00
	Fund Balance ("Surplus") to Reduce Taxes				
	TOTAL EST. REVENUES & CREDITS		337,060.00	370,092.86	359,211.00
BUDGET SUMMARY					
			Prior Year		Ensuing Year
SUBTOTAL 1	Appropriations Recommended (from page 3)				448,823.00
SUBTOTAL 2	Special Warrant Articles Recommended (from page 3)				110,800.00
SUBTOTAL 3	"Individual" Warrant Articles Recommended				
TOTAL	Total Appropriations Recommended			518,447.00	559,623.00
LESS	Amount of Estimated Revenues & Credits (from page 5)			337,060.00	359,211.00
	Estimated Amount of Taxes to be Raised			181,387.00	200,412.00

TREASURER'S REPORT

JANUARY 1 - DECEMBER 31, 2003

RECEIVED FROM TAX COLLECTOR

1995 Redeemed Tax Interest	200.00
1999 Redeemed Tax	3,444.88
1999 Redeemed Tax Interest	1,345.60
1999 Costs	20.00
2000 Redeemed Tax	33,912.57
2000 Redeemed Tax Interest	5,849.32
2001 Redeemed Tax	13,147.12
2001 Redeemed Tax Interest	1,050.99
2002 Property Tax	396,353.07
2002 Property Tax Interest	7,903.74
2002 Redeemed Tax	2,916.14
2002 Redeemed Tax Interest	348.79
2002 Land Use Change Tax	3,236.90
2002 Yield Tax	971.85
2003 Property Tax	878,011.37
2003 Property Tax Interest	1,898.45
2003 Land Use Change Tax	4,030.00
2003 Excavation Tax	819.50
2003 Yield Tax	13,226.91
2003 Yield Tax Interest	2.10
No record	250.00
Copies	5.10
NSF check fees	15.00
	<hr/>
	1,368,959.40

RECEIVED FROM TOWN CLERK

Dog Licenses	955.00
Motor Vehicle Permits	126,928.80
NSF check fees	65.00
UCC filing fees	475.34
Vital statistics	811.00
	<hr/>
	129,235.14

RECEIVED FROM SELECTMEN AND OTHER SOURCES

Aluminum Cans	335.00
Building Permit	15.00
Current Use Applications	87.48
Dividend	1,550.68
Highway Block Grant	32,194.62

Received from Selectmen and Other Sources continued

Interest - Checking	72.14
Interest - Passbook	2,399.23
Miscellaneous	
Cable Franchise	2,870.42
Capital Reserve Funds	65,040.03
Cemetery Lot	200
Copies	186.99
Current Use Applications	32.71
NSF Checks - Bank & Town Fees	50.00
NSF Postage	4.42
Town Hall rent	1,080.00
Unassigned	776.84
PILT	23,666.00
Planning Board	341.37
Police Department - fines & reports	440.00
Refunds	1,120.22
Reimbursements	
Child Support	5,200.00
Forest Fires	188.36
Lund Lane Bridge	142,985.38
Parks & Rec. (Camp)	2,195.93
Revenue Sharing	9,943.00
Rooms & Meals Tax	26,922.83
Sale of Town Property	2,000.00
Transfer Station	
Salvage - Paper	43.45
Salvage - Recycling Committee	39.90
Salvage - White metal etc.	370.07
User Fees	21,982.02
	<hr/>
	344,339.09
TOTAL DEPOSITS	1,842,533.63

RECONCILIATION OF ACCOUNTS

Funds Available - January 1, 2003	
Woodsville Guaranty Savings Bank - Checking	117.95
Community Guaranty Savings Bank - Checking	-21,868.32
Community Guaranty Savings Bank - Passbook	125,216.26
	<hr/>
	103,465.89
Deposits from all sources	1,842,533.63
Less Selectmen's Orders Paid	-1,703,384.58
	<hr/>
	242,614.94

Checkbook Reconciliation Continued

Woodsville Guaranty Savings Bank - Checking	127.95
Community Guaranty Savings Bank - Checking	-317.06
Community Guaranty Savings Bank - Passbook	242,804.05
Funds Available - December 31, 2003	<u>242,614.94</u>

OTHER ACCOUNTS

BATCHELDER BROOK ESCROW

Balance January 1, 2003	3,696.05
Interest Received - Passbook	40.99
Balance December 31, 2003	<u>3,737.04</u>

TIMBER TAX ESCROW

Balance January 1, 2003	1,554.69
Bond received	5,000.00
Interest Received - Passbook	28.78
Bond disbursed	5,000.00
Balance December 31, 2003	<u>1,583.47</u>

WARREN EMERGENCY MANAGEMENT

Balance January 1, 2003	1,385.15
Interest Received - Passbook	15.36
Balance December 31, 2003	<u>1,400.51</u>

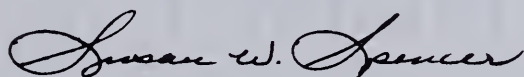
WARREN HOUSING IMPROVEMENT PROGRAM

Balance January 1, 2003	9,046.44
Interest Received - Passbook	100.31
Balance December 31, 2003	<u>9,146.75</u>

WARREN PARKS & RECREATION (CAMP)

Balance January 1, 2003	453.27
Income from Campers	2,445.50
Interest Received - Passbook	4.75
Disbursements	2,200.93
Balance December 31, 2003	<u>702.59</u>

Respectfully submitted,



Report of the Trust Fund of the Town of Warren, New Hampshire on December 31, 2003

Date of Creation	Purpose Name and Purpose of Trust	Principal			Income			Total Principal and Income		
		Beginning Balance	New Funds Created	Withdrawals	Ending Balance	Beginning Balance	Income		Expended	Ending Balance
Nonexpendable Trusts:										
Cemetery Care Trusts:										
Various	Village Cemetery	55,685.97	200.00		55,885.97	13,288.03	557.93		13,845.96	69,731.93
Various	Glenciff Cemetery	7,909.35			7,909.35	2,083.47	80.73		2,164.20	10,073.55
Various	East Warren Cemetery	4,300.00			4,300.00	1,489.62	46.75		1,536.37	5,836.37
Various	Clough Cemetery	3,300.00			3,300.00	964.20	34.32		998.52	4,298.52
07/01/03	Veterans Memorial Cemetery		3,000.00		3,000.00		10.14		10.14	3,010.14
		71,195.32	3,200.00		74,395.32	17,825.32	729.87		18,555.19	92,950.51
Expendable Trusts:										
07/12/01	Technology Fund - school	10,000.00	8,349.00	8,349.00	10,000.00	274.83	69.09		343.92	10,343.92
07/12/01	Special Education Trust	15,000.00	9,205.00	9,205.00	15,000.00	282.37	107.92		390.29	15,390.29
07/12/01	School Building Maintenance	15,000.00	6,000.00	6,000.00	15,000.00	282.37	113.36		395.73	15,395.73
04/23/01	Cemetery Expendable	4,471.00	3,010.00	3,000.00	4,481.00	79.95	36.89		116.84	4,597.84
09/18/01	Transfer Station	4,000.00			4,000.00	52.32	32.75		85.07	4,085.07
11/05/02	River Mitigation Exp	2,500.00			2,500.00	2.96	20.35		23.31	2,523.31
11/05/02	Emergency Mngmnt Exp	2,000.00			2,000.00	2.23	16.52		18.75	2,018.75
11/05/02	Fire Dept Exp	1,500.00	1,500.00		3,000.00		3.80		3.80	3,003.80
		54,471.00	28,064.00	26,554.00	55,981.00	977.03	400.68		1,377.71	57,358.71
Capital Reserve Funds:										
03/08/94	Police	7,050.48		7,050.48		1,707.99	39.11	1,703.67	43.43	43.43
03/14/89	Ambulance	2,000.00			2,000.00	519.10	20.50		539.60	2,539.60
04/13/79	Fire Truck	30,000.00		30,000.00		501.29	135.65		636.94	636.94
03/14/86	Highway Equipment	23,984.13	19,000.00		42,984.13	1,849.35	197.61		2,046.96	45,031.09
03/08/94	Landfill	18,000.00			18,000.00	4,606.81	181.57		4,788.38	22,788.38
03/08/94	Revaluation	25,210.86	7,000.00	24,710.86	7,500.00	7,208.25	176.92		7,385.17	14,885.17
03/14/95	Library	3,000.00	500.00	1,575.02	1,924.98	490.10	22.84		512.94	2,437.92
03/14/95	Bridges	7,500.00	2,500.00		10,000.00	5,950.93	107.15		6,058.08	16,058.08
03/14/95	Town Hall	2,951.94	1,000.00		3,951.94	4,316.61	58.24		4,374.85	8,326.79
03/14/95	Highway Building	10,674.75			10,674.75	1,276.62	94.84		1,371.46	12,046.21
		54,471.00			54,471.00					54,471.00
03/13/99	Redstone Missile	400.00	100.00		500.00	18.08	3.70		21.78	521.78
07/01/03	Warren Veterans Memorial		1,500.00		1,500.00		5.45		5.45	1,505.45
		130,772.16	31,600.00	63,336.36	100,610.82	28,445.13	1,043.58	1,703.67	27,785.04	128,395.86
Agency Trusts:										
Warren School District Trusts:										
	School Trusts - Wm + Fr Little,Wm	11,725.42			11,725.42	181.55	96.66		278.21	12,003.63
	School Improvement Capital Reserve					2,418.52	113.82		2,532.34	2,532.34
						2,600.07				
	Totals	11,725.42			11,725.42	2,600.07	210.48		2,810.55	14,535.97
		268,163.90	62,864.00	89,890.36	242,712.56	49,847.55	2,384.61	1,703.67	49,175.78	291,666.00

COTTAGE HOSPITAL

It has been another very exciting year at Cottage Hospital. Over the past year we have seen growth in many areas of the hospital, including our Obstetrics department, and we welcome three new providers to the area.

In general, the year was something of a turn-around year as the full impact of Critical Access revenues was felt as well as slight volume increases. We were incredibly fortunate to achieve Critical Access designation, which has turned the hospital's position to a positive bottom line for the second year in a row for 2002-2003.

At Cottage Hospital we are all very proud of the personal care that we are able to give to our patients. Time and time again, we hear about the outstanding care that patients and family members have received while with us.

We know our communities are supportive of our institution, and we are extremely grateful for the financial support that our area towns have provided over the years.

Although funds are always needed and welcomed at Cottage Hospital, we know there are many worthy organizations also asking for money this year. Therefore, the Cottage Hospital Board of Trustees has decided NOT to ask the town of Warren for financial support for the tenth consecutive year.

We thank you for your continued support and pledge to continue to do our best to provide you with the best healthcare possible.

Reginald J. Lavoie
Administrator

EXECUTIVE COUNCIL

It is a pleasure to report to you now in my 25th year of serving the 98 towns, 4 cities and Coos, Carroll, Grafton, Sullivan and Belknap counties of New Hampshire. Altogether there are 249,000 people who I consider my customers, clients and constituents. It has always been a pleasure to respond, as my duties within the Executive Branch of your state government mandate, to inquiries for information, relief and assistance as provided in NH state law and budget. It is an honor to serve you as a public servant.

Below are listed several documents that are available to citizens and I find them to be a valuable NH resource.

The 2003-2004 state telephone directory of state departments and personnel. This 180 page directory includes TDD access numbers, office information, coordinators, map of location of state buildings, legislative listings, judicial branch listings, department listings, personnel listing and a topical listing. This is available for a cost of \$6.00 plus \$2.50 postage. Make checks payable to the State of New Hampshire, or order on line at www.gencourt.state.nh.us/visitorcenter . The entire directory is available at <http://www.state.nh.us/government/agencies.html>

The 2003-04 NH County Directory of all NH County officials is free and available by calling (603) 224-9222. This is also on the web at www.nhcounties.org

Also available at no cost from the Secretary of State Office at 271-3242 or at election@sos.state.nh.us, or mail at Secretary of State, State House Room 204, Concord, NH 03301 are the following publications:

The NH Election Procedural Manual for 2004-2005 .
The NH Election Laws for 2004-2005
The NH Political Calendar for 2004-2005

The duties of the NH Executive Council, The NH Tour Guide book, the official tourist map and the NH Constitution are always available from my office at 271-3632 or 747-3662 or ray.burton1@gte.net

As long as I'm around as one of your elected officials, never ever feel you are alone in your hour of need. Contact me anytime.

Counties in District # 1

Carroll County, Grafton County, Belknap County; Coos County, and Sullivan County

Ray S. Burton, Executive Councilor
District # 1

GRAFTON COUNTY EXTENSION OFFICE

UNH Cooperative Extension provides New Hampshire citizens with research-based education and information, enhancing their ability to make informed decisions that strengthen youth, families and communities, sustain natural resources, and improve the economy. Funded through the federal, state and county governments, and competitive grants, educational programs are designed to respond to the local needs of citizens through direction and support of an elected volunteer advisory council.

Education programs and assistance are objective, informal and practical in nature; most are at no direct cost for participants. Clients' needs are met through phone calls, letters and printed materials, hands-on workshops, on-site visits, seminars and conferences, and up-to-date web sites. Our staff is able to respond quickly with needed information via electronic mail, keeps up-to-date on the latest research and information, and works collaboratively with many agencies and organizations.

A professional staff of seven educators works out of the Extension Office located in the Grafton County Courthouse in North Haverhill. Two additional staff members work in Plymouth and Littleton to provide educational programs for limited-resource families. Additional support is provided through trained volunteers who assist with Extension programs and increase our outreach capabilities.

EDUCATIONAL PROGRAMS IN GRAFTON COUNTY, FYO3:

- To strengthen NH's Communities: Community Profiles; Community Conservation Assistance Program; Preserving Rural Character through Agriculture; Urban and Community Forestry; Community Youth Development; and Volunteer Training.
- To strengthen NH's Family and Youth: After-School Programs; Family Resource Management; 4-H Youth Development; Family Lifeskills Program: 4-H Camps; Nutrition and Food Safety Education; Parenting Education; Cradle Crier/Toddler Tale Newsletters; and Volunteer Leader Training Programs.
- To sustain NH's Natural Resources: Dairy Management; Agroecology; Forest Industry Assistance; Forest Resources Stewardship Program; Fruit Production and Management; GIS Training; Lakes Monitoring Program; Integrated Pest Management; Ornamental Horticulture; Plant Health Diagnostic Laboratory; Vegetable Crop Production; Wildlife Habitat Program; Water Quality/Nutrient Management Programs and Agricultural Business Management.

Extension Office Hours are Monday through Friday from 8 AM to 4 PM

Phone: 603-787-6944 Fax: 603-787-2009 Email: ce.grafton@unh.edu

Mailing address: 3785 DCH, Box 8 North Haverhill, NH 03774-4936

Northam D Parr, County Office Administrator

GRAFTON COUNTY SENIOR CITIZENS COUNCIL, INC.

County Senior Citizens Council, Inc. is a private nonprofit organization that provides programs and services to support the health and well being of our older citizens. The Council's programs enable elderly individuals to remain independent in their own homes and communities for as long as possible.

The Council operates eight senior centers in Plymouth, Littleton, Canaan, Lebanon, Bristol, Orford, Haverhill and Lincoln, the information and assistance program Grafton County ServiceLink, and also sponsors the Retired and Senior Volunteer Program of the Upper Valley and White Mountains (RSVP). Through the centers, ServiceLink and RSVP, older adults and their families take part in a range of community-based long-term services including home delivered meals, congregate dining programs, transportation, adult day care, chore/home repair services, recreational and educational programs, and volunteer opportunities.

During 2003, 48 older residents of Warren were served by one or more of the Council's programs offered through the Plymouth Regional Senior Center:

- Older adults from Warren enjoyed 316 balanced meals in the company of friends in the Plymouth center's dining room.
- They received 1,559 hot, nourishing meals delivered to their homes by caring volunteers.
- Warren residents were transported to health care providers or other community resources on 1,113 occasions by our lift-equipped buses.
- They received assistance with problems, crises or issues of long-term care through 43 visits by a trained social worker.
- Warren's citizens also volunteered to put their talents and skills to work for a better community through 268 hours of volunteer service.

The cost to provide Council services for Warren residents in 2003 was \$24,142.75.

Such services can be critical to elderly individuals who want to remain in their own homes and out of institutional care in spite of chronic health problems and increasing physical frailty, saving tax dollars which would otherwise be expended for nursing home care. They also contribute to a higher quality of life for our older friends and neighbors. As our population grows older, supportive services such as those offered by the Council become even more critical.

Grafton County Senior Citizens Council very much appreciates Warren's support for our programs that enhance the independence and dignity of older citizens and enable them to meet the challenges of aging in the security and comfort of their own communities and homes.

Roberta Berner, Executive Director

Grafton County Senior Citizens Council, Inc.

Statistics for the Town of Warren

October 1, 2002 to September 30, 2003

During the fiscal year, GCSCC served 48 Warren residents (out of 164 residents over 60, 2000 Census).

<u>Service</u>	<u>Type of Service</u>	<u>Units of Service</u>	<u>X</u>	<u>Unit (1) Cost</u>	<u>=</u>	<u>Total Cost of Service</u>
Congregate/Home Delivered	Meals	1,875	X	\$6.10	\$	11,437.50
Transportation	Trips	1,113	X	\$10.57	\$	11,764.41
Adult Day Service	Hours	0	X	\$6.11	\$	0.00
Social Services	Half-hours	43	X	\$21.88	\$	940.84

Number of Warren Volunteers 12 Number of Volunteer Hours: 268

GCSCC cost to provide services for Warren residents only \$24,142.75

Request for Senior Services for 2003 \$1,550.00

Received from Town of Warren for 2003 \$1,550.00

Request for Senior Services for 2004	<u>\$1,650.00</u>
---	--------------------------

NOTE:

1. Unit cost from Audit Report for October 1, 2002 to September 30, 2003
2. Services were funded by: Federal and State programs 56%, Municipalities, Grants & Contracts, County and United Way 9%, Contributions 10%, In-Kind donations 16%, Other 2%, Friends of GCSCC 7%

COMPARATIVE INFORMATION

<u>UNITS OF SERVICE</u>	<u>FY 2002</u>	<u>FY 2003</u>
Dining Room Meals	82,437	77,984
Home Delivered Meals	123,938	119,695
Transportation (Trips)	40,054	44,698
Adult Day Service (Hours)	13,842	15,426
Social Services (½ Hours)	12,176	8,192
Service Links contacts		940
<u>COST PER UNIT OF SERVICE PROVIDED</u>	<u>FY 2002</u>	<u>FY 2003</u>
Congregate/Home Delivered Meals	\$5.70	\$6.10
Transportation (Trips)	\$10.93	\$10.57
Adult Day Service	\$3.11	\$6.11
Social Services	\$17.57	\$21.88

MOUNT MOOSELAUKEE HEALTH CENTER

The Mount Mooselauke Health Center (MMHC) a division of Ammonoosuc Community Health Services, Inc. (ACHS) is a non-profit agency offering a network of affordable primary health care services and information throughout the communities of Warren, Wentworth, and Rumney. MMHC emphasizes preventive care and encourages active participation in one's own health. MMHC's programs promote and support the well being of individuals and their families.

MMHC offers a variety of health care services to the local communities including primary care, maternity care, family planning, and mental health care, which include counseling and drug and alcohol treatments. Dr. Davis Nelson, D.O. has been the full time primary care physician since July of 2002. Dr. Nelson is also on staff at Cottage Hospital in Woodsville, N.H. MMHC has a variety of health care providers who practice in Warren on a part-time basis. This allows MMHC to bring a wide range of services to the communities. Jessica Thibodeau, ARNP provides adult and adolescent services, specializing in prenatal and woman's health issues. MMHC participates with Dartmouth-Hitchcock Nurse Midwifery Program for deliveries and high-risk referrals. Dr. Charmaine Yap, M.D. has been here since September 2002. Dr. Yap specializes in internal medicine and endocrinology. Steven Noyes LICSW, LADC is a mental health, and drug addiction counselor. Dr. James Scales, Podiatrist comes to MMHC quarterly.

The Advisory Board for MMHC consists of community members that are dedicated to the continuation of health care services in the local area. In March the furnace was replaced, thanks to funds appropriated from the Advisory Board. In November the Advisory Board raised over \$4,300.00 to purchase a laptop computer for the clinicians, a microscope for Dr. Nelson, and a baby scale. If anyone is interested in joining the Advisory Board they should contact the site manager at MMHC.

The food pantry, which is also managed by MMHC, is located in back of the Warren/Wentworth Ambulance Service. MMHC is very thankful for their generosity, and is happy to provide this service to the community. Many donations were received this year, and were greatly appreciated. The food pantry serves an average of 42 households or 788 meals per month. MMHC would like to thank Bill Hall and all of the volunteers for their efforts to feed the hungry.

The food pantry is but one of the communities needs that MMHC supports. The WIC program comes to MMHC the first Monday for every month. Commodity foods are delivered every other month on the first Friday. MMHC offers Home visiting program for families with young children through Family Connections, a program for chronically ill children and their families through Partners in Health, dental health-referrals, and community health education. Two employees are involved with the Family Literacy Program at the Warren Elementary School, and MMHC allows Pemi Baker Literacy Task Force to use space for tutoring young adult who are working towards their GED.

Patients who do not have insurance and qualify for the sliding fee program receive quality health care at affordable prices. Sixty one percent of patients who take advantage of our sliding fee program come from Warren (24%), Wentworth (14%) and Rumney (23%). Total savings for these patients was \$37,259 for the fiscal year

ending June 30, 2003. MMCH has an operating budget of \$511,775 of which 47.5% is grants, 1.5% is town support, and 51% is insurance and patient revenue. MMHC also has a drug formulary program to provide these patients with affordable medication. The staff at MMHC works hard to assist patients with applications for the indigent drug program. In 2003 MMHC provided community residents with \$89,488.00 in free prescription medication.

The staff at MMHC would like to thank the Advisory Board, and the many organizations and community members who have supported the health center through out the past year. Your generous donations of time and money have been greatly appreciated.

Holly Young, Site Manager

NORTH COUNTRY COUNCIL

It has been another busy year at North Country Council. We continued to complete a number of local and regional projects for all of our 51 communities throughout the region. Summaries of some of the major projects are as follows:

Transportation:

- Completed over 200 traffic counts during the spring, summer and early fall
- Complete the TIP process and sent a report to NHDOT with our region's priorities
- Coordinated the Transportation Enhancement process.
- Began the updating of the regional transportation plan.
- Coordination meetings with NHDOT on process of the Ten Year Plan
- Assisted Community Planner with the update to two master plans
- Provided technical transportation assistance to the majority of the communities
- Coordinated the North Country Transportation Committee.

Economic Development:

- Received \$1.5 million from EDA for the Mt. Washington Valley Technology Village
- Coordinated the North Country District Economic Development Committee
- Successfully extended the EDA District to include all of Grafton County
- Successfully completed a \$2.6 million EDA application for the Dartmouth Regional Technology Village in Lebanon.
- Undertook a major re-write of the CEDS document and held seven public meetings in order to gather input to economic issues in the region.
- Wrote 34 grants, for a total of \$7,020,505 for the region in order to assist local communities.
- Applied for funding to assist with a telecommunications feasibility study
- Provided technical assistance to 20 towns throughout the region.
- Participated in the update of 7 master plans and zoning ordinances
- Coordinated the Law Lecture Series for the NH Municipal Association.
- Provided assistance to three towns for the creation of Hazard Mitigation Plans.

Environmental Planning:

- Provided technical assistance in the area of solid waste and hazardous waste management.
- Coordinated the Household Hazardous Waste Management collections for 23 communities.
- Conducted solid waste and transfer station audits for 2 communities
- Conducted an ongoing fluorescent light collection program.
- Conducted 2 electronic equipment collections
- Provided technical assistance in the National Flood Insurance Program

Many of these programs will continue into the year 2004. Major programs for the year 2004 will be completion of our Regional Transportation Plan, the development of a feasibility study for a Regional Hazardous Waste collection site and the continued assistance to all of our communities in grant writing, community planning and other community planning needs. Our overall goal, however, remains the same: to provide support and leadership to the region, its governments, businesses and citizens.

Michael J. King, Executive Director

PEMI BAKER SOLID WASTE DISTRICT

2003 was another busy year for the District. Proper household hazardous waste management was again a top priority. With assistance from North Country Council, the District coordinated three (3) one-day collection events - Littleton and Thornton in the summer and Plymouth in the fall. These collections resulted in the proper disposal/recycling of over 4,700 gallons of material. Over 400 households participated in this program. The average amount of household hazardous waste dropped off by each participant was thirteen (13) gallons. The District received \$9,799.65 in grant funds from the State of NH's Household Hazardous Waste Program and a \$1,000 donation from North Country Environmental Services to help offset some of our program costs.

The District also recycled over 26,000 feet of fluorescent light bulbs that were collected at individual transfer stations throughout the year - our highest total yet. We used a new recycling vendor, Complete Recycling Solutions (CRS), and we could not be any happier with our decision. Not only were we able to secure lower recycling costs but CRS also provided exceptional service and technical support.

In 2004, the District plans to hold two HHW collections in the spring (Littleton and Rumney) and one in the fall (Plymouth). We will continue to coordinate the year-round collections of oil-based paint and fluorescent light bulbs.

The District built off of the success of our initial electronics recycling collection program in 2002 and held two one-day collection events in the spring (Littleton and Plymouth). This collection was open to residents and businesses. Participants were asked to pay a fee for each item recycled which varied due to type and size. To help publicize the event, Sharp Electronics donated two portable CD stereo systems that were given away to two lucky participants. Over 8 tons of material was collected between the two events. In 2004 the District plans to provide this service once again. If they so choose, towns may collect this material year-round and then bring it to one of the one-day collection sites.

The District takes very seriously the need to decrease the toxicity of our solid waste stream. Through our programs, we strive to provide a means to do this in a cost effective manner. This past year the District took time to examine alternative disposal facilities in the region that could provide the district competitive pricing with long-term stability. The District also looked at transportation options available including purchasing of roll-off trucks and District-wide transportation contracts.

As always, the District will continue to promote its cooperative approach to solid waste management and recycling. By working together, the District communities can minimize the costs of these programs and help ease the strain on municipal budgets.

Citizens interested in participating in the development of the District's programs are welcome to attend the District meetings. Information regarding the place and time of the meetings is available at all municipal offices.

Robert Berti, PBSWD Chairman

**SOUTH MAIN STREET WATER DISTRICT
WARRANT FOR ANNUAL MEETING**

To the inhabitants of the South Main Street Water District in the Town of Warren, State of New Hampshire, qualified to vote on District affairs:

You are hereby notified to meet at the Moosehillock Masonic Lodge in said Warren on Tuesday, March 16, 2004 at 7:30 o'clock in the evening to act upon the following matters:

1. To choose a Moderator for the ensuing year.
2. To choose a Clerk for the ensuing year.
3. To choose a Treasurer for the ensuing year.
4. To choose an Auditor for the ensuing year.
5. To choose one (1) District Commissioner for the period of three (3) years.
6. To hear the report of the District Commissioners now serving and pass any vote relating thereto.
7. To see if the District will vote to raise the existing water rents as follows: Commercial (restaurants, bed and breakfast, health center, store and school) Ten Dollars (\$10.00) per month; Residential and Apartments Five Dollars (\$5.00) per month. This needs to be given very serious considerations as we do not have any operating funds available for emergency situations that might arise (Commissioners approve)
8. To see if the District will vote to raise and appropriate the sum of Fourteen Thousand Nine hundred Forty-Four Dollars (\$14,944.00) for general district operations. (Commissioners approve)
9. To transact any other business that may lawfully come before said meeting.

Given under our hands and seal, this thirty first day of January in the year of our Lord two thousand and four.

District Commissioners:

Carl Wright
Charles Sackett Jr.
Cary Wetherbee

A true copy attest:

Carl Wright
Charles Sackett Jr.
Cary Wetherbee

**SOUTH MAIN STREET WATER DISTRICT
PROPOSED BUDGET - 2004**

EXPENSES

Purpose of Appropriation	Approp. 2003	2003 Actual Expenditure	Approp. 2004
General Government			
4130 Executive	475.00	475.00	425.00
4196 Insurance	700.00	625.00	700.00
4197 Adv. & Regional Assoc.	155.00	173.00	200.00
4331 Administration	125.00	0.00	0.00
4332 Water Services	7,500.00	9,423.00	11,500.00
4711 Prin. - Long term notes	785.00	1,004.00	1,100.00
4721 Int. - Long term notes	<u>1,365.00</u>	<u>1,075.00</u>	<u>1,019.00</u>
Subtotal	\$11,055.00	\$12,775.00	\$14,944.00

REVENUES

Source of Revenue	Estimated 2003	2004 Actual Revenue	Estimated 2004
3402 Water Supply Sys. Chgs	10,000.00	10,470.00	24,260.00
3409 Other Charges	635.00	1,976.00	0.00
Fund Balance (Surplus)	<u>1,541.00</u>	<u>1,542.00</u>	<u>1,213.00</u>
Total Revenues & Credits	\$12,176.00	\$13,988.00	\$25,473.00

BUDGET SUMMARY

Subtotal Recommended **\$14,944.00**

Total Appropriations Recommended	\$14,944.00
Less Amount of Estimated Revenues	<u>(1,213.00)</u>
Est. Amount to be Raised from Users	\$ 13,731.00

**SOUTH MAIN STREET WATER DISTRICT
FINANCIAL REPORT
FISCAL YEAR ENDING DEC. 31, 2003**

EXPENDITURES

USA Blue Book (Plumbing & Electrical)	\$1,587.26
Chris Whitcher (Mowing, Plowing, Digging)	1,140.00
Treasurer, State of NH (Lab Test)	497.00
Red Head Supply (Plumbing supplies)	113.62
The Burning Bush	228.31
Bradford/Pratt's Co. (Pyrofax gas)	524.41
NH Electric Cooperative	1,261.34
New England Water Works Association (Seminar)	30.00
Tuck Press (Advertising)	48.00
Tuck Press (Invoices)	45.00
Woodsville Guaranty Savings Bank (Checks & Deposit Books)	74.10
F. X. Lyons (Chemicals)	75.00
National Grange Mutual Insurance Company	375.00
KNL Laboratory Services	320.00
Postmaster, Warren, NH	9.85
Dave Petelle (Digging)	60.00
Northeast Rural Water Association (Seminar)	48.00
Treasurer, State of NH (Course)	10.00
Treasurer, State of NH (2 Operator Licenses)	100.00
Charles Sackett, Jr. (Mileage)	210.00
Phenix Mutual Fire Insurance Co.	250.00
Northeast Rural Water Association (Dues)	125.00
Glenna Wright (Treasurer 2003)	125.00
Carl Wright (Mileage)	628.80
Carl Wright (Labor)	1,850.00
Carl Wright (Photocopies)	33.28
Carl Wright (Postage)	52.84
Carl Wright (Plumbing & Electrical supplies)	521.73
Carl Wright (Stamps & Ink)	11.98
Carl Wright, Commissioner 2003	<u>300.00</u>
Subtotal	\$10,655.52
Payment on Indebtedness:	
USDA Rural Development	\$2,119.00
Subtotal	2119.00
Bank Balance as of December 31, 2003	1,213.35
GRAND TOTAL	\$13,987.87

**SOUTH MAIN STREET WATER DISTRICT
SCHEDULE OF PRECINCT PROPERTY
FOR THE YEAR ENDING DEC. 31, 2003**

Buildings and Miscellaneous Tools	\$16,000.00
Pipe Lines and Rights Thereto	10,500.00
Tanks and Pumps	14,080.00
Control Panel	1,200.00
Chlorinators (used)	<u>600.00</u>
Total	\$42,380.00

**SOUTH MAIN STREET WATER DISTRICT
FINANCIAL STATEMENT
FISCAL YEAR ENDING DEC. 31, 2003**

Assets:

Bank Balance as of January 1, 2004	\$ 1,123.35
Excess of Liabilities Over Assets (Net Debit)	<u>26,992.85</u>

Total	\$25,779.50 (est.)
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Liabilities:

USDA Rural Development	\$28,206.20 (est.)
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Total	\$28,206.20 (est.)
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Current Revenues:

Water Rents	\$10,470.00
Interest	5.42
Phenix Mutual Fire Insurance & Company	1,965.87
New England Water Works (overpayment)	5.00

Bank Balance as of December 31, 2002	<u>\$ 1,541.58</u>
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Total	\$13,987.87
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TRI-COUNTY COMMUNITY ACTION PROGRAM

The Tri-County Action Program is a nonprofit agency that is requesting, at your 2004 Town Meeting, \$1000.00 in funding from the Town of Warren to help support its Community Contact Division.

The following is a report of services provided in the fiscal year 2002-2003.

Services Provided	#of House holds	Dollar Amount
Fuel Assistance Program	44	\$28,515
Weatherization Program	1	\$3,093
State Wide Electrical Assistance Program	35	\$14,000
Food Pantry (64 people receiving 3 days worth of food)	27	\$960
Referrals (i.e. Housing, Health, Budgeting, Legal Aid, Income)	57	---

THROUGH THE EFFORTS OF THE TRI-COUNTY COMMUNITY ACTION PROGRAM, WARREN CITIZENS HAVE RECEIVED A TOTAL OF \$46,568 IN ASSISTANCE BETWEEN JULY 1, 2002 AND JUNE 30, 2003.

Community Contact provides these and other necessary services for the less fortunate citizens in your town and surrounding vicinities. We are depending upon funding from your town and others countywide.

We sincerely appreciate the Town of Warren for its past support and look forward to our continuing partnership in providing essential services to your residents.

Daniel G McGregor
Woodsville Community Contact Manager

VISITING NURSE ALLIANCE OF VERMONT AND NEW HAMPSHIRE, INC

The Visiting Nurse Alliance is like the local police and fire departments - a strategic part of the community's safety net - with services that must be continuously available to anyone in need. The need varies dramatically from month to month and year to year. The VNA provides a comprehensive range of care, requisitioned by hospital staff and physicians, for everyone, regardless of ability to pay.

We value the continued partnership with the Town of Warren to help us meet your residents' home care, hospice and family health needs. Town funding accomplishes the following:

- Enables your family, friends and neighbors to remain independent and at home as they receive skilled clinical care during times of injury, recovery from surgery or accidents, disability, whether for short-term or chronic illness. For many such patients, many are addressing multiple medical, emotional and social issues at the same time.
- Provides emotional support plus pain and symptom management during terminal illness. Hospice care extends to family members as well. More and more patients want to be at home during their end of life, and through hospice they have that control.
- Provides community wellness programs and assistance to young families at risk. Clients range from fathers and/ or mothers who want to be more effective parents through learning parenting skills or providing a balanced diet; infants who require hi-tech health care; and children who grow and learn through play groups that offer interaction with other children.

The VNA provided the following services this past year
(July 1 2002 through June 30 2003)

Skilled Nursing	179	<i>Hospice VNH</i>	
Physical Therapy	125	Patient Families Served	1
Speech Therapy	2		
Occupational Therapy	13	<i>MCH</i>	
Medical Social Worker	3	Children	2
Home Health Aide	284	Home Visits	7
Homemaker	62		
Total Visits	668		

On behalf of the people we serve in your community, thank you for your continued confidence.

Susan H. Larman, BSN, MBA
President and Chief Executive Officer

VOICES AGAINST VIOLENCE

Since joining Voices Against Violence in August, I have been continually amazed by the variety of services the agency provides and by the degree of professionalism with which the staff and volunteers deliver these services. I have been humbled by the experience of meeting men, women and children who have endured unspeakable acts of violence and who define strength and resilience just by their being. For over 20 years, Voices has been offering support and encouragement to a full age range of female and male survivors of domestic and sexual violence and their families in Warren and seventeen other Grafton County towns through:

- 24-hour crisis line
- confidential emergency shelter and food for women and their children
- emergency transportation
- hospital, court, and police accompaniment
- assistance with temporary and permanent restraining orders
- legal, social service and housing advocacy
- support groups for adults
- education programs for elementary, secondary, and post-secondary schools

Through these services, Voices had 2,059 contacts with 321 clients in our fiscal year 2003; 3 of these contacts were with 2 females from Warren. In the first six months of our fiscal year 2004, Voices has had 1 contact with 1 victim from Warren. While these numbers represent persons assisted through a combination of all of the services listed above, we provided on-going, intensive support to 19 women and their 15 children who stayed in our shelter for a total of 2,078 bednights, an increase of 15% over fiscal year 2002. In the first six months of our fiscal year 2004, 11 women and their 11 children have been sheltered 858 bednights. For safety reasons, we do not often provide extended shelter stays for residents from our immediate area.

While much of our energy is focused on providing this type of direct service, Voices is continually developing preventative models to stop the spread of violence in communities before it reaches a crisis stage. One step in that process is to maintain ongoing communication and collaborative programming with other social service agencies, law enforcement, medical personnel, the education and faith communities, area businesses, civic organizations, and others to assist community members of all ages in recognizing and developing the tools and skills necessary to avoid and limit crisis situations.

As part of this commitment to ending violence in our communities, Voices has made presentations to 2,317 area school students and community members during our fiscal year 2003. These presentations teach students about respecting self and others, maintaining healthy boundaries, stopping bullying and teasing, as well as offer information on the prevalence and cost of domestic and sexual violence.

Respectfully submitted,

Jaye Olmstead, Executive Director

WARREN HISTORICAL SOCIETY

We at the Warren Historical Society want to extend our sincere thanks to all of you who supported us this past year. We feel that we had a successful year and are looking forward to 2004. We had numerous events that kept us busy. We wish to thank the Methodist Church and the Warren School for sharing their buildings with us for some events. Thanks to Parks and Recreation for sponsoring music during Heritage Days. Our events were varied:

February 8th - Supper, Dr. Stu Wallace, Speaker

March 11th - Town Meeting Supper

April 12th - Chowder Supper, Dr. Robert Averill, Speaker

March 30th - Bake Sale

June 13th - Flag Day Program at the Warren Village School

July 11, 12, 13th - Old Home Day Activities

August 13th - Vended foods at US Army Band Performance

August 29th - Supper, The Two Fiddlers Performing

Aug 30, 31st - Heritage Days with the Blake Mountain Band.

October 16th - Allan Koop lectured at the town hall.

December 21st - Our annual reading of names from the Memorial Christmas Tree.

Thanks to Grover, Harriet, Dick, Carolyn, Eleanor, Jim, Kay, Sheila, Sandra, Phil, the Warrens, Tim, Andrew, Don, Ron, & Robert for all their help to make the listed events successful. Apologies to anyone I forgot. Society members visited two museums this past year, the Heritage Museum in Berlin, NH and the World War II Museum in Wolfeboro, NH.

Special thanks to Roberta Kenty for the substantial donation to fund vinyl siding for the Society's building in memory of her husband William Kenty, U.S. Army Retired.

Warren Historical Society Officers for 2003 were nominated in November and elected in December to serve for the year 2004.

Wishing all a great 2004.

Henry T. Asselin President

WARREN WENTWORTH AMBULANCE SERVICE

Is it me or did it seem like 2003 flew by? We think that it flew!!! And like all aspects of emergency medicine, our numbers increased this past year - it kept us pretty busy! Again, it is too soon to tell if this is a trend or simply a temporary variant.

We are in year 2 of the Medicare Fee Schedule and so our reimbursement is lower. Yet we continue to train new members, replace equipment that 'died', upgrade obsolete equipment. EMS equipment is kind of like computer equipment, by the time that you've had it on-line for a few years, it's likely to be obsolete!! We are replacing one of our defibrillators with an upscale version of the other defib. As an advanced level transporting service, we cannot use one of the 'public access' type AED's on the ambulance. The Bureau of EMS requires that we have one that has a monitor so that we can see what the machine sees! The standards of care are ever increasing as the EMS world begins to look at scientific evidence to show that what we do does work! So, we have to have the technology on board to demonstrate effectiveness of what we do. What does this mean? Well, one thing that it means is that our machines are more complex and, naturally, more expensive!!

And there is little money available for small, independent, all volunteer ambulance services like ours. We simply don't have the time to investigate & apply for funds and grant money like a service with full time employees. Those of us on the WWAS joined this team to help those in need of emergency medical services in our towns. We don't have the expertise of financial planning and high level money management. These are areas that we are going to look to the communities to help us with. We know that there is a wealth of talent in Warren, Glenciff & Wentworth and we will be looking to you to help us in these areas. If you don't think that you can help us with the medical side but have some expertise in finances, please contact any member.

This year sees our team in flux again. Veteran members are looking to 'retire', members with school age children are becoming more involved in their children's activities, work obligations seem to be more demanding. We need new members to rejuvenate us and to carry on the work that we do. YOUR lives depend on that. If you are interested in helping and serving your community, your neighbor and maybe even your own family, please consider a career in EMS. We especially need young people to join us. Are you interested? Please contact any member of the squad. In the meantime, we will continue to commit ourselves to serve you as best we can.

And, as always, the plus of this business is the people. The committed people who make up the squad (some may argue that we should be committed!!), the people who come up to us to thank us for getting up at 1:00 in the morning to help them, the satisfaction that we feel when we know that we've helped. It's networking with other EMS units. It is being part of a team that provides all types of emergency services. It's the camaraderie & support that we get and give. Again, we thank the members of the Warren and Wentworth Police departments who help to keep us safe on the scene and the members of the Warren and Wentworth Fire Departments who help

us lift, load and sometimes drive for us. They're all great people who dedicate themselves to service to our towns. It's knowing that we're helping those who need it by providing space to the Food Pantry. It's knowing that we're providing education to the school children and CPR instruction to community members. This past year, we were able to assist Wentworth Fire Department with procuring a 'public access' AED & give them the CPR training to use it.

I'll close with my usual: that I'm proud to be the leader of the Warren-Wentworth Ambulance Service and am proud of all that we've accomplished and of all that we hope to accomplish. Thank you.

Respectfully submitted,
Jeanne Erickson, President

WARREN-WENTWORTH AMBULANCE

Run Statistics January - December 2003

	Warren	Wentworth	The Pines	Glenclyff	Glenclyff Home	Mutual Aid	Transport
Jan	5	2	0	0	5	0	0
Feb	3	6	0	0	0	0	1
Mar	8	5	0	1	3	0	1
Apr	7	8	0	0	2	0	0
May	2	3	0	0	2	0	0
Jun	10	5	0	0	2	0	0
Jul	18	3	2	2	1	1	0
Aug	7	3	1	0	2	1	0
Sep	13	3	1	1	4	0	0
Oct	13	2	0	1	2	0	0
Nov	12	5	0	1	1	0	0
Dec	4	9	0	0	3	1	0

Totals	102	54	4	6	27	3	2
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Total Runs	198
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	Cardiac	Resp.	Other Medical	MVA	Other Trauma	Misc.	Pediatric
Jan	1	2	5	3	1	0	0
Feb	1	1	3	3	1	1	1
Mar	4	2	6	2	1	3	3
Apr	0	3	5	3	3	3	1
May	1	2	1	0	2	1	0
Jun	2	2	7	0	4	2	1
Jul	4	8	9	2	2	2	2
Aug	0	4	2	5	3	0	1
Sep	2	4	4	3	7	2	1
Oct	2	6	7	2	1	0	0
Nov	2	6	8	0	4	0	2
Dec	2	3	4	5	1	1	1

Totals	21	43	61	28	30	15	13
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Total Runs	198*
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*Pediatric calls not included in total - they're included under the the category

WHITE MOUNTAIN MENTAL HEALTH

Each year the writing of this report provides an opportunity to reflect on the year's challenges and accomplishments. This year, my 10th as Director, I would like to reflect on the changes in mental health and developmental services during the past decade.

1993

- All clients, including children and elders, were required to come into the office for appointments, and missed appointments were common.
- Medications were difficult to regulate, had many side effects and were often not effective and management of severe symptoms was often difficult.
- Many people with developmental disabilities were put on "behavior plans" to manage their aggressive or inappropriate behavior.
- Our most mentally ill adults attended a "day program" in our building; almost none were viewed as being capable of holding a job.
- All of our developmental services were provided in our building in a "sheltered workshop". "Real" jobs were rare.
- The concept of outpatient mental health short-term therapy was new and regarded as a poor substitute for longer term treatment.
- Most mental health clients were insured, and most insurance covered an unlimited number of visits.

2003

- Most mental health clients requiring treatment are seen in their community.
- A new generation of medications, combined with new understanding of brain chemistry, has provided effective treatment for many forms of mental illness.
- We no longer utilize "behavior plans". We view behavior as communication and try to respond to the needs expressed.
- Mentally ill adults receive support to live and work in the community.
- People with disabilities are working in a variety of jobs and are reliable employees. Some people with disabilities have their own businesses.
- Our mental health clinicians are trained to provide short-term therapy, which research has shown to be as effective as longer- term treatment.
- A high percentage of our mental health clients are uninsured, and all insurance companies limit the number of visits they will cover.

It is clear that much has changed in the past decade. Some changes, like the skyrocketing cost of health insurance, are cause for concern. Other changes, like the availability of in-home supports, improved medications and community integration of people with disabilities, are cause for celebration. In both cases, we need the support of our towns to assure that we continue to move forward in the next decade. During 2003, 18 uninsured or under-insured people in the town of Warren received 117.75 hours of service. Town contributions allow us to continue to offer discounted services. Thank you for the past decade of support.

Jane C. MacKay, Area Director

REPORT OF MARRIAGES 2003

<u>GROOM'S NAME</u>	<u>GROOM'S RESIDENCE</u>	<u>BRIDE'S NAME</u>	<u>BRIDE'S RESIDENCE</u>	<u>TOWN of ISSURANCE</u>	<u>PLACE of MARRIAGE</u>
FLAGG, BRIAN	WARREN	BIXBY, SUZANNE	WARREN	WARREN	WARREN
KWEDOR, DANIEL	WARREN	CONKEY, ANGELA	WARREN	WARREN	WARREN
KINGSBURY, KARLTON	WARREN	STARK, AMBER	WARREN	WARREN	WARREN
KENISION, STANLEY	WARREN	FERLAND, TRACIE	WARREN	WARREN	PIERMONT
HAMILTON, SCOTT	WARREN	SACKETT, AMY	WARREN	WARREN	WARREN
GRADY, DARRIN	WARREN	STEVENS, SHERRY	WARREN	WARREN	WARREN
BALCH, WILLIAM	WARREN	CHARLES, ANGELIA	WARREN	WARREN	WARREN
VINCELLETTE, JEDEDIAH	WARREN	THOMPSON, JESSICA	WARREN	WARREN	GILFORD
NADEAU, GENE	WARREN	NADEAU, NORMA	WARREN	WARREN	WARREN
LAAUWE, BRANDT	WARREN	BEAN, DENISE	WARREN	WARREN	WARREN
HANCOCK, SCOTT	WARREN	JENKINS, SARA	WEST FAIRLEE, VT	WARREN	WARREN
CHASE, DAVID	WARREN	GOVONI, JENNIFER	WARREN	WARREN	WARREN

BIRTHS 2003

<u>CHILDS NAME</u>	<u>DATE of BIRTH</u>	<u>FATHER'S NAME</u>	<u>MOTHER'S NAME</u>	<u>PLACE of BIRTH</u>
SACKETT, MEGAN AMY LYN	03/09/03	SACKETT, MICHAEL	SACKETT, TRACI	LEBANON, NH
NYSRTOM, ALDEN CRAIG	07/07/03	CHASE, TIMOTHY	NYSTROM, HEATHER	LEBANON, NH
PARSONS, ANNA PATRICIA	12/16/03	PARSONS, MARK	PARSONS, PATRICIA	LEBANON, NH
FLAGG, SIERRA CHEYENNE	12/23/03	FLAGG, BRIAN	FLAGG, SUZANNE	PLYMOUTH, NH

REPORT OF DEATHS 2003

<u>Decedent's Name</u>	<u>Date of Death</u>	<u>Place of Death</u>	<u>Father's Name</u>	<u>Mother's Maiden Name</u>
ERICKSON, PAUL	01/11/03	GLENCLIFF, NH	ERICKSON, JOSEPH	JOHNSON, NAOMI
ROULX, MABEL L.	01/18/03	WARREN, NH	GODVILLE, JAMES	SHORT, EDNA
MCELROY, JO-ANN	02/05/03	GLENCLIFF, NH	DELAGRANGE, PAUL	HOLLOWAY, ESTHER
AMES, ADELLA E.	03/02/03	WARREN, NH	TILLEY, WILLIAM	MORRILL, SARAH
DUFFLEY, RITA E.	03/15/03	GLENCLIFF, NH	DUFFLEY, JAMES	SMITH, MARGARET
PARE, DORIS	03/21/03	GLENCLIFF, NH	MINKLER, EDWARD	UNKNOWN
PUSHEE, CLARENCE L.	03/25/03	WARREN, NH	PUSHEE, CLARENCE	TATTERSALL, EVELYN
MINNIS, RITA P.	05/03/03	GLENCLIFF, NH	BULDUC, EPHRIAM	ROY, EVA
CHADBOURNE, CLIFTON	06/27/03	GLENCLIFF, NH	CHADBOURNE, CLIFTON	BRACKLEY, IRENE
GREENOUGH, ETHEL L.	06/29/03	GLENCLIFF, NH	CARLSON, CARL	LUNDBURG, HULDA
BALL, DORIS	08/03/03	WARREN, NH	LEDGER, FLORIAN	JOILLETT, DELINA
POOLE, ROBERT W.	08/23/03	WARREN, NH	POOLE, LEROY	SHUMAN, MARGARET
GORDON, CYNTHIA J.	09/03/03	GLENCLIFF, NH	GORDON, SAMUEL	DEAN, MARJORIE
STIMSON, DELTON	09/07/03	GLENCLIFF, NH	STIMSON, ELMER	MARTIN, LILLA
STEVENS, CHRISTINE	09/10/03	GLENCLIFF, NH	STEVENS, ORBORNE	LYNCH, MARY
EVANS, HELEN K.	10/22/03	NO. HAVERHILL, NH	KEMP, CLARENCE	SMITH, ANNIE
ALDRICH, DOROTHY S.	10/27/03	PLYMOUTH, NH	HOWARD, EARL	SANDERS, AMY
ADAMS, MARTIN B.	11/01/03	PLYMOUTH, NH	MARTIN, HAROLD	BARNARD, GLADYS
CHAMPNEY, JODY E.	11/21/03	PLYMOUTH, NH	CHAMPNEY, HENRY	RUSSELL, BONNIE
CAVERHILL, HELEN C.	12/11/03	WARREN, NH	HILDRETH, WM	VEASEY, MARGUERITE
BROWN, VIOLA F.	12/13/03	PLYMOUTH, NH	AMES, ROY	CRAFTS, HELEN

ANNUAL REPORT
of the
SCHOOL BOARD
of the
WARREN SCHOOL DISTRICT
for the
FISCAL YEAR
July 1, 2002
to
June 30, 2003

ORGANIZATION OF WARREN SCHOOL DISTRICT

SCHOOL BOARD

Donald Bagley, Chair	Term Expires 2005
Roger VanWinkle	Term Expires 2004
Michael Horton	Term Expires 2006

MODERATOR

Charles Chandler

TREASURER

Susan Spencer

CLERK

Vacant

SUPERINTENDENT OF SCHOOLS

Dr. Howard R. Goodrow, Interim

WARREN VILLAGE SCHOOL STAFF 2002-2003

Rose Darrow	Principal
Nichole Hilliard	Grade 6
Patricia Parsons	Grade 5
Mattie Huckins	Grade 4
Peggy Horton	Grade 3
Charlene Mathews	Grade 2
Patricia Foster	Grade 1
Sarah Southworth	Kindergarten
Lori Walters	Title One
Patricia Cooper	Music
Susan Stith	Art
Elena VanZandt	Guidance
Kenneth Marier	Physical Education
Heidi Hoffman	Special Education Teacher
Maureen Rebele	Instructional Assistant
Janet Nash	Instructional Assistant
Sharon O'Neil	Instructional Assistant
Fay Brown	Library Aide
Sandy Hobbs	School Secretary
Denise Corso	School Secretary
Wendy Davis	Lunch Director
Lisa Newton	Lunch Assistant
Nancy Chandler	School Nurse
Warren Davis	Custodian

**WARREN SCHOOL DISTRICT
2004 SCHOOL WARRANT
THE STATE OF NEW HAMPSHIRE**

To the inhabitants of the School District of Warren, County of Grafton, State of New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Town Hall in Warren, New Hampshire the 9th day of March 2004, polls to be open for the election of Officers at 9:00 o'clock in the morning and to close not earlier than 7:00 o'clock in the afternoon.

ARTICLE 1: To choose, by non-partisan ballot, a Moderator for the ensuing year.

ARTICLE 2: To choose, by non-partisan ballot, a School District Clerk for the ensuing year.

ARTICLE 3: To choose, by non-partisan ballot, a Treasurer for the ensuing year.

ARTICLE 4: To choose, by non-partisan ballot, one School Board Member for a term of three years, expiring in 2007.

Given under our hands at said Warren this 3rd day of February 2004.

Donald Bagley, Chairperson
Roger Van Winkle
Michael Horton

WARREN SCHOOL BOARD

**WARREN SCHOOL DISTRICT
2004 SCHOOL WARRANT
THE STATE OF NEW HAMPSHIRE**

To the inhabitants of the School District of Warren, County of Grafton, State of New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Town Hall in Warren, New Hampshire on the 9th day of March 2004 for action on the articles in this warrant to be taken commencing at 2:00 in the afternoon.

- ARTICLE 1: To hear reports of Agents, Auditors, Committees, or Officers chosen and pass any vote relating thereto.
- ARTICLE 2: To see if the district will vote to raise and appropriate the sum of seven hundred sixty-nine thousand four hundred sixteen dollars (\$769,416.00) for the purpose of paying direct school costs (grades 7 – 12), including tuition and other appropriate expenses, so that Warren middle and high school students may choose to only attend the following schools with signed tuition contracts: Woodsville High School, Haverhill Cooperative Middle School, Rivendell Middle and High School, Plymouth Middle and High School, effective the 2004-2005 school year. (The school board recommends this article.)
- ARTICLE 3: To see if the district will raise and appropriate eight hundred seventy-six thousand four hundred thirty-six dollars (\$876,436.00) for the support of the Warren Village School, for payment of the salaries of school district officials and agents, and for the payment of statutory obligations of the district. This article is exclusive of any other article on this warrant. (The school board recommends this article.)
- ARTICLE 4: To see if the district will vote to pay the sum of six thousand seven hundred sixty-six dollars (\$6,766.00) tuition for one child to attend the Wentworth School for 2003-04 and furthermore to authorize the payment of tuition to Wentworth School for this same child for the 2004-05 school year. Tuition for both years to be paid with funds already appropriated. (The school board recommends this article.)
- ARTICLE 5: To transact any other business that may legally come before said meeting.

Given under our hands at said Warren this 3rd day of February 2004.

Donald Bagley, Chairperson
Roger Van Winkle
Michael Horton
WARREN SCHOOL BOARD

**WARREN SCHOOL DISTRICT MEETING
MINUTES
MARCH 11, 2003**

Meeting was held at the Town Hall and called to order at 11:14 AM by Moderator Charles Chandler.

School Administrators present; Donald Bagley, Sr. School Board Chair, Carol Mitchell, School Board member, and Roger VanWinkle, School Board member, Warren Village School Principal, Rose Darrow, SAU #23 incoming Superintendent Bruce Labs, and SAU Financial Manager Pat Amsden (Interim Superintendent Dr. Howard Goodrow was absent due to illness).

Moderator Chandler read the warrant.

Article 1: To hear reports of Agents, Auditors, Committees, or Officers chosen and pass any vote relating thereto.

Motion by Donald Bagley, Sr., seconded by Roger VanWinkle to accept Article 1.

Don Bagley, Sr. offered congratulation and introduced Bruce Labs as incoming Superintendent (July 1, 2003). Mr. Labs is currently Principal of Woodsville High School.

Motion carried by voice vote and was so declared by the moderator.

Article 2: To see if the district will vote to raise and appropriate the sum of eight hundred eight thousand, seven hundred forty-seven dollars (\$808,747) for the purpose of paying direct school costs (grades 7- 12), including tuition and other appropriate expenses, so that Warren middle and high school students may choose to only attend the following schools with signed tuition contracts: Woodsville High School, Haverhill Cooperative Middle School, Rivendell Middle and High School, Plymouth Middle and High School, effective the 2003-2004 school year. (The school board recommends this article).

Motion by Don Bagley, Sr., seconded by Carol Mitchell to accept Article 2.
No discussion.

Motion as read carried by voice vote and was so declared by the moderator.

Article 3: To see if the district will raise and appropriate eight hundred nine thousand, six hundred fifty-six dollars (\$809,656) for the support of the Warren Village School, for payment of the salaries of school district officials and agents, and for the payment of statutory obligations of the district. This article is exclusive of any other article on this warrant (The school board recommends this article.)

Motion by Don Bagley, Sr., seconded by Roger VanWinkle to accept Article 3. No discussion.

Motion as read, carried by voice vote and was so declared by the moderator.

Article 4: To see if the district will vote to establish a seventh (7th) grade at the Warren Village School to begin the 2005-2006 school year and furthermore to establish an eighth (8th) grade at the Warren Village School to begin the 2006-2007 school year. (The school board recommends this article.)

Motion by Carol Mitchell, seconded by Roger VanWinkle to accept Article 4.

Question from the floor as to 'the plan'. A lengthy discussion followed regarding the scope of curriculum, program depth, financial considerations and required facilities.

Roger Van Winkle referred to the four-page handout distributed earlier. The Board study comparing projected 7th and 8th grade tuition charges to the cost of keeping these same students in Warren identified a start up savings of about \$120,000 and an annual savings of about \$90,000. The existing facility will be remodeled to provide an expanded library, an art room and two new testing/conference rooms. A 4000 square foot addition on the east side of the current building will provide science-technology laboratory space and three classrooms. The project is to be funded through school operating budget surpluses and will require no new taxes. Potential collaborations were reported to be nonexistent at present with the Town of Wentworth.

Motion as read carried by voice vote and so declared by the moderator.

Article 5: To see if the school district will vote to change the name of the School Building Maintenance Expendable Trust Fund to the School Building Maintenance & Construction Expendable Trust Fund for the purpose of including renovations and additions and to further authorize the school board as agents to expend from this fund. (The school board recommends this article.) A 2/3 vote required.

Motion by Carol Mitchell, seconded by Mike Horton to accept Article 5.

Motion as read carried by voice vote and so declared by the moderator. A 2/3rds majority declared by the moderator.

Article 6: To see if the school district will vote to raise and appropriate up to fifty-five thousand dollars (\$55,000) to be placed in the previously established School Building Maintenance & Construction Expendable Trust Fund, such amount to be funded from the year-end undesignated fund balance available on June 30, 2003. (The school board recommends this article.)

Motion by Carol Mitchell, seconded by Barry MacDonald to accept Article 6.

Discussion ensued regarding fund balances. The projected amount currently thought to be in excess of \$90,000. \$55,000 to be placed in the Building Maintenance and Construction Expendable Trust Fund with the balance used to reduce taxes.

Question was called. Motion carried by voice vote and so declared by the moderator.

Article 7: To see if the school district can establish a part-time pre-school position at no extra cost to the taxpayers.

Motion by Roger Van Winkle, seconded by Carol Mitchell to accept Article 7.

Lengthy discussion, including address of issue by Principal Rose Darrow, regarding long-term benefits, social skills, readiness to learn, vs. children belong to the parents, and state intrusion and costs coming when grants run out were aired. (Mrs. Darrow had permission to speak by no objection from body politic).

Motion carried by voice vote and was so declared by the moderator.

Article 8: To see if the district will vote in accordance with Chapter 101 of the New Hampshire Revised Statutes Annotated as amended, to exclude from Social Security and Medicare coverage the services performed by election workers for a calendar year in which the remuneration paid for such services is less than twelve hundred dollars (\$1,200) effective the calendar year beginning January 1, 2003. (The school board recommends this article.)

Motion by Don Bagley, Sr., seconded by Roger VanWinkle to accept Article 8.
Motion carried by voice vote and was so declared by the moderator.

Article 9: Whereas NH School Districts face ever tightening budgets; and Whereas NH School Districts are finding it increasingly difficult to raise and appropriate sufficient dollars on the local level to provide their students a quality education; and Whereas newly enacted and existing federal mandates have placed an undue and heavy financial burden on local school district budgets;

Be it Therefore Resolved: That the voters of the District vigorously oppose any and all unfunded and under-funded federal educational mandates, including but not limited to, those contained in the recently enacted No Child Left Behind Law as well as those mandates historically unfunded within the IDEA/Special Education Laws.

Motion by Roger VanWinkle, seconded by Carol Mitchell to accept this resolution.

Discussion of funding mandates at federal, state and local level. Mr. Giuda addressed NH State Constitution sections.

Resolution carried by voice vote and declared by the moderator.

Article 10: To transact any other business that may legally come before said meeting.

Motion by Don Bagley, Sr., seconded by Carol Mitchell to open article for discussion.

Don Bagley, Sr. thanked the citizens for their hard work and support of the school and also thanked Carol Mitchell for her service as school board member. A hearty round of applause for Carol.

Meeting adjourned at 12:45 PM.

ELECTION RESULTS (Ballot) 253 voters

School District Moderator, one-year term expiring year 2004, vote for one: Charles Chandler 72 write-in votes

School District Treasurer, one year term expiring year 2004, vote for one: Susan Spencer 219 votes

School Board Member, three year term expiring 2006, vote for one: Kathy MacDonald 92 votes, Michael (Mike) Horton 125 write-in votes.

School District Clerk, one-year term expiring year 2004, vote for one; Christine Giuda, 7 write-in votes — declined.

Respectfully,
Sandra W. Hair, Clerk Pro tem.

ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS

I am pleased to write this my first report to you as Superintendent of Schools for SAU #23. I hope over the next few years during my time in this position I will be able to provide leadership through stability, hard work and a sense of direction for the education of the children of each school district.

This being said I want the town to know where I feel we should be headed by listing my goals as submitted to each school board in September 2003. These goals are not listed in any particular order.

1. To begin meetings to make changes to the Master Plan for Professional Development.
2. To have the entire SAU working together on the development and implementing of a writing program for all students.
3. To use staff development time to have all teachers compare student work and talk about curriculum and assessment.
4. To begin the process of a bussing plan for all students within the SAU.
5. To begin a School Improvement Plan for each school in the SAU.
6. To begin a Master Degree Program in curriculum and instruction within the SAU.
7. To open and successfully run the King Street School Program.
8. To pass reasonable budgets in 2004 in order to support schools in each district.

Besides the aforementioned goals, there are a few more things that we are trying to achieve this first year as we develop a routine of how the education in each school district will get better. I am trying to maintain a schedule that keeps me visible in all districts, especially for the key decisions that take place. I will participate in interviewing and hiring every person who works in any capacity within each school district in the SAU. In addition, I will encourage the employees to make reasonable decisions about our schools in the context of what is best for our children at all times.

We expect to have a Master's Degree Program in the SAU starting in February 2004. After a year and a half of working with Lesley University in Massachusetts we will be offering a program in the subject area of Literacy: Language, Reading and Writing. This will be a 33-credit Master's Program and will be held in Haverhill.

We opened the King Street School in August 2003; this is an alternative school program to help us do a better job educating students who are at times difficult to work with in grades 9-12. We hope this will help to keep these students in school while controlling the costs to each district.

In addition, we began a program to improve our students' writing skills in all grades. This effort will continue until all of our personnel are trained and we have a system in place that will promote better writing skills in our students over time.

We have a Gifted and Talented Committee in place with the SAU and we are meeting to plan a series of steps to try to better identify and plan for our gifted students. This work will continue to move forward until the plan is fully developed in 2004-05.

I hope to be effective in lobbying for resources on behalf of the districts. The theme in the legislature has been to try to cut away state money given in the last few years to the school districts. As you can imagine, this has been very difficult to deal with. I will continue to speak out for additional funding from the State and Federal Government for our districts. I encourage you as taxpayers to do the same.

I cannot finish a report to the Warren taxpayers without mentioning the fine scores that were achieved by the students in last year's third and sixth grade NHEIAP Tests. These scores were so high that the school combined scores were well within the top ten percent range in New Hampshire and were the envy of most all the elementary schools tested in the State. I cannot say enough about how proud we all are of this achievement and in a time when schools are often being berated for low standards and poor performance; we can celebrate Warren Village School's achievement. On behalf of the Warren School Board, I want to congratulate Rose Darrow and the WVS staff for their noteworthy achievement and a job well done.

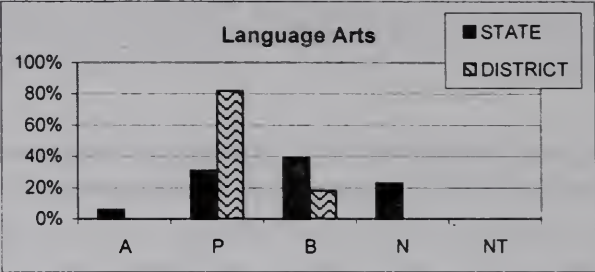
I am extremely grateful to the members of the SAU #23 School Board for electing me to this challenging position and I look forward to serving you as Superintendent in the future. I am indeed thankful of your trust in me and for the people I am privileged to work with everyday in the Central Office and in the schools. I will work each day in the interest of the public I serve, especially our students, and it is my sincere hope to improve our school system each year.

Respectfully submitted,

Bruce C. Labs
Superintendent of Schools

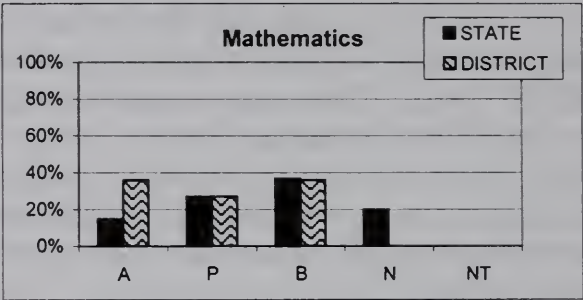
**WARREN SCHOOL DISTRICT
THIRD GRADE STATE ASSESSMENT SCORES**

		<u>May-03</u>	
		STATE	DISTRICT
Advanced	A	6%	0%
Proficient	P	31%	82%
Basic	B	39%	18%
Novice	N	23%	0%
Not Tested	NT	0%	0%



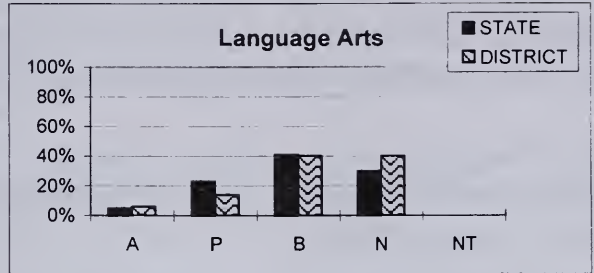
MATHEMATICS

		<u>May-03</u>	
		STATE	DISTRICT
Advanced	A	15%	36%
Proficient	P	27%	27%
Basic	B	37%	36%
Novice	N	20%	0%
Not Tested	NT	0%	0%

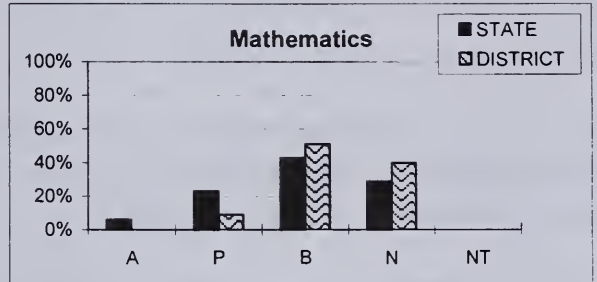


WARREN SCHOOL DISTRICT
SIXTH GRADE STATE ASSESSMENT SCORES (Cumulative Average)

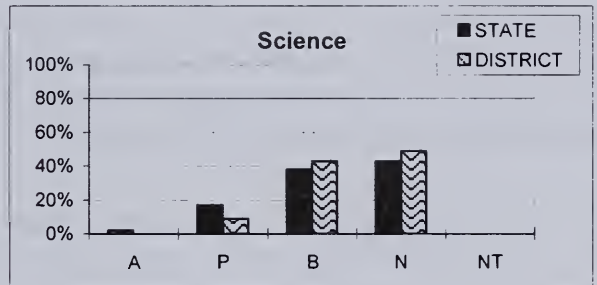
		<u>May-03</u>	
		STATE	DISTRICT
Advanced	A	5%	6%
Proficient	P	23%	14%
Basic	B	41%	40%
Novice	N	30%	40%
Not Tested	NT	0%	0%



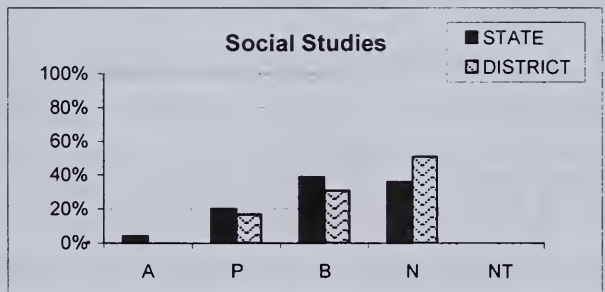
		<u>May-03</u>	
		STATE	DISTRICT
Advanced	A	6%	0%
Proficient	P	23%	9%
Basic	B	43%	51%
Novice	N	29%	40%
Not Tested	NT	0%	0%



		<u>May-03</u>	
		STATE	DISTRICT
Advanced	A	2%	0%
Proficient	P	17%	9%
Basic	B	38%	43%
Novice	N	43%	49%
Not Tested	NT	0%	0%



		<u>May-03</u>	
		STATE	DISTRICT
Advanced	A	4%	0%
Proficient	P	20%	17%
Basic	B	39%	31%
Novice	N	36%	51%
Not Tested	NT	0%	0%



Annual reports are not produced for districts testing ten or fewer students. This provides aggregated results for the three most recent years of testing (2001, 2002, 2003).

WARREN VILLAGE SCHOOL ANNUAL PRINCIPAL'S REPORT

In my fourth year here at the Warren Village School, I am pleased that the majority of our staff have remained the same. The Warren Village School welcomed three new staff members this year.

Amber Kingsbury joined the staff as our kindergarten teacher. Mrs. Kingsbury graduated from Plymouth State University, and is formerly a graduate of the Warren Village School.

Elaine Belyea runs our library this year. Mrs. Belyea recently retired from teaching, but wanted to stay involved with education. Mrs. Belyea is also a graduate of the Warren Village School.

Errol Schlabach is teaching music for us this year. Mr. Schlabach recently moved to New Hampshire from Ohio and is an accomplished musician. He will also be teaching at Plymouth State University.

In July, half of the school staff attended a summer institute in North Conway, Habits Of Professional Excellence, or The HOPE Institute. This was a week-long conference that gave the staff an opportunity to discuss areas we want to improve within the school. Reading was one area we felt strongly about improving. This goal overlapped with our second goal of promoting additional parent involvement within the school.

Since that meeting, we have taken a closer look at literacy in general. The SAU wide goal of improving writing, partnered with our reading goal, gives us a balanced plan that addresses the variety of skills included in a quality language arts program of instruction.

Our parental involvement has helped us win the Partner's In Education Blue Ribbon Award for two consecutive years. We want to maintain that momentum and will be coordinating a parent literacy group to help in classrooms with reading groups, and during writing time.

We received a grant over the summer, The Literacy Initiative Grant. This grant enables us to meet monthly throughout the school year to discuss literacy needs within the Warren community. This grant addresses literacy for all age groups, from preschool to adult. Agencies from throughout the neighboring areas join this planning group, to offer their information and resources. Families and community members are invited to attend these meetings, which will continue throughout the school year.

During the summer months, we did extensive remodeling in the older section of the school. The four classrooms in that section were painted, rugs were removed, and new tile flooring was installed.

Our school year began in August with a SAU wide in-service day at the Haverhill Cooperative Middle School. We worked in small groups discussing and planning ways to improve our students' writing skills.

Currently, our academic programs are coordinated throughout the school. We are all using the same programs in reading, mathematics, spelling, and handwriting. We feel this adds consistency and a clear understanding of what we can expect our students to know and be able to do at the end of each grade level.

Our high expectations are beginning to show results. Our students performed very well in the NHEIAP tests (New Hampshire Education Improvement Assessment Plan) in May 2003. We are all very happy with the outcomes of this evaluation of performance. They reflect our high expectations, a dedicated staff, quality instruction, and students who are motivated to learn. Now the staff is looking at sustainability of performance. We want this success to be on going, and we are working towards that goal together.

One action we are taking is that we are writing a proposal for a Reading First Grant. This grant is federally funded and provides the resources needed to improve learning in kindergarten through grade 3. The K-3 teachers, Title One teacher, special educator, and I are currently working on this grant project. We will know by the end of March whether our proposals have been accepted, and the amount of money the school will receive to fund programs and staff.

The overall vision of the Reading First Grant is that all students will be reading on or above grade level by the end of grade 3. Whether we receive the grant or not, we all maintain a clear understanding of the importance of quality literacy instruction, and the need for early success in literacy.

We did receive a second grant this year, which will add additional leveled books to our current collection. These books are high interest children's books that are used within the school and are also used in our Book in the Bag homework activity.

Academic excellence is our top priority, to that end we also keep the school actively engaged in meaningful and fun learning endeavors by offering special events. This year we held a Career Day Fair. Volunteers from the community and beyond came to the school to discuss with the children what they do as a career, why they do it, and how they developed the necessary skills. The gym was filled with over 30 presenters offering information about their particular field, answering questions, and sharing materials. The children enjoyed this afternoon

program and came away with a better understanding of jobs, skills, and the overall aspect of work.

We have offered an Author-in-Residence Program, and an Artist-in-Residence Program. Grades 3 through 6 visited the Museum of New Hampshire History in Concord, while kindergarten and first grade visited the Montshire Museum.

During the school year, thus far, we have been able to offer soccer, basketball, a homework club, Tae Kwon Do, and cheerleading as after school programs. Community volunteers coach all of our sports.

We have our weekly assemblies that allow us all to meet, recognize positive behaviors, and discuss plans for ongoing school events. Parents and family members are always welcome to attend the assemblies and often do.

As educators, we clearly understand the chance we have to make a difference in the lives of our students. The dedicated staff of the Warren Village School are clearly focused on engaging students in quality instruction aligned to the New Hampshire Frameworks, with lessons suited to meet each child's individual learning style.

This obviously is no easy task. It is together, as a cohesive team, working with our families and the community, while staying current on educational trends, that we continue to develop the strength, knowledge, and desire to bring out the best in our students.

My favorite saying to the children is: Learn something new every day, and then use what you have learned to help make this world a better place. It is in that spirit that I encourage our students to develop a life long love of learning.

Respectfully submitted,

Rose Darrow, Principal

WARREN VILLAGE SCHOOL SCHOOL NURSE REPORT

The Warren Village School is a wonderful place to work. My contacts with the children delight me. I especially enjoy wandering into the classrooms, watching the intense expressions and the enthusiasm of the children as they learn.

Although I have no statistics, it seems that we have had more viral illness this year, affecting both staff and students. All classes were given instruction in hand washing and all students were supervised washing their hands.

Screening for vision and hearing problems has been done and all students have been weighed and measured. Blood pressure has been checked for all. Fifth and sixth grades have had their spines checked for scoliosis.

In the spring, the guidance counselor and nurse will be conducting puberty classes for the fifth and sixth graders. Parents are invited to an informational forum before these classes begin to review topics and materials. We hope that all parents of fifth and sixth graders will participate in the coming session. Letters will be sent home in April.

In late spring the school will again be sponsoring a free Health Fair for the community. There will be representatives from many health agencies. Free cholesterol and glucose screening will be available as well as blood pressure, hearing, vision screening and lots of health information. We hope as many community members as possible will join us for this informative day. Please watch for the notices.

Thanks to all staff persons, especially the school secretary, who tend to the students' immediate health needs on the days I am not at school.

Respectfully submitted
Nancy B Chandler, R.N., M.S.N.
School Nurse

**WARREN VILLAGE SCHOOL
2002-2003**

To the School Board and Citizens of the Warren School District:

Number of pupils registered during the year	80
Average Daily Membership	67.8
Percent of Attendance	93%
Number of pupils neither absent nor tardy	0

ENROLLMENT BY GRADE

Grade	K	1	2	3	4	5	6	Total
Number of Students	8	12	14	12	15	10	9	80

**WARREN GRADUATES
JUNE 2003**

Rivendell Academy

John Brochu
Michael Carter
Megan Nutter
Kristen Start

Plymouth High School

Mary Giesing

Woodsville High School

Shane Ball
Todd Bixby

Sixth Grade Graduates From Warren Village School

Weston Ball
Marita Clark
Hillary Foren

Aliyah Bixby
Jonathan Cyr
Evan Riel

Zack Wells

WARREN SCHOOL DISTRICT
STUDENTS TUITIONED TO OTHER DISTRICTS
(as of December 2003)

Haverhill Cooperative	33.0
French Pond	1.0
King Street	2.0
Rivendell	19.0
Plymouth	15.0
Wentworth	1.0
TOTAL TUITION STUDENTS *	71.0

* 8 students attend Riverbend half days

WARREN SCHOOL DISTRICT
BOND PAYMENT SCHEDULE

Fiscal Year Ending	Principal	Interest	Total	Asbestos Payments
2004	20,000	10,570	30,570	1,000
2005	20,000	9,180	29,180	1,000
2006	20,000	7,780	27,780	1,000
2007	20,000	6,380	26,380	1,000
2008	20,000	4,970	24,970	571
2009	20,000	3,550	23,550	
2010	20,000	2,130	22,130	
2011	20,000	710	20,710	
TOTALS	160,000	45,270	205,270	4,571

Audit Report

The Warren School District has been audited by the firm Plodzik & Sanderson Professional Association. Copies of the audit are available for public review at the Superintendent's Office, James R. Morrill Municipal Bldg., N. Haverhill, NH

SCHOOL ADMINISTRATIVE UNIT #23 BUDGET

PROJECTED REVENUES

2004 - 2005

LOCAL REVENUE OTHER THAN ASSESSMENT

1320	Tuition - French Pond	\$184,113
1321	Tuition - King Street School	\$131,325
1325	Tuition -French Pond Summer School	\$8,400
1950	Itinerants	\$155,544
1951	Speech/ Language	\$119,823
1510	Interest	\$500
5000	Indirect Costs from SAU IDEA Grant	\$5,000
	Use of Fund Balance	<u>\$49,687</u>
	Total Other Revenue Fund I	\$654,392
1111	DISTRICT ASSESSMENTS	\$445,877

TOTAL PROJECTED REVENUES FUND 1 \$1,100,269

TOTAL PROJECTED REVENUES FUND 2 - GRANTS 236,031

TOTAL SAU BUDGET INCLUDING GRANTS \$1,336,300

TREASURER'S REPORT
JULY 1, 2002 TO JUNE 30, 2003

MBIA ACCOUNT

Balance July 1, 2002
New Hampshire Education Grant
Interest received

Transferred to WGSB - Checking Account
Balance - June 30, 2002

-0-
578,899.00
653.81

579,552.81
-0-

Reimbursements

Annuity 5,420.00
Health Insurance 25,002.51
Lunch - Piermont 223.82
Retirement 17,327.45
SAU #23 OT 370.00
State of VT - Income Tax 332.50
Voc. Ed. Tuition 22,663.53
Water Damage 6,175.65
T-1 Salaries 6,057.95
Title I 23,072.40
Title II (744.67)
Title VI 652.70
Trustees of Trust Funds 23,544.00
1,619,481.45

WOODSVILLE GUARANTY SAVINGS BANK
CHECKING ACCOUNT

Balance July 1, 2002
DEPOSITS

Appropriation - Town of Warren
Transfers from MBIA
AIE/MINI # 400
Breakfast - State of NH
Building Aid - State of NH
Cl. Size Red.
Drug Free - State of NH
Food
Grants
Hot Lunch
Interest - Checking - WGSB
Repurchase Agreement
Investment Income - Trustees of Trust Funds
Medicaid - State of NH
National Forest
Refunds

101,159.52

834,838.00
579,552.81
450.00
12,558.00
8,190.00
2,271.60
1,594.00
95.00
4,069.58
8,276.35
79.85
667.23
473.50
19,494.85
5,171.10
11,601.74

EXPENSES

Bank Charges & Wire fees
Health Insurance
Manifests
Payroll
Payroll Tax
Reimbursement
Retirement
State of VT - Income Tax

133.00
80,198.61
1,077,584.15
391,750.84
28,792.92
25.66
25,851.15
306.84
1,604,643.17

Balance - June 30, 2003

115,997.80

Respectfully Submitted

Susan W. Spencer
1-14-04

WARREN SCHOOL DISTRICT REVENUES

		ACTUAL	MS24 REVISED	PROJECTED	+ / -
		<u>2002-2003</u>	<u>2003-2004</u>	<u>2004-2005</u>	
FUND 1 GENERAL FUND					
Fund Balance to reduce taxes		62,638	65,403	34,000	(31,403)
<u>Revenue from Local Sources</u>					
1111	Current Appropriation	628,777	621,822	768,732	146,910
1510	Interest on Investments	1,739	1,700	1,700	-
1980	Refund from prior year			1,093	1,093
1990	Other Misc. Revenues	1,514	1,377	2,000	623
<u>Revenue from State Sources</u>					
3111	State Adequacy Grant	578,899	648,009	548,805	(99,204)
3112	State Adequacy Tax	206,061	156,340	135,066	(21,274)
3210	School Building Aid	8,190	6,690	6,690	-
3241	Vocational Education Tuition	22,399	32,411	30,933	(1,478)
3242	Vocational Transportation	265	467	536	69
<u>Revenue from Federal Sources</u>					
4580	Medicaid	21,789	16,790	30,000	13,210
4810	National Forest Reserve	5,171	5,095	5,095	-
Total Revenue Fund 1		1,474,805	1,490,701	1,530,650	39,949
Fund 2 Grants		56,196	41,899	59,642	17,743
Total Grants		56,196	41,899	59,642	17,743

FUND 4 FOOD SERVICE

1600	Food Service Sales	8,500	8,000	8,500	500
3260	State Reimbursement	581	400	581	181
4460	Federal Reimbursement	12,116	12,000	12,479	479
5210	Transfer from General Fund	8,633			
Total Revenue Fund 4		29,830	20,400	21,560	1,160
Transfer to Trusts		10,000	55,000		(55,000)
TOTAL REVENUE		1,633,469	1,673,403	1,645,852	(27,551)

	02-03	03-04	04-05	CURRENT
SCHOOL TAX RATE	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>PROJECTED</u>	<u>Valuation</u>
Local Tax Rate	13.20	12.95	16.01	3.06 \$48,002 =\$1.00
State Tax Rate	<u>5.11</u>	<u>3.84</u>	<u>3.32</u>	<u>-0.52</u> \$40,689 =\$1.00
TOTAL EST. SCHOOL TAX RATE	18.31	16.79	19.33	2.54
+/- prior year	(1.19)	(1.52)	2.54	

WARREN SCHOOL DISTRICT SUMMARY OF PROPOSED 2004-2005 BUDGET

<u>DISTRICT SUMMARY</u>		<u>Expenditures</u> <u>2002-2003</u>	<u>Budget</u> <u>2003-2004</u>	<u>Proposed</u> <u>Budget</u> <u>2004-2005</u>	<u>Difference</u>
<u>A.</u>	<u>Instruction</u>				
1100	Regular Programs	855,073	954,924	894,744	(60,180)
1300	Vocational Education	43,215	41,244	27,954	(13,290)
2120	Guidance	5,921	6,234	6,500	266
2125	Testing	524	1,000	1,350	350
2190	Enrichment	4,614	3,200	3,200	-
2212	Curriculum Development	-	568	568	-
2213	Staff Training	4,831	10,450	10,600	150
2222	School Library	2,856	3,017	3,108	91
	TOTAL INSTRUCTION	917,034	1,020,637	948,024	(72,613)
<u>B.</u>	<u>1410 Co-Curricular</u>	615	800	1,100	300
<u>C.</u>	<u>Special Education</u>				
1200/1230	Special Programs	138,141	166,974	211,277	44,303
1430	Summer School	2,638	5,420	6,790	1,370
2140	Psychological Services	-	2,000	-	(2,000)
2150/2159	Speech and Audiology	12,721	15,011	16,173	1,162
2162	Physical Therapy	3,110	4,130	2,695	(1,435)
2163	Occupational Therapy	9,507	12,350	16,535	4,185
	TOTAL SPECIAL EDUCATION	166,117	205,885	253,470	47,585
<u>D.</u>	<u>SAU Services</u>				
2321	Office of the Superintendent	45,266	40,352	41,824	1,472
<u>E.</u>	<u>Administration</u>				
2410	Office of the Principal	75,372	80,805	82,875	2,070

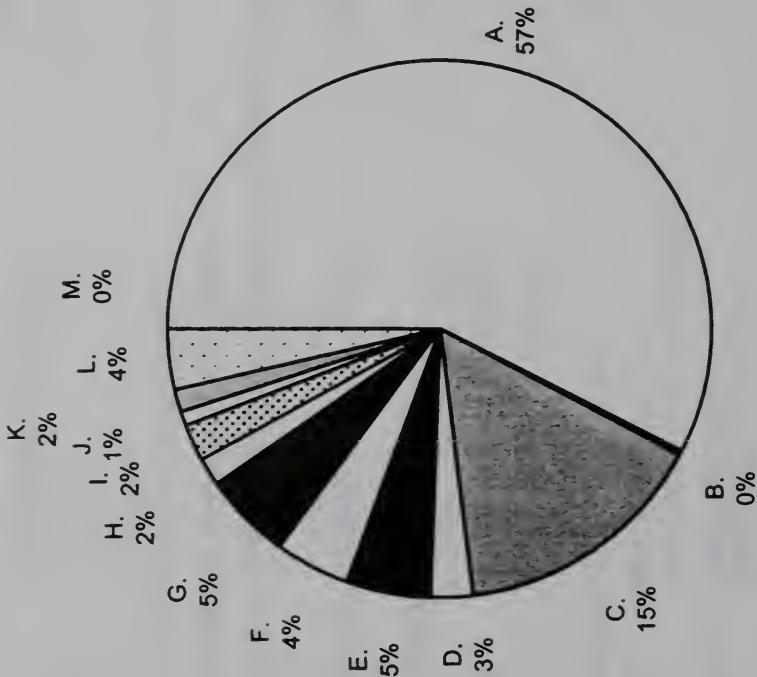
	<u>Expenditures</u> <u>2002-2003</u>	<u>Budget</u> <u>2003-2004</u>	<u>Proposed</u> <u>Budget</u> <u>2004-2005</u>	<u>Difference</u>
<u>F.</u>				
	<u>Operation of Buildings</u>			
2620	Buildings	59,133	67,250	8,117
2630	Grounds	500	1,300	800
2640	Equipment	5,192	4,736	(456)
	TOTAL OPERATION OF BUILDINGS	64,825	73,286	8,461
<u>G.</u>				
	<u>Transportation</u>			
2721	To and From School	62,020	73,166	11,146
2722	Special Transportation	2,350	6,150	3,800
2723	Vocational Transportation	1,400	976	(424)
2725	Field Trips	3,200	3,200	-
	TOTAL TRANSPORTATION	68,970	83,492	14,522
<u>H.</u>				
	<u>Debt</u>			
<u>5000</u>	Long-Term Debt Service	31,570	30,180	(1,390)
		31,570	30,180	(1,390)
<u>I.</u>				
	<u>Food Service</u>			
<u>3120</u>		33,620	35,736	2,116
<u>J.</u>				
	<u>School Board</u>			
2311	School Board	5,562	5,983	421
2312	School Board Secretary	385	453	68
2313	Treasurer	1,081	1,007	(74)
2314	Election and District Meeting	193	255	62
2317	Audit	2,400	2,860	460
2318	Legal Services	250	250	-
2832	Recruitment Advertising	500	500	-
	TOTAL SCHOOL BOARD	10,371	11,308	937

	<u>Expenditures</u> <u>2002-2003</u>	<u>Budget</u> <u>2003-2004</u>	<u>Proposed</u> <u>Budget</u> <u>2004-2005</u>	<u>Difference</u>
<u>K.</u>				
<u>Other Services</u>				
2130 Health	11,837	13,187	13,841	654
2220 Technology Supervision	4,709	4,580	9,800	5,220
2820 Data Communications	3,067	900	1,272	372
TOTAL OTHER SERVICES	19,613	18,667	24,913	6,246
<u>L.</u>				
<u>Special Revenue Fund</u>				
1250/2330 Title One Program	40,635	33,975	39,626	5,651
1100 Class Size Reduction/Training	13,361	7,924	16,683	8,759
1410 After School Program	2,200	-	3,333	3,333
TOTAL SPECIAL REVENUE FUND	56,196	41,899	59,642	17,743
<u>M.</u>				
<u>Fund Transfers</u>				
5221 Transfer to School Lunch	8,633	1	1	-
5252 Transfer Expendable Trust	10,000	55,001	1	(55,000)
TOTAL FUND TRANSFERS	18,633	55,002	2	(55,000)
TOTAL BUDGET ARTICLES	1,497,779	1,673,403	1,645,852	(27,551)
Warrant Article 6: Transfer for Building Maint. & Construction Trust			100,000	
TOTAL BUDGET & WARRANT ARTICLES		1,673,403	1,745,852	72,449

WARREN SCHOOL DISTRICT SUMMARY OF PROPOSED 2004-2005 BUDGET

Summary of Expenditures

A.	948,024	Instruction*
B.	1,100	Co-Curricular
C.	253,470	Special Ed.
D.	41,824	SAU Services
E.	82,875	Administration
F.	73,286	Operation of Bldgs.
G.	83,492	Transportation
H.	30,180	Debt Service
I.	35,736	Food Service
J.	11,308	School Board
K.	24,913	District-wide Services
L.	59,642	Grants
M.	<u>2</u>	Fund Transfers
	1,645,852	TOTAL BUDGET



WARREN SCHOOL DISTRICT PROPOSED 2004-2005 BUDGET DETAIL

ACCOUNT NUMBER / DESCRIPTION	2002-2003	2003-2004	2004-2005	INCREASES/
	EXPENSES	BUDGET	PROPOSED BUDGET	DECREASES
FUNCTION 1100 REGULAR ED.				
OBJECT 110 PROFESSIONAL SALARIES	178,626	207,833	207,740	(2,171)
OBJECT 120 TEMPORARY HELP	3,750	3,600	3,900	300
OBJECT 211 HEALTH INSURANCE	26,833	41,164	33,866	(7,298)
OBJECT 213 LIFE INS	102	111	107	(4)
OBJECT 214 DISABILITY INS	485	525	523	(7)
OBJECT 220 FICA	14,131	16,173	16,190	(143)
OBJECT 232 PROF RETIREMENT	4,373	5,133	4,762	(422)
OBJECT 250 UNEMP COMP	299	500	455	(45)
OBJECT 260 WORKERS' COMP	496	1,667	1,630	(53)
OBJECT 320 PROF ED SVCS	26,184	9,142	13,395	4,253
OBJECT 561 TUITION/IN-STATE LEA	347,511	409,690	429,650	19,960
OBJECT 562 TUITION/OUT-STATE LEA	215,062	230,948	152,460	(78,488)
OBJECT 580 TRAVEL, LODGING, FOOD	267	250	250	-
OBJECT 610 SUPPLIES	14,018	14,050	14,398	348
OBJECT 640 BOOKS & OTHER PRINTED MATERIAL	12,871	10,328	9,718	(610)
OBJECT 650 SOFTWARE	1,102	1,274	1,500	226
OBJECT 733 FURNITURE ADDITIONAL	3,454	1,356	2,000	644
OBJECT 734 EQUIPMENT ADDITIONAL	4,982	550	1,600	1,050
OBJECT 738 EQUIPMENT REPLACEMENT	-	100	-	(100)
OBJECT 810 DUES/FEES	527	530	600	70
TOTALS - 1100 REGULAR ED.	855,073	954,924	894,744	(62,490)
FUNCTION 1200 SPECIAL ED.				
OBJECT 110 PROFESSIONAL SALARIES	27,417	28,510	30,055	1,223
OBJECT 112 SUPPORT STAFF SALARIES	29,635	31,891	29,933	(1,958)
OBJECT 120 TEMPORARY HELP	344	500	550	50
OBJECT 211 HEALTH INSURANCE	9,796	12,588	17,388	4,800
OBJECT 213 LIFE INS	55	68	67	(1)
OBJECT 214 DISABILITY INS	149	176	173	(4)
OBJECT 220 FICA	3,716	4,659	4,632	(51)
OBJECT 231 EMPLOYEE RETIREMENT	962	1,399	1,766	367
OBJECT 232 PROF RETIREMENT	707	753	793	32

WARREN SCHOOL DISTRICT PROPOSED 2004-2005 BUDGET DETAIL

ACCOUNT NUMBER / DESCRIPTION	2002-2003	2003-2004	2004-2005	INCREASES/ DECREASES
	EXPENSES	BUDGET	PROPOSED BUDGET	
OBJECT 250 UNEMP COMP	97	211	201	(10)
OBJECT 260 WORKERS' COMP	162	469	466	(5)
OBJECT 330 OTHER PROF SERVICES	1,746	3,500	7,300	3,800
OBJECT 561 TUITION/IN-STATE LEA	41,741	63,400	50,700	(12,700)
OBJECT 562 TUITION/OUT-STATE LEA	2,075	13,500	34,750	21,250
OBJECT 564 TUITION - PRIVATE	15,179	2,500	21,175	18,675
OBJECT 580 TRAVEL, LODGING, FOOD	157	100	375	275
OBJECT 610 SUPPLIES	1,552	1,250	600	(650)
OBJECT 640 BOOKS & OTHER PRINTED MATERIAL	409	400	300	(100)
OBJECT 650 SOFTWARE	98	450	225	(225)
OBJECT 734 EQUIPMENT ADDITIONAL	641	650	828	178
TOTALS - 1200 SPECIAL ED.	136,639	166,974	202,277	34,946
FUNCTION 1230 FRENCH POND				
OBJECT 564 TUITION - PRIVATE	1,502	-	-	-
TOTALS - 1230 FRENCH POND	1,502	-	-	-
FUNCTION 1231 KING STREET SCHOOL				
OBJECT 564 TUITION - PRIVATE	-	-	9,000	9,000
TOTALS - 1231 KING STREET SCHOOL	-	-	9,000	9,000
FUNCTION 1300 VOCATIONAL EDUCATION				
OBJECT 562 TUITION/OUT-STATE LEA	43,215	41,244	27,954	(13,290)
TOTALS - 1300 VOCATIONAL EDUCATION	43,215	41,244	27,954	(13,290)
FUNCTION 1410 CO-CURRICULAR				
OBJECT 120 TEMPORARY HELP	-	-	-	-
OBJECT 220 FICA	-	-	-	-
OBJECT 330 OTHER PROF SERVICES	-	600	700	100
OBJECT 610 SUPPLIES	615	50	200	150
OBJECT 611 UNIFORMS	-	150	200	50
OBJECT 737 FURNITURE REPLACEMENT	-	-	-	-
TOTALS - 1410 CO-CURRICULAR	615	800	1,100	300

WARREN SCHOOL DISTRICT PROPOSED 2004-2005 BUDGET DETAIL

ACCOUNT NUMBER / DESCRIPTION	2002-2003 EXPENSES	2003-2004 BUDGET	2004-2005	
			PROPOSED BUDGET	INCREASES/ DECREASES
FUNCTION 1430 SUMMER SCHOOL				
OBJECT 113 SUMMER SCHOOL SALARIES	1,304	3,030	3,524	494
OBJECT 220 FICA	100	234	270	36
OBJECT 231 EMPLOYEE RETIREMENT	-	137	95	(42)
OBJECT 232 PROF RETIREMENT	34	19	51	32
OBJECT 260 WORKERS' COMP	-	-	-	-
OBJECT 320 PROF ED SVCS	-	800	1,650	850
OBJECT 564 TUITION - PRIVATE	1,200	1,200	1,200	-
TOTALS - 1430 SUMMER SCHOOL	2,638	5,420	6,790	1,370
FUNCTION 2120 GUIDANCE				
OBJECT 320 PROF ED SVCS	5,865	6,034	6,250	216
OBJECT 610 SUPPLIES	55	200	250	50
TOTALS - 2120 GUIDANCE	5,921	6,234	6,500	266
FUNCTION 2125 RECORD MAINTENANCE				
OBJECT 340 TEST SCORING	-	200	350	150
OBJECT 610 SUPPLIES	524	800	1,000	200
TOTALS - 2125 RECORD MAINTENANCE	524	1,000	1,350	350
FUNCTION 2130 HEALTH				
OBJECT 110 PROFESSIONAL SALARIES	10,138	11,585	11,934	349
OBJECT 220 FICA	776	886	913	27
OBJECT 250 UNEMP COMP	19	52	52	-
OBJECT 260 WORKERS' COMP	32	89	92	3
OBJECT 330 OTHER PROF SERVICES	105	200	200	-
OBJECT 610 SUPPLIES	323	250	500	250
OBJECT 640 BOOKS & OTHER PRINTED MATERIAL	117	125	150	25
OBJECT 737 FURNITURE REPLACEMENT	328	-	-	-
TOTALS - 2130 HEALTH	11,837	13,187	13,841	654
FUNCTION 2140 PSYCHOLOGICAL SVCS.				
OBJECT 330 OTHER PROF SERVICES	-	2,000	-	(2,000)
TOTALS - 2140 PSYCHOLOGICAL SVCS.	-	2,000	-	(2,000)

WARREN SCHOOL DISTRICT PROPOSED 2004-2005 BUDGET DETAIL

ACCOUNT NUMBER / DESCRIPTION	2002-2003 EXPENSES	2003-2004 BUDGET	2004-2005 PROPOSED BUDGET	INCREASES/ DECREASES
FUNCTION 2150 SPEECH/LANGUAGE				
OBJECT 330 OTHER PROF SERVICES	12,131	13,080	14,723	1,643
OBJECT 610 SUPPLIES	250	250	250	-
OBJECT 640 BOOKS & OTHER PRINTED MATERIAL	-	45	50	5
TOTALS - 2150 SPEECH/LANGUAGE	12,381	13,375	15,023	1,648
FUNCTION 2159 SUMMER SCHOOL SPEECH				
OBJECT 330 OTHER PROF SERVICES	340	1,636	1,150	(486)
TOTALS - 2159 SUMMER SCHOOL SPEECH	340	1,636	1,150	(486)
FUNCTION 2162 PHYSICAL THERAPY				
OBJECT 330 OTHER PROF SERVICES	3,110	4,130	2,695	(1,435)
TOTALS - 2162 PHYSICAL THERAPY	3,110	4,130	2,695	(1,435)
FUNCTION 2163 OCCUPATIONAL THERAPY				
OBJECT 330 OTHER PROF SERVICES	9,329	12,150	16,335	4,185
OBJECT 610 SUPPLIES	178	200	200	-
TOTALS - 2163 OCCUPATIONAL THERAPY	9,507	12,350	16,535	4,185
FUNCTION 2190 STUDENT OTHER/ENRICHMENT SVCS				
OBJECT 320 PROF ED SVCS	212	1,000	1,000	-
OBJECT 610 SUPPLIES	-	200	200	-
OBJECT 810 DUES/FEES	4,403	2,000	2,000	-
TOTALS - 2190 STUDENT OTHER/ENRICHMENT SVC	4,614	3,200	3,200	-
FUNCTION 2212 CURRICULUM DEVELOPMENT				
OBJECT 110 PROFESSIONAL SALARIES	-	500	500	-
OBJECT 220 FICA	-	38	38	-
OBJECT 232 PROF RETIREMENT	-	30	30	-
OBJECT 260 WORKERS' COMP	-	-	-	-
OBJECT 640 BOOKS & OTHER PRINTED MATERIAL	-	-	-	-
TOTALS - 2212 CURRICULUM DEVELOPMENT	-	568	568	-

WARREN SCHOOL DISTRICT PROPOSED 2004-2005 BUDGET DETAIL

ACCOUNT NUMBER / DESCRIPTION	2002-2003 EXPENSES	2003-2004 BUDGET	2004-2005	
			PROPOSED BUDGET	INCREASES/ DECREASES
FUNCTION 2213 STAFF TRAINING				
OBJECT 240 PROF TUITION REIMBURSEMENT	3,484	7,600	7,600	-
OBJECT 241 SUPPORT TUITION REIMBURSEMENT	260	350	500	150
OBJECT 320 PROF ED SVCS	1,014	2,500	2,500	-
OBJECT 610 SUPPLIES	73	-	-	-
TOTALS - 2213 STAFF TRAINING	4,831	10,450	10,600	150
FUNCTION 2220 TECHNOLOGY SUPERVISION				
OBJECT 112 SUPPORT STAFF SALARIES	4,352	4,200	6,339	2,139
OBJECT 211 HEALTH INSURANCE	-	-	2,484	2,484
OBJECT 213 LIFE INS	-	-	10	10
OBJECT 214 DISABILITY INS	-	-	18	18
OBJECT 220 FICA	333	321	485	164
OBJECT 231 EMPLOYEE RETIREMENT	-	-	374	374
OBJECT 250 UNEMP COMP	9	27	41	14
OBJECT 260 WORKERS' COMP	15	32	49	17
OBJECT 320 PROF ED SVCS	-	-	-	-
TOTALS - 2220 TECHNOLOGY SUPERVISION	4,709	4,580	9,800	5,220
FUNCTION 2222 LIBRARY				
OBJECT 112 SUPPORT STAFF SALARIES	2,640	2,766	2,849	83
OBJECT 220 FICA	202	212	218	6
OBJECT 250 UNEMP COMP	5	18	19	1
OBJECT 260 WORKERS' COMP	9	21	22	1
OBJECT 320 PROF ED SVCS	-	-	-	-
TOTALS - 2222 LIBRARY	2,856	3,017	3,108	91
FUNCTION 2311 SCHOOL BOARD				
OBJECT 111 ADMINISTRATIVE SALARIES	950	950	950	-
OBJECT 220 FICA	73	73	73	-
OBJECT 240 PROF TUITION REIMBURSEMENT	45	260	100	(160)
OBJECT 260 WORKERS' COMP	4	7	7	-
OBJECT 520 PROPERTY/LIABILITY INS	2,295	2,020	2,348	328

WARREN SCHOOL DISTRICT PROPOSED 2004-2005 BUDGET DETAIL

ACCOUNT NUMBER / DESCRIPTION	2002-2003 EXPENSES	2003-2004 BUDGET	2004-2005 PROPOSED BUDGET	INCREASES/ DECREASES
OBJECT 540 ADVERTISING	33	-	100	100
OBJECT 640 BOOKS & OTHER PRINTED MATERIAL	-	240	240	-
OBJECT 810 DUES/FEES	1,957	1,912	2,065	153
OBJECT 890 MISC.	330	100	100	-
TOTALS - 2311 SCHOOL BOARD	5,687	5,562	5,983	421
FUNCTION 2312 CLERK				
OBJECT 111 ADMINISTRATIVE SALARIES	175	360	420	60
OBJECT 220 FICA	13	25	33	8
OBJECT 260 WORKERS' COMP	6	-	-	-
OBJECT 330 OTHER PROF SERVICES	-	-	-	-
TOTALS - 2312 CLERK	194	385	453	68
FUNCTION 2313 TREASURER				
OBJECT 111 ADMINISTRATIVE SALARIES	300	300	300	-
OBJECT 220 FICA	23	23	24	1
OBJECT 260 WORKERS' COMP	17	3	3	-
OBJECT 531 TELEPHONE	-	-	-	-
OBJECT 534 POSTAGE	224	180	180	-
OBJECT 550 PRINTING	-	500	-	(500)
OBJECT 580 TRAVEL, LODGING, FOOD	122	-	-	-
OBJECT 610 SUPPLIES	13	75	500	425
OBJECT 890 MISC.	-	-	-	-
TOTALS - 2313 TREASURER	699	1,081	1,007	(74)
FUNCTION 2314 DISTRICT MEETING				
OBJECT 111 ADMINISTRATIVE SALARIES	15	50	50	-
OBJECT 220 FICA	1	5	5	-
OBJECT 540 ADVERTISING	164	100	200	100
OBJECT 550 PRINTING	-	38	-	(38)
TOTALS - 2314 DISTRICT MEETING	180	193	255	62
FUNCTION 2317 AUDIT				
OBJECT 330 OTHER PROF SERVICES	2,600	2,400	2,860	460

WARREN SCHOOL DISTRICT PROPOSED 2004-2005 BUDGET DETAIL

ACCOUNT NUMBER / DESCRIPTION	2002-2003 EXPENSES	2003-2004 BUDGET	2004-2005	
			PROPOSED BUDGET	INCREASES/ DECREASES
TOTALS - 2317 AUDIT	2,600	2,400	2,860	460
FUNCTION 2318 LEGAL				
OBJECT 330 OTHER PROF SERVICES	222	250	250	-
TOTALS - 2318 LEGAL	222	250	250	-
FUNCTION 2321 OFFICE OF SUPERINTENDENT				
OBJECT 310 SAU MANAGEMENT SERVICES	45,266	40,352	41,824	1,472
TOTALS - 2321 OFFICE OF SUPERINTENDENT	45,266	40,352	41,824	1,472
FUNCTION 2410 PRINCIPAL				
OBJECT 111 ADMINISTRATIVE SALARIES	47,440	49,337	50,817	1,480
OBJECT 112 SUPPORT STAFF SALARIES	10,931	12,376	12,754	378
OBJECT 120 TEMPORARY HELP	1,012	-	275	275
OBJECT 211 HEALTH INSURANCE	3,721	5,196	4,968	(228)
OBJECT 213 LIFE INS	32	34	38	4
OBJECT 214 DISABILITY INS	168	179	184	5
OBJECT 220 FICA	4,335	4,721	4,887	166
OBJECT 231 EMPLOYEE RETIREMENT	431	730	752	22
OBJECT 232 PROF RETIREMENT	1,224	1,303	1,342	39
OBJECT 240 PROF TUITION REIMBURSEMENT	1,553	1,600	1,600	-
OBJECT 250 UNEMP COMP	117	104	106	2
OBJECT 260 WORKERS' COMP	195	475	502	27
OBJECT 531 TELEPHONE	2,039	2,300	2,000	(300)
OBJECT 534 POSTAGE	477	400	500	100
OBJECT 540 ADVERTISING	353	150	300	150
OBJECT 550 PRINTING	-	200	-	(200)
OBJECT 580 TRAVEL, LODGING, FOOD	-	500	500	-
OBJECT 610 SUPPLIES	876	350	500	150
OBJECT 640 BOOKS & OTHER PRINTED MATERIAL	469	400	500	100
OBJECT 734 EQUIPMENT ADDITIONAL	-	100	-	(100)
OBJECT 810 DUES/FEES	-	350	350	-
TOTALS - 2410 PRINCIPAL	75,372	80,805	82,875	2,070

WARREN SCHOOL DISTRICT PROPOSED 2004-2005 BUDGET DETAIL

ACCOUNT NUMBER / DESCRIPTION	2002-2003	2003-2004	2004-2005	INCREASES/ DECREASES
	EXPENSES	BUDGET	PROPOSED BUDGET	
FUNCTION 2620 OPERATION OF BUILDINGS				
OBJECT 112 SUPPORT STAFF SALARIES	15,850	17,452	17,971	519
OBJECT 120 TEMPORARY HELP	-	-	-	-
OBJECT 211 HEALTH INSURANCE	3,129	4,196	4,968	772
OBJECT 213 LIFE INS	17	17	19	2
OBJECT 214 DISABILITY INS	46	51	52	1
OBJECT 220 FICA	1,213	1,335	1,375	40
OBJECT 231 EMPLOYEE RETIREMENT	669	1,030	1,060	30
OBJECT 240 PROF TUITION REIMBURSEMENT	-	25	25	-
OBJECT 250 UNEMP COMP	31	52	52	-
OBJECT 260 WORKERS' COMP	51	805	828	23
OBJECT 411 WATER/SEWAGE	1,350	1,800	1,700	(100)
OBJECT 421 RUBBISH REMOVAL	1,824	1,400	1,500	100
OBJECT 430 CONTRACTED REPAIRS/MAINTENANCE	2,547	2,000	4,500	2,500
OBJECT 490 SECURITY	390	120	150	30
OBJECT 520 PROPERTY/LIABILITY INS	2,486	2,100	2,200	100
OBJECT 580 TRAVEL, LODGING, FOOD	-	50	50	-
OBJECT 610 SUPPLIES	5,234	3,500	5,000	1,500
OBJECT 622 ELECTRICITY	9,653	10,500	9,000	(1,500)
OBJECT 623 PROPANE	11,479	10,000	14,300	4,300
OBJECT 734 EQUIPMENT ADDITIONAL	-	-	1,000	1,000
OBJECT 737 FURNITURE REPLACEMENT	-	-	500	500
OBJECT 738 EQUIPMENT REPLACEMENT	-	2,700	1,000	(1,700)
TOTALS - 2620 OPERATION OF BUILDINGS	55,968	59,133	67,250	8,117
FUNCTION 2630 GROUNDS				
OBJECT 430 CONTRACTED REPAIRS/MAINTENANCE	2,713	500	1,000	500
OBJECT 610 SUPPLIES	-	-	100	100
OBJECT 738 EQUIPMENT REPLACEMENT	-	-	200	200
TOTALS - 2630 GROUNDS	2,713	500	1,300	800
FUNCTION 2640 EQUIPMENT				
OBJECT 430 CONTRACTED REPAIRS/MAINTENANCE	456	1,200	1,000	(200)
OBJECT 432 MAINTENANCE CONTRACT	1,939	2,330	1,190	(1,140)

WARREN SCHOOL DISTRICT PROPOSED 2004-2005 BUDGET DETAIL

ACCOUNT NUMBER / DESCRIPTION	2002-2003	2003-2004	2004-2005	INCREASES/ DECREASES
	EXPENSES	BUDGET	PROPOSED BUDGET	
OBJECT 440 RENTAL	2,031	1,662	2,546	884
TOTALS - 2640 EQUIPMENT	4,426	5,192	4,736	(456)
FUNCTION 2721 REGULAR TRANSPORTATION				
OBJECT 510 STUDENT TRANSPORTATION	48,275	62,020	73,166	11,146
TOTALS - 2721 REGULAR TRANSPORTATION	48,275	62,020	73,166	11,146
FUNCTION 2722 SPECIAL TRANSPORTATION				
OBJECT 510 STUDENT TRANSPORTATION	5,747	2,350	6,150	3,800
TOTALS - 2722 SPECIAL TRANSPORTATION	5,747	2,350	6,150	3,800
FUNCTION 2723 VOC TRANSPORTATION				
OBJECT 510 STUDENT TRANSPORTATION	1,392	1,400	976	(424)
TOTALS - 2723 VOC TRANSPORTATION	1,392	1,400	976	(424)
FUNCTION 2725 FIELD TRIPS/CO-CURR TRANSP				
OBJECT 510 STUDENT TRANSPORTATION	2,417	3,200	3,200	-
TOTALS - 2725 FIELD TRIPS/CO-CURR TRANSP	2,417	3,200	3,200	-
FUNCTION 2820 INFORMATION SERVICES				
OBJECT 532 COMMUNICATIONS	1,724	900	1,272	372
OBJECT 610 SUPPLIES	77	-	-	-
OBJECT 650 SOFTWARE	351	-	-	-
OBJECT 734 EQUIPMENT ADDITIONAL	915	-	-	-
TOTALS - 2820 INFORMATION SERVICES	3,067	900	1,272	372
FUNCTION 2832 RECRUITMENT				
OBJECT 540 ADVERTISING	460	500	500	-
TOTALS - 2832 RECRUITMENT	460	500	500	-
FUNCTION 5110 BOND PRINCIPAL				
OBJECT 910 PRINCIPAL	26,000	21,000	21,000	-
TOTALS - 5110 BOND PRINCIPAL	26,000	21,000	21,000	-

WARREN SCHOOL DISTRICT PROPOSED 2004-2005 BUDGET DETAIL

ACCOUNT NUMBER / DESCRIPTION	2004-2005		INCREASES/ DECREASES
	2002-2003 EXPENSES	2003-2004 BUDGET	PROPOSED BUDGET
FUNCTION 5120 BOND INTEREST			
OBJECT 830 INTEREST	12,123	10,570	9,180
TOTALS - 5120 BOND INTEREST	12,123	10,570	9,180
			(1,390)
			(1,390)
FUNCTION 5221 FOOD SERVICE			
OBJECT 930 FUND TRANSFERS	8,633	1	1
TOTALS - 5221 FOOD SERVICE	8,633	1	1
			-
			-
FUNCTION 5252			
OBJECT 930 FUND TRANSFERS	10,000	55,001	1
TOTALS - 5252	10,000	55,001	1
			(55,000)
			(55,000)
TOTALS - FUND 01 GENERAL FUND	1,411,754	1,597,884	1,550,474
			(47,410)
FUND 02 SPECIAL REVENUE (GRANTS)			
FUNCTION 1100 REGULAR ED.			
OBJECT 110 PROFESSIONAL SALARIES	6,671	6,936	14,626
OBJECT 211 HEALTH INSURANCE	250	250	500
OBJECT 213 LIFE INS	4	4	10
OBJECT 214 DISABILITY INS	19	20	42
OBJECT 220 FICA	510	531	1,119
OBJECT 232 PROF RETIREMENT	172	183	386
OBJECT 320 PROF ED SVCS	-	-	-
OBJECT 610 SUPPLIES	-	-	-
OBJECT 640 BOOKS & OTHER PRINTED MATERIAL	1,984	-	-
OBJECT 733 FURNITURE ADDITIONAL	-	-	-
OBJECT 734 EQUIPMENT ADDITIONAL	-	-	-
TOTALS - 1100 REGULAR ED.	9,611	7,924	16,683
			(75)
			(7,071)
			(450)
			(1,432)
			(443)
FUNCTION 1250 TITLE I			
OBJECT 110 PROFESSIONAL SALARIES	27,161	21,383	25,547
OBJECT 211 HEALTH INSURANCE	7,064	7,426	9,965
OBJECT 213 LIFE INS	17	13	16
OBJECT 214 DISABILITY INS	79	62	74
			3

WARREN SCHOOL DISTRICT PROPOSED 2004-2005 BUDGET DETAIL

ACCOUNT NUMBER / DESCRIPTION	2002-2003 EXPENSES	2003-2004 BUDGET	2004-2005 PROPOSED BUDGET	INCREASES/ DECREASES
OBJECT 220 FICA	1,834	1,636	1,954	79
OBJECT 232 PROF RETIREMENT	701	565	674	27
OBJECT 240 PROF TUITION REIMBURSEMENT	-	-	-	(215)
OBJECT 260 WORKERS' COMP	-	-	-	-
OBJECT 580 TRAVEL, LODGING, FOOD	-	-	446	-
OBJECT 610 SUPPLIES	123	-	200	-
OBJECT 640 BOOKS & OTHER PRINTED MATERIAL	928	-	-	(400)
TOTALS - 1250 TITLE I	37,907	31,085	38,876	2,081
FUNCTION 1430 TITLE ONE SUMMER SCHOOL				
OBJECT 113 SUMMER SCHOOL SALARIES	1,000	-	-	-
OBJECT 220 FICA	77	-	-	-
OBJECT 232 PROF RETIREMENT	13	-	-	-
OBJECT 610 SUPPLIES	-	-	-	-
TOTALS - 1430 SUMMER SCHOOL	1,089	-	-	-
FUNCTION 1490 OTHER ACTIVITIES - AFTER SCHOOL PROGRAM				
OBJECT 110 PROFESSIONAL SALARIES	1,855	-	-	-
OBJECT 113 SUMMER SCHOOL SALARIES	-	-	2,840	(1,200)
OBJECT 220 FICA	142	-	218	(92)
OBJECT 232 PROF RETIREMENT	5	-	75	(32)
OBJECT 610 SUPPLIES	-	-	200	(600)
OBJECT 640 BOOKS & OTHER PRINTED MATERIAL	199	-	-	-
TOTALS - 1490 OTHER ACTIVITIES	2,200	-	3,333	(1,924)
FUNCTION 2190 STUDENT OTHER/ENRICHMENT SVCS				
OBJECT 320 PROF ED SVCS	450	-	-	-
TOTALS - 2190 STUDENT ENRICHMENT SVCS	450	-	-	-
FUNCTION 2213 STAFF TRAINING				
OBJECT 320 PROF ED SVCS	3,300	-	-	(4,784)
TOTALS - 2213 STAFF TRAINING	3,300	-	-	(7,500)
FUNCTION 2330 SPECIAL ADMIN.- TITLE ONE DIRECTOR				

WARREN SCHOOL DISTRICT PROPOSED 2004-2005 BUDGET DETAIL

ACCOUNT NUMBER / DESCRIPTION	2002-2003	2003-2004	2004-2005	INCREASES/ DECREASES
	EXPENSES	BUDGET	PROPOSED BUDGET	
OBJECT 330 OTHER PROF SERVICES	1,639	2,890	750	22
TOTALS - 2330 SPECIAL ADMIN.	1,639	2,890	750	22
TOTALS - FUND 02 SPECIAL REVENUE FUND	56,196	41,899	59,642	(33,838)
FUND 04 FOOD SERVICE				
OBJECT 112 SUPPORT STAFF SALARIES	17,326	17,870	18,407	537
OBJECT 120 TEMPORARY HELP	-	500	550	50
OBJECT 213 LIFE INS	35	34	38	4
OBJECT 214 DISABILITY INS	50	52	53	1
OBJECT 220 FICA	1,325	1,405	1,450	45
OBJECT 240 PROF TUITION REIMBURSEMENT	-	200	200	-
OBJECT 250 UNEMP COMP	32	102	104	2
OBJECT 260 WORKERS' COMP	54	847	874	27
OBJECT 430 REPAIRS/MAINTENANCE	793	1,000	1,000	-
OBJECT 580 TRAVEL, LODGING, FOOD	25	50	50	-
OBJECT 610 SUPPLIES	1,000	750	800	50
OBJECT 630 FOOD	9,190	10,800	12,000	1,200
OBJECT 738 EQUIPMENT REPLACEMENT	-	-	200	200
OBJECT 810 DUES/FEES	-	10	10	-
TOTALS - FUND 04 FOOD SERVICE	29,830	33,620	35,736	2,116
GRAND TOTALS	1,497,780	1,673,403	1,645,852	(27,551)

**WARREN SCHOOL DISTRICT
SPECIAL EDUCATION PROGRAMS
PREVIOUS TWO FISCAL YEARS PER RSA 32:11-a**

		<u>2001-2002</u>	<u>2002-2003</u>
<u>Special Education Expenses</u>			
1200/1230	Special Programs	116,659	138,141
1430	Summer School	3,959	2,638
2150/2159	Speech and Audiology	7,144	12,721
2162	Physical Therapy	2,635	3,110
2163	Occupational Therapy	14,621	9,507
2722	Special Transportation	2,475	5,747
Total District Expenses		147,493	171,864
 <u>Special Education Revenue</u>			
3110	SPED portion of Adequacy Funding	79,296	97,675
3240	Catastrophic Aid	-	-
4580	Medicaid	17,571	21,789
Total District Revenues		96,867	119,464
 DIFFERENCE		 (50,626)	 (52,401)

IDEA Entitlement Funds

Part A - Preschool	-	-
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(Combined with other districts to fund SAU 23 preschool paid for through SAU 23)

Part B - Special Education	17,187	19,024
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*(Combined to provide SAU-wide psychological & some speech services through SAU 23)

**SCHOOL ADMINISTRATIVE UNIT #23
REPORT OF THE SUPERINTENDENT'S
SALARY**

One-half of the School Administrative Unit expenses are prorated among the school districts on the basis of adjusted valuation. One-half is prorated on the basis of average daily membership in the schools for the previous school year ending June 30. The Superintendent of SAU #23, during the 2003-2004 school year, will receive a salary of \$78,000. There is no Assistant Superintendent or Business Administrator position at SAU 23 at this time.

The table below shows the pro-ration of the salary to each school district:

Superintendent Salary		
Bath	\$8,790	11.27%
Benton	\$1,927	2.47%
Haverhill Cooperative	\$51,800	66.41%
Piermont	\$8,424	10.80%
Warren	\$7,059	9.05%
TOTAL	\$78,000	100%

SCHOOL ADMINISTRATIVE UNIT #23 BUDGET

PROJECTED REVENUES

2004 - 2005

LOCAL REVENUE OTHER THAN ASSESSMENT

1320	Tuition - French Pond	\$184,113
1321	Tuition - King Street School	\$131,325
1325	Tuition -French Pond Summer School	\$8,400
1950	Itinerants	\$155,544
1951	Speech/ Language	\$119,823
1510	Interest	\$500
5000	Indirect Costs from SAU IDEA Grant	\$5,000
	Use of Fund Balance	<u>\$49,687</u>
	Total Other Revenue Fund I	\$654,392
1111	DISTRICT ASSESSMENTS	\$445,877

TOTAL PROJECTED REVENUES FUND 1 \$1,100,269

TOTAL PROJECTED REVENUES FUND 2 - GRANTS 236,031

TOTAL SAU BUDGET INCLUDING GRANTS \$1,336,300

SCHOOL ADMINISTRATIVE UNIT #23 PROPOSED BUDGET SUMMARY 2004-2005

<u>DEPARTMENT NUMBER / DESCRIPTION</u>	<u>2002-2003 APPROVED BUDGET</u>	<u>2003-2004 APPROVED BUDGET</u>	<u>2004-2005 PROPOSED BUDGET</u>	<u>+/-</u>
1100 ITINERANT TEACHERS	75,860	94,668	136,648	41,980
1230 FRENCH POND PROGRAM	174,121	171,607	175,735	4,128
1231 KING STREET PROGRAM ADDED** (funded by tuition)			128,342	128,342
1435 FRENCH POND SUMMER SCHOOL	6,755	6,884	7,076	192
2120 ITINERANT GUIDANCE	18,740	18,103	18,896	793
2150 SPEECH/LANGUAGE	94,432	102,088	113,668	11,580
2159 SPEECH SUMMER SCHOOL	2,992	5,828	6,155	327
2220 TECHNOLOGY SUPERVISION	-	-	-	-
2212 CURRICULUM DEVELOPMENT	-	-	-	-
2311 SCHOOL BOARD	1,485	1,635	1,635	-
2313 DISTRICT TREASURER	2,438	2,284	2,284	-
2317 AUDIT	2,750	3,045	3,350	305
2318 LEGAL COUNSEL	500	500	500	-
2321 OFFICE OF THE SUPERINTENDENT	309,046	320,705	334,850	14,145
Salaries and benefits for 6 staff				
2330 SPECIAL PROGRAMS ADMIN.	107,169	121,090	126,736	5,646
2540 SAU-WIDE PUBLIC RELATIONS	3,100	2,400	2,000	(400)
2620 BUILDING RENT	20,000	20,000	20,000	-
2640 EQUIPMENT MAINTENANCE & INS.	9,412	8,737	3,780	(4,957)
2810 RESEARCH, PLANNING, DEVELOPMT			675	675
2820 NETWORK	1,200	1,212	17,439	16,227
Financial accounting software/network upgraded to WINDOWS				
2832 RECRUITMENT ADVERTISING	500	1,000	500	(500)
TOTAL FUND 1 PROPOSED BUDGET	830,500	881,786	1,100,269	218,483
IDEA GRANTS	145,000	192,611	236,031	43,420
TOTAL BUDGET	975,500	1,074,397	1,336,300	261,903
DISTRICT ASSESSMENT COSTS	446,851	445,877	445,877	-

The district shares remain the same, even though expenses increased, due to tuition revenues.

REPORT OF SALARIES

EMPLOYEE	2000-2001	2001-2002	2002-2003
Amanatidis, Leda			\$1,265.00
Ames, Lisa			\$5,688.64
Bagley, Sr., Donald		\$350.00	\$350.00
Bloom, George			\$115.65
Brown, Viola			\$2,665.00
Burow, James			\$210.00
Cassarino, Heather	\$24,500.00	\$25,225.00	
Chandler, Nancy	\$4,992.18	\$10,506.01	\$10,138.25
Clogston, Lynn		\$1,261.70	\$110.00
Cooper, Patricia	\$4,697.44	\$5,538.29	\$6,282.00
Corso, Denise			\$1,113.50
Crump, Mary	\$5,178.24		
Darrow, Rose	\$44,000.00	\$46,320.00	\$48,440.00
Davis, Sarah	\$9,996.83		
Davis, Warren Gary	\$15,448.00	\$15,292.75	\$15,829.99
Davis, Wendy	\$9,756.51	\$10,409.46	\$10,313.46
Eastman-Moore, Ami	\$275.00		
Giesing, Sheena	\$1,702.86	\$1,321.52	
Giuda, Christine		\$1,931.15	\$2,868.85
Giuda, Joseph		\$440.00	\$850.00
Hair, Sandra			\$15.00
Hickey, Timothy		\$200.00	
Hilliard, Nichole	\$24,500.00	\$27,025.00	\$28,957.00
Hobbs, Sandra	\$4,001.44	\$11,899.67	\$10,918.75
Hofmann, Heidi	\$24,500.00	\$25,906.46	\$28,731.16
Horton, Peggy	\$165.00	\$25,550.00	\$27,734.00
Houde, Kelly	\$375.00		
Huckins, Martha		\$30,501.00	\$33,193.00
Kimball, Diana	\$350.00		
Lester, Sara	\$300.00		
Mathews, Charlene	\$29,623.00	\$30,501.00	\$33,153.00
McCuin, Rebecca	\$27,977.00		
McHugh-Kramer, Julie	\$10,703.00		

REPORT OF SALARIES – continued

EMPLOYEE	2000-2001	2001-2002	2002-2003
McKay, Cathleen	\$10,413.01		
Mitchell, Carol		\$300.00	\$300.00
Moulton, Robert		\$1,937.50	\$4,274.50
Nash, Janette	\$250.00	\$4,196.52	\$290.85
Newton, Lisa	\$6,543.29	\$6,766.76	\$7,012.50
Nutter, Babe	\$7,993.33		
Nutter, Kimberly	\$1,714.28		
O'Brien, Pamela	\$240.00	\$302.32	\$395.70
O'Neil, Sharon		\$11,344.66	\$11,793.75
Packard, Patricia			\$25,970.00
Parsons, Patricia	\$24,500.00	\$25,225.00	\$27,452.00
Piscopo, Phillip	\$200.00	\$145.00	
Rebele, Maureen	\$10,248.77	\$10,683.75	\$11,445.25
Riel, Courtney		\$210.00	
Rowe, Monica			\$656.63
Sexton, Angela	\$188.00		
Smith, Carol			\$150.00
Spencer, Susan	\$300.00	\$300.00	\$300.00
Stith, Susan		\$5,472.00	\$5,166.15
Strickland, Annemarie		\$290.85	
Vanwinkle, Roger	\$300.00	\$300.00	\$300.00
Walters, Lorie			\$27,161.11
Warren, Laurie	\$41,582.00	\$41,666.00	\$0.00
Wilson, Patricia	\$250.00	\$55.00	\$140.15
Totals	\$347,764.18	\$379,374.37	\$391,750.84

